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Unveiling gender differences: a mixed reality multitasking exploration

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While gender differences have been studied in both real and virtual worlds separately, few studies have focused on multitasking in hybrid environments. This study investigated the gender factor in multitasking within a mixed reality environment. Thirty-six participants completed eight experimental conditions to assess their workload, task priority, and hand usage. Two distinct tasks were employed in the experiment: a block-matching task for the physical world, where participants located and matched English letters with their corresponding positions on a wooden board, and the N-back task for the virtual world. Four conditions focused on digital-physical monotasking, while the rest involved mixed-reality multitasking. The results reveal that perceived mental demand is a significant factor. Males prioritized virtual tasks, whereas females prioritized both tasks equally. Understanding the factors influencing gender-based performance differences can enhance the design of practical mixed reality applications, addressing equity and quality concerns. This study suggests that cognitive load plays a vital role in determining how genders perform when juggling multiple tasks, both physical and virtual.

KEYWORDS

gender differences, multitasking, monotasking, digital-physical, hybrid, user experience, workload

1 Introduction

We all find ourselves multitasking, whether at work or at home, to accomplish tasks efficiently. However, questions arise about the impact of multitasking on our mental workload and whether it differs based on gender (Grassini and Laumann, 2020). As our world becomes increasingly digital, with immersive technologies permeating various fields, there is a growing need for research on multitasking in digital-physical hybrid or mixed-reality environments. Mixed reality (MR) is defined as an environment that enables users to interact with a digital representation of real-world information, offering the advantages of both physical (real) and digital (virtual) worlds (North et al., 2021). While existing literature does not provide a universally accepted definition of MR, it is generally described as encompassing everything between two extremes: a fully realistic environment and a fully virtual one (Speicher et al., 2019). In essence, MR merges real-world elements with computer-generated constructs (Farshid et al., 2018). MR is often referred to as a type of hybrid system that incorporates both physical and virtual elements, terms like “digital-physical hybrid” and “mixed reality” are used interchangeably (Tang et al., 2020; Jeong et al., 2022).

Multitasking plays a vital role in our lives, as humans are expected to efficiently manage various activities simultaneously (Kaufman-Scarborough and Lindquist, 1999). In the past, individuals had limited access to technologies such as computers and phones. However, today's technologies are no longer confined to a single location, allowing for multitasking in work contexts that were previously impossible. Due to the rapid advancements in technologies, human factors engineers play a crucial role in expanding the research field in parallel with the growth of these technologies to better understand the relationship between humans and such systems. Understanding how identity factors, such as gender, significantly affect individuals allows for potential adjustments in mixed reality settings. In the context of gender differences, numerous genuine arguments and debates exist regarding the distinctions, or lack thereof, between females and males (Halpern, 2000). These gender differences manifest in various aspects, including physical strengths, communication styles, and memory capacity. According to Sweller's cognitive load theory, a high mental workload necessitates extra resource allocation for processing more information, and the presence of a large amount of information can increase our cognitive workload (Sweller, 1988). Given that mixed reality is a non-traditional environment, the objective is to explore the interaction of gender within this distinctive context.

In this current study, we selected four variables to assess gender differences within the context of our experimental setting: (1) workload, (2) accuracy, (3) task priority, and (4) hand usage. Workload is a crucial factor in any work activity (Widiastuti et al., 2020), and it is closely linked to task performance and workload (Hancock and Matthews, 2018). Understanding multitasking priorities is vital because it provides insights into which each gender prioritizes, whether in the real or virtual world. Since participants use their hands in both real and virtual tasks, and there is an interference effect when performing both cognitive and motor tasks simultaneously (Baddeley and Della Sala, 1996; Lindenberger et al., 2000), the hand use variable is essential for MR designers to consider. A common stereotype suggests that females are better at multitasking than males (Ingalhalikar et al., 2013; Szameitat et al., 2015; Hirnstein et al., 2018; Lui et al., 2020). Despite this popular belief, there is relatively little empirical evidence to determine whether gender differs in their everyday multitasking ability, and studies have shown inconsistent findings (Hirnstein et al., 2018). Additionally, a perceived gender difference in multitasking, in general, exists (Ren et al., 2009). This raises the question of whether gender differences are evident in a mixed-reality multitasking scenario. This study contributes to understanding whether gender differences play a role in the performance of hybrid world multitasking. Hence, we hypothesize that gender differences exist in mixed reality applications.

Previous literature has revealed a significant relationship between gender and mental workload (Hancock, 1988; Hancock et al., 1992), and gender differences have been observed in brain structures (Hines, 2011; Joel, 2012). Maccoby and Jacklin (1978) concluded that gender differences exist in cognitive abilities, including mathematical, spatial, and verbal skills. Therefore, we hypothesize the presence of gender differences in subjective workload during mixed-reality multitasking. Accuracy is a crucial performance measure (Walther and Moore, 2005), and gender has

been linked to self-assessment accuracy (González-Betancor et al., 2019). Hence, we hypothesize that gender influences performance accuracy in mixed-reality multitasking. Lastly, participants use their hands in these experiments, and research has shown that the use of dominant or non-dominant hands can influence task performance (Vines et al., 2008; Noguchi et al., 2009; Schweiger et al., 2021) due to differences in motor abilities between genders (Ćular et al., 2010).

While gender differences in multitasking have been studied exclusively (Ren et al., 2009; Mäntylä, 2013; Crews and Russ, 2020; Lui et al., 2020), limited research has investigated these differences in the context of mixed reality multitasking. Therefore, this study aims to establish a baseline for comparing multitasking performance between different genders in a mixed reality environment, as opposed to previous studies that focused on comparisons within either the real or virtual world. It also seeks to determine whether the well-known negative impact of multitasking on performance (Lascau et al., 2019) remains consistent in the case of multitasking compared to monotasking. To address these objectives, we have formulated three research questions (RQ) for this study:

RQ1. Does gender significantly affect human workload and performance in the physical (real) world, digital (virtual) world, and multitasking between both?

RQ2. Does gender significantly affect task priority in mixed-reality multitasking?

RQ3. Is there a gender difference in agreement between self-reported and observed hand use in these environments?

2 Related work

2.1 Gender differences in virtual reality environments

Numerous studies have investigated gender differences in VR applications (Hancock et al., 1992; Bayro et al., 2022). Zhao et al. (2017) conducted market research to gauge gender-specific mental workload in online shopping involving AR and VR technologies. Their findings revealed that males experienced significantly higher workloads than females. Chang (2020) delved into the effect of gender and other factors in a virtual reality driving simulation. The experimental results, supported by statistical analysis, demonstrated that gender played a significant role in task performance, with males outperforming females. Charkhandaz Yeganeh et al. (2019) conducted a study to explore gender effects on driving performance and mental workload using a virtual simulator. While they found no significant differences between males and females, females exhibited slightly weaker performance and perceived higher mental workloads compared to males.

Enochsson et al. (2004) conducted a study involving medical students using simulated laparoscopy and virtual reality simulators to compare right-handed males and females. Their research revealed that the performance of right-handed males was correlated with their visuospatial ability, which was not the case for females. While no significant differences were identified, it was apparent that task

quality was best when executed by the dominant hand in right-handed males (Elneel et al., 2008). Peters and Durling (1979) conducted a study comparing right-handers and left-handers in a motor task involving finger tapping, with performance measured by speed and regularity. Their research revealed statistical differences in performance between the two groups. In our virtual-world task, participants were asked to tap on a virtual cube whenever they needed to respond to stimuli, potentially affecting their physical demands.

2.2 Gender differences in physical environments

In another context, researchers have explored gender differences in the physical world. For example, a study conducted a spatial memory assessment based on gender by using a card-placing task (Baizan et al., 2019). The findings indicated that males outperformed females in this task. Rodríguez-López et al. (2021) conducted research investigating gender disparities in mental workload and burnout among fashion retailing workers, uncovering gender differences in these aspects. Similarly, Saylik et al. (2018) conducted a study similar to our virtual task experiment. They tasked participants with matching the color of a virtual cube with its previous appearance or one further back in time. In Saylik et al. (2018), both males and females were presented with a set of compounded stimuli consisting of two-colored shapes. Their performance was assessed based on task accuracy, revealing that males achieved higher accuracy rates than females. This led to the conclusion that cognitive functions exhibit sensitivity to gender differences.

The variable of handedness was identified as a factor affecting task performance. Misra et al. (1984) observed a statistical difference in reaction times between the right and left hands in both males and females, with males exhibiting faster responses overall. Furthermore, it was noted that the right hands responded more rapidly than the left hands, largely due to the right hands responded more rapidly than the left hands, largely due to the right-handed dominance among the participants in the study. In a study by Ruff and Parker (1993), two motor tasks, including a finger-tapping test, were implemented. They identified statistical differences in performance between genders, with women demonstrating notably slower performance.

2.3 Gender differences in multitasking environments

Mixed reality aims to blend real and virtual environments, creating an environment where real and virtual content interact and coexist in real time (Bekele et al., 2018; Park et al., 2021). Lui et al. (2020) examined gender differences in multitasking on cognitive skills and found that males excelled in concurrent multitasking, while females were better at task switching. Hirsch et al. (2019) conducted a study testing gender performance in sequential and simultaneous multitasking with 96 subjects, measuring reaction time and accuracy. Surprisingly, their findings showed no significant difference. Most of the research in the

literature on gender differences in multitasking has focused on either physical or virtual tasks. Hence, there is a gap in our understanding of gender roles in digital-physical multitasking.

The task priority variable is considered in mixed reality multitasking conditions, where participants had to prioritize one of the world tasks over the other. Choi et al. (2012) conducted a study to investigate whether gender stereotypes apply to virtual worlds. The findings showed that females tend to be more active in virtual worlds than males. According to McDonnell et al. (2021), most of the world's population is right-handed, with only a minority of approximately 10.6% being left-handed. While this represents about 40 million left-handed individuals in the United States, left-handedness remains underrepresented in motor control research. Analyzing the hand-use variable in MR multitasking contributes to addressing this research limitation more effectively. Sokołowska (2021) conducted a modeling study of handedness to recognize dominant and non-dominant hands in both real and virtual conditions. The study found a statistically significant difference between dominant and non-dominant hands in both environments.

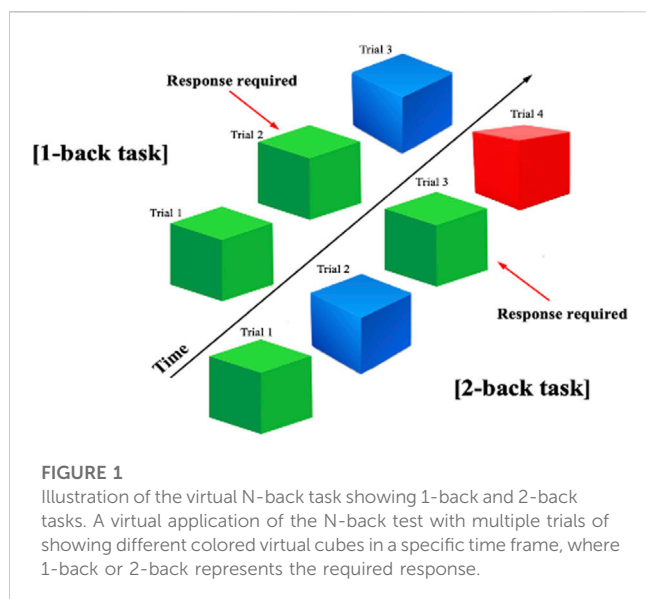
2.4 Lack of multitasking research on the gender difference in the digital and physical worlds

Despite the considerable interest in researching gender comparisons of multitasking, several studies have reported inconsistent findings. Surprisingly, gender-related differences in multitasking have received relatively less attention in research (Mäntylä, 2013; Strayer et al., 2013). Most studies have focused on gender differences in multitasking within daily life tasks or work-related contexts. However, considering the growing prevalence of AR/VR technologies, which have become some of the most critical emerging technologies today, it is imperative to investigate this issue more comprehensively. In much of the previous research, users' performance in real-world first was typically compared to their performance in virtual environments to draw conclusions about which world yielded significant findings (Brade et al., 2017; Coutrot et al., 2019; Guerreiro et al., 2020; Hsu et al., 2021; Joyner et al., 2021). However, we found very limited research that directly addressed our specific area of interest: investigating gender differences in mixed reality environments. Consequently, conducting this study helps address this underexplored research area. Deloitte, a prominent consulting company, predicted that by 2025, over 14 million workers in the United States would be using smart glasses (Rogers, 2018). This projection highlights the fact that workers will increasingly perform both physical and digital tasks simultaneously while using these glasses. Given the growing potential of this technology, it is essential to understand its interaction with human users.

3 Methods

3.1 Participants

A power analysis was conducted using R studio to determine the sample size. Multiple effect sizes trials were conducted with a power



of 80% and 90% respectively. An effect size of 0.5 and an alpha of 0.05 indicated that at least 28 participants were required to achieve a power of 0.8. The other trials yielded larger sample sizes which were out of our ability to collect with respect to budget and time. A total of 36 subjects, aged 19 to 43 ($M = 23.9$, $SD = 4.22$), participated in the experiment. We recruited an equal number of males and females, all with normal or corrected-to-normal vision and no hearing impairments. Participants reported varying levels of experience with AR/VR devices. Most had experience with mobile AR/VR technologies compared to wearable AR/VR devices. Only two participants were left-handed, while the rest were right-handed. They were compensated \$15 in cash for their time. Ethical approval was obtained from the University of Illinois at Chicago's Institutional Review Board (IRB# 2020-0466), and informed consent was obtained as necessary.

3.2 Experimental tasks and apparatus

To assess gender differences in the physical world, we employed a block-matching task using educational materials (Getianlai Toys), consisting of English letter blocks and a board for pairing. This task was selected for its simplicity and capacity to yield data for our dependent variables. Participants were instructed to place pre-assigned blocks on the board within the 90-s time limit. Accuracy was measured to evaluate their performance, with the task imposing a visual search for English letters, thus influencing mental workload. For digital world assessment, we developed a virtual N-back task application compatible with the Microsoft HoloLens 2 device. We opted for this dynamic measure as individual differences in working memory can affect presence in virtual environments (Rawlinson et al., 2012). The N-back task is a well-known tool for assessing working memory capacity, involving recalling colors of a virtual cube displayed through the mixed reality headset and manipulated using hand gestures. The N parameter represents the number of steps requested to return to memory (Kirchner,

1958; Chen et al., 2008). The application of the N-back test used in our experiment was matching the colors of a cube that appears virtually in front of the participant through the mixed reality headset by using their hands. Two N parameters were used: $N = 1$ and $N = 2$. These tasks were chosen as they require both manual and cognitive processes, bridging the physical and virtual worlds. Figure 1 shows an illustration of the virtual N-back task. Participant performance was recorded using a video camera, and the headset was worn while seated for the virtual task. The experimental setup is depicted in Figure 2.

3.3 Experiment design

We designed the experiment with eight conditions, as outlined in Table 1. These conditions were created by combining two difficulty levels: easy and hard. In the physical world task, the difficulty levels were determined by the order in which English letters were assigned to participants. Three different orders were used: forward-bottom-top (FBT), backward-top-bottom (BTB), and backward-bottom-top (BBT). FBT involved placing letters from N to Z and then from A to M, BTB from M to A and then Z to N, and BBT from Z to N and then M to A. These three orders constituted the hard level. The easy level in the physical task involved no specific order for placing the English letters. For the virtual world task, we employed two levels of the N-back test. $N = 1$ represented the easy level, while $N = 2$ represented the hard level. The order of the conditions was randomized to prevent experimenter bias. This study explores gender differences in performance in both real and virtual worlds, using "gender" as the independent variable (IV) to represent biological sex differences with two levels: males and females.

3.4 Procedure

Participants were selected based on an eligibility survey to ensure the absence of hearing or visual impairments. Eligible participants completed a consent form and a demographic survey. Prior to the actual experiment, participants were given an introduction about the nature of the experiment and the different tasks, followed by the completion of two practice conditions. In the physical world task practice, participants paired numbers on a board within 30 s. For the virtual-world task practice, they tried the N-back test on a PC, experiencing both $N = 1$ and $N = 2$ levels. Participants interacted with virtual cubes and watched a demo video illustrating the virtual-world task. After each practice condition, participants completed a NASA-TLX survey. Each subject performed all eight conditions in a random order after practicing both physical and virtual conditions to get familiar with the experimental tasks. After each condition, they filled out a post-task survey, including a NASA-TLX survey and questions about hands used and task priority during multitasking. Participants were instructed to stop if the 90-s timer elapsed. Upon completing all conditions, they filled out a payment form. The total experiment duration averaged about 90 min per single participant. The whole experiment campaign lasted for about 3 months. Figure 3 shows the experiment's flow.

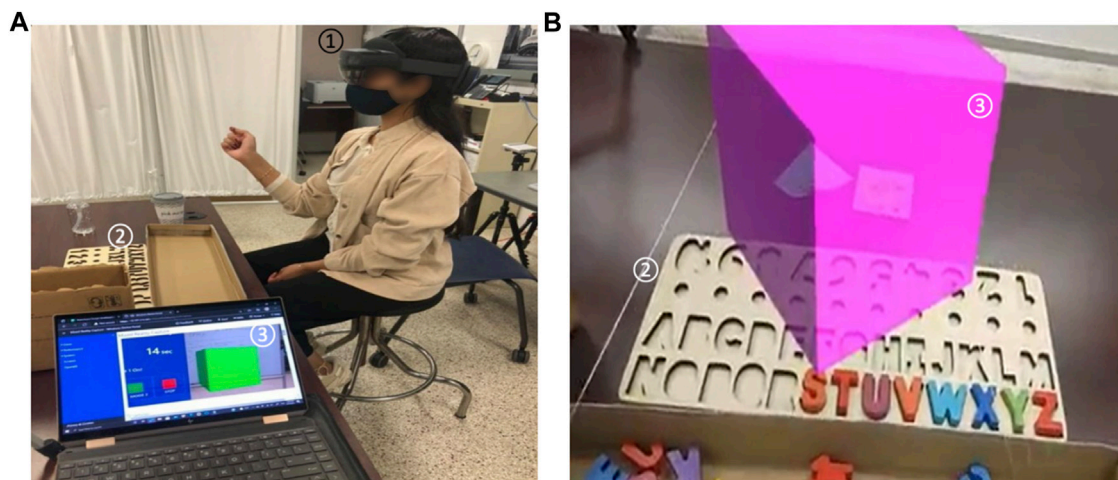


FIGURE 2 Experimental setup. (A) A scene from the experimenter’s point of view showing one participant wearing HoloLens and interacting with a virtual cube that is shown to the experimenter on a laptop screen, (B) A scene from the participant’s point of view while interacting with a virtual cube and pairing English letters to a wooden board simultaneously: ① Microsoft HoloLens 2, ② real-world task material, ③ virtual-world material.

TABLE 1 Experimental conditions definitions.

| Condition | Definition |
|-------------------|---|
| Easy RW & No VW | Single real-world task with no specific order of English letters |
| Hard RW & No VW | Single real-world task with a given order of English letters |
| No RW & Easy VW | Single virtual-world task with N = 1 |
| No RW & Hard VW | Single virtual-world task with N = 2 |
| Easy RW & Easy VW | Multitasking of real and virtual worlds. No specific order is given for the RW task and N = 1 for the VW task |
| Easy RW & Hard VW | Multitasking of real and virtual worlds. No specific order is given for the RW task and N = 2 for the VW task |
| Hard RW & Easy VW | Multitasking of real and virtual worlds. A specific order is given for the RW task and N = 1 for the VW task |
| Hard RW & Hard VW | Multitasking of real and virtual worlds. A specific order is given for the RW task and N = 2 for the VW task |

3.5 Measurements

3.5.1 NASA-TLX

The NASA-TLX is a multidimensional tool used to assess perceived workload across six dimensions: mental demand, physical demand, temporal demand, performance, effort, and frustration. These dimensions collectively reflect the workload experienced during most tasks, defined as the physical and mental effort required (Hart and Staveland, 1988). Participants rate each dimension on a scale from 0 to 100. We calculated the weighted rating by first determining the count of each dimension from the pairwise comparison survey and then obtaining the sum product of each participant’s ratings with the count results.

3.5.2 Total completion time

We measured Total completion time (TCT) to determine the time each participant took to complete each condition. Each condition had a 90-s time limit, and participants were asked to stop if they reached this limit. Therefore, TCT served as a dependent

variable only for single real-world tasks. In the other six conditions involving virtual-world tasks, a built-in timer of 90 s automatically stopped the test. The experimenter recorded each participant’s TCT in an Excel sheet during the experiment.

3.5.3 Accuracy of RW (real-world) and VW (virtual world) tasks

We assessed participant accuracy using two methods. For real-world tasks, we calculated accuracy by dividing the total number of correctly placed English letters on the wooden board by 26 (the total number of the English alphabet) and then multiplying the result by 100 to obtain a percentage. The experimenter recorded each participant’s total number of correctly placed letters in an Excel sheet. For virtual-world tasks, accuracy was determined by dividing the total number of correct answers by the total instances, and the results were multiplied by 100 to obtain a percentage. The number of correct and incorrect answers was displayed on a virtual screen through HoloLens. In the four multitasking conditions, where each condition involved both real-world and virtual-world tasks, we

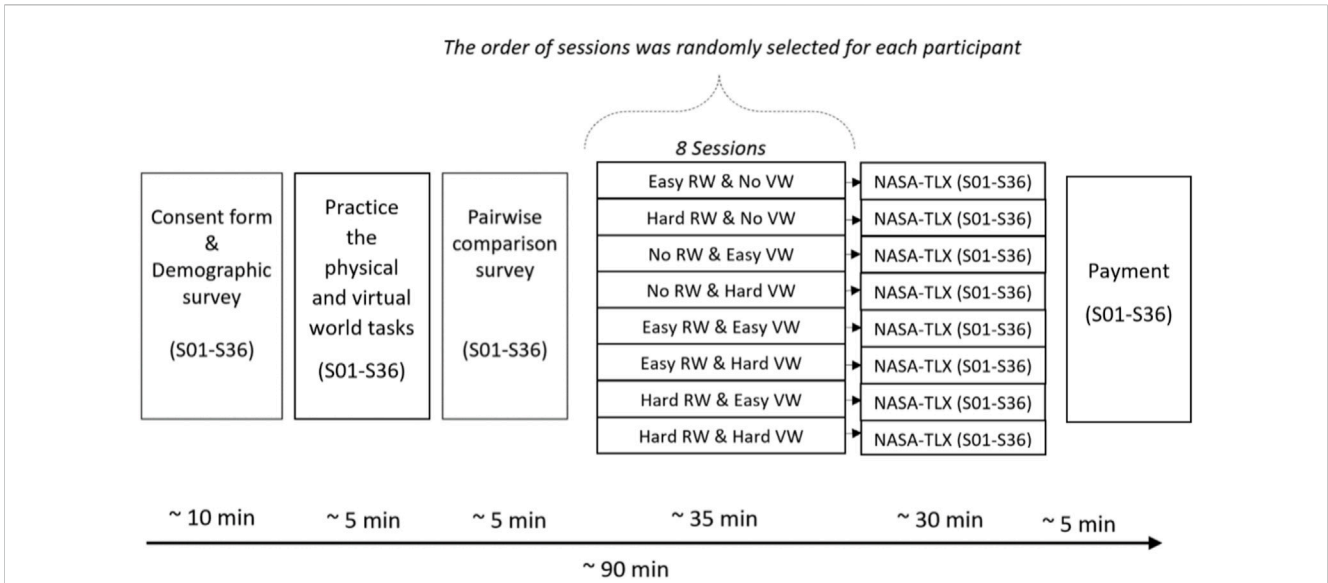


FIGURE 3
The flow of the experiment. The procedure of the experiment is shown in a flow diagram. At first, participants signed a consent form and filled out a demographic survey which took about 10 min. Second, they practiced the experiment for about 5 min and then they filled a pairwise comparison survey for another 5 min. After practicing, they experimented on eight different conditions given in a random order for about 35 min, and they filled out the NASA-TLX survey after each condition which took a total time of about 30 min. In the end, they were paid for their time in cash. The total time taken per participant was about 90 min.

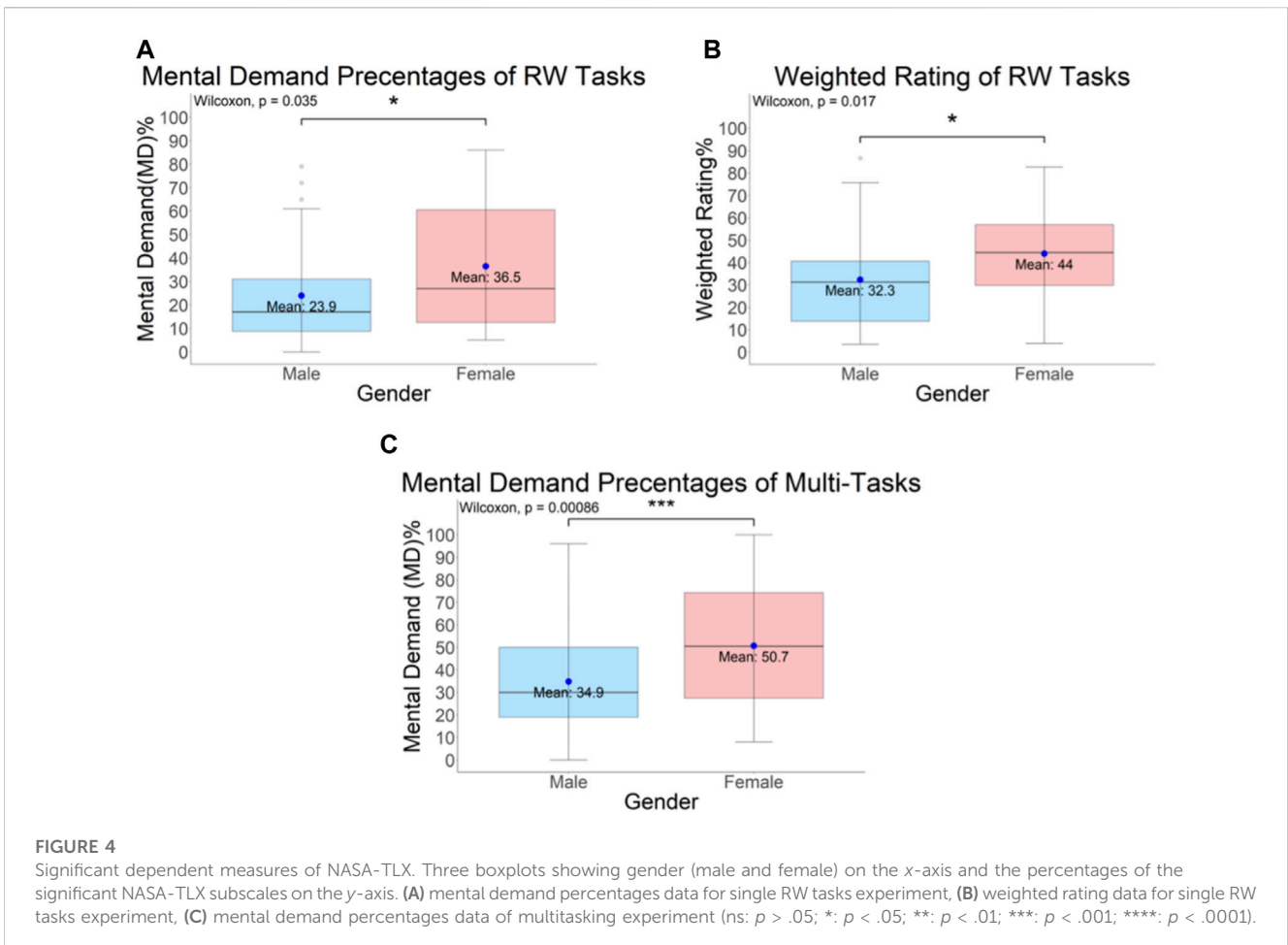


FIGURE 4
Significant dependent measures of NASA-TLX. Three boxplots showing gender (male and female) on the x-axis and the percentages of the significant NASA-TLX subscales on the y-axis. (A) mental demand percentages data for single RW tasks experiment, (B) weighted rating data for single RW tasks experiment, (C) mental demand percentages data of multitasking experiment (ns: $p > .05$; *: $p < .05$; **: $p < .01$; ***: $p < .001$; ****: $p < .0001$).

TABLE 2 Descriptive statistics by gender.

| Dependent measures (numerical) | Single task (RW) | | Single task (VW) | | Multitask (RW-VW) | |
|---|------------------|---------------|------------------|---------------|-------------------|---------------|
| | Gender | | Gender | | Gender | |
| | Male | Female | Male | Female | Male | Female |
| Mental Demand (MD)% | | | | | | |
| Mean (SD) | 23.92 (21.93) | 36.49 (27.46) | 24.03 (22.42) | 20.29 (17.08) | 34.86 (22.97) | 50.65 (28.08) |
| Physical Demand (PD)% | | | | | | |
| Mean (SD) | 26.64 (23.38) | 36.63 (24.85) | 43.60 (25.12) | 49.91 (28.09) | 72.06 (22.54) | 74.51 (25.24) |
| Temporal Demand (TD)% | | | | | | |
| Mean (SD) | 41.72 (29.51) | 53.54 (26.29) | 31.43 (22.64) | 35.31 (23.60) | 61.18 (28.06) | 65.75 (24.83) |
| Performance (P)% | | | | | | |
| Mean (SD) | 41.61 (42.62) | 59.00 (44.46) | 48.74 (36.14) | 47.20 (33.58) | 53.39 (22.23) | 48.06 (25.89) |
| Effort (E)% | | | | | | |
| Mean (SD) | 34.89 (24.58) | 40.77 (21.80) | 45.43 (24.90) | 45.54 (25.01) | 74.57 (20.35) | 73.76 (21.26) |
| Frustration (F)% | | | | | | |
| Mean (SD) | 15.53 (21.27) | 18.77 (17.16) | 25.03 (23.65) | 25.51 (20.66) | 41.44 (30.77) | 50.03 (30.59) |
| Weighted Rating% | | | | | | |
| Mean (SD) | 32.31 (20.62) | 43.96 (20.70) | 39.74 (19.05) | 43.15 (17.90) | 61.89 (16.95) | 65.55 (15.02) |
| Total Completion Time (TCT) in seconds | | | | | | |
| Mean (SD) | 81.08 (11.68) | 75.92 (13.06) | - (-) | - (-) | - (-) | - (-) |
| Single RW Task Accuracy% | | | | | | |
| Mean (SD) | 90.69 (17.36) | 92.84 (15.80) | - (-) | - (-) | - (-) | - (-) |
| Single VW Task Accuracy% | | | | | | |
| Mean (SD) | - (-) | - (-) | 50.00 (35.52) | 65.30 (38.33) | - (-) | - (-) |
| Multitask Accuracy% | | | | | | |
| Mean (SD) | - (-) | - (-) | - (-) | - (-) | 38.23 (22.50) | 41.12 (24.36) |

calculated the accuracy of each world task separately using the respective accuracy equations. We then averaged these two accuracies per condition to obtain the final accuracy of each multitasking condition. This approach ensured that differences in complexity between the multitasking conditions were considered.

3.5.4 Task priority

Task priority is a qualitative measure used in this study to determine each participant’s priority in the four multitasking conditions. Participants were asked in the post-task survey which world task they prioritized during each multitasking session, and the frequency of their answers was analyzed using the Chi-square statistical test. These conditions were prioritized due to their dual-task nature, while the rest

focused on single tasks. This measure aims to understand the participants’ perspectives regarding the importance of RW-VW tasks.

3.5.5 Agreement between self-reported and observed hand use

Two types of data were collected for this variable: (1) self-reported hand use from participants in post-task surveys and (2) observed hand use through visual inspection by the experimenter. Participants could select their right hand, left hand, or both hands. These findings are valuable for MR application designers, as many tools cater to right-handed users (Jung and Jung, 2009). Additionally, studying the agreement or discrepancy between self-reported and observed hand use is essential for understanding the relationship between behavior and habit (da Cunha et al., 2019; Dale et al., 2010; Diefenbacher et al., 2019).

3.6 Data analysis method overview

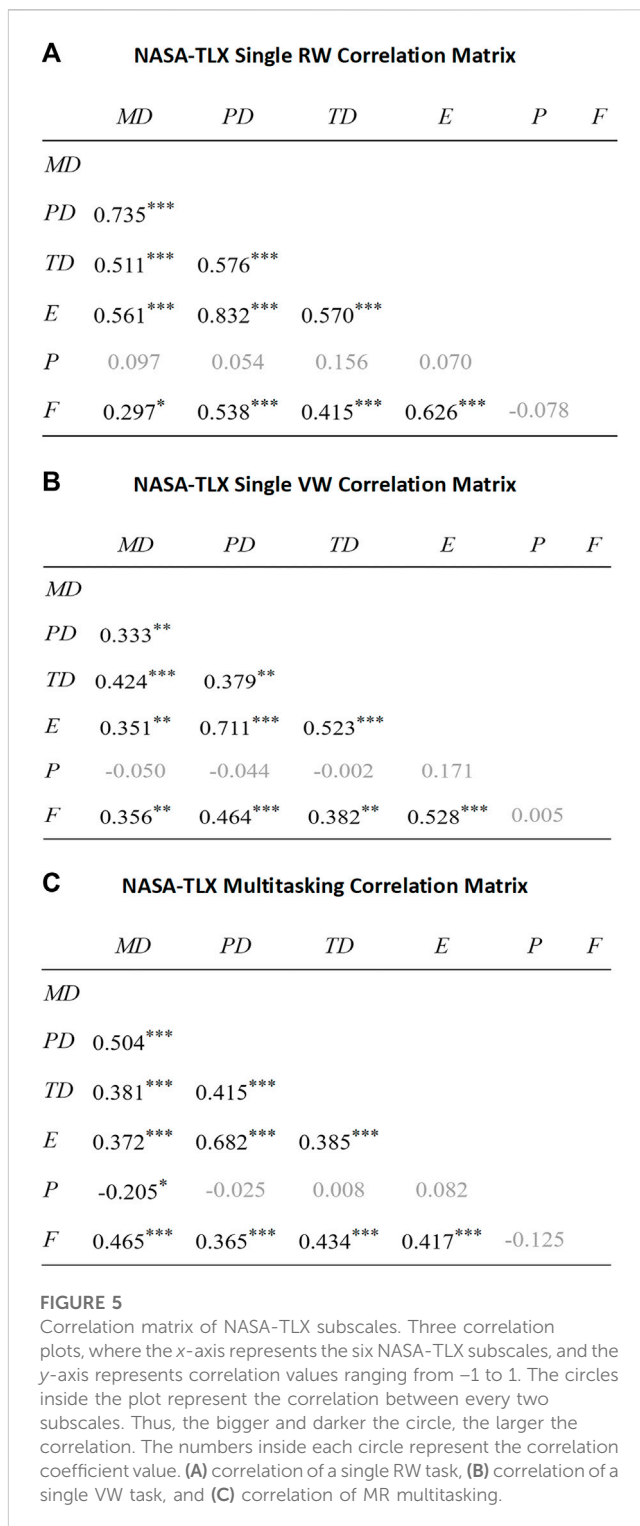
Eight conditions were conducted for each participant, resulting in a total of 288 datasets (8 conditions × 36 subjects). Table 2 provides a summary of the dataset by gender. It combines data from different difficulty levels within each experimental category (single RW task, single VW task, and multitasking). The analysis focused on the results obtained from each participant in each experimental condition. Specifically, 72 datasets were collected for single RW and VW tasks (2 conditions each, easy vs hard, for 36 subjects), while 144 datasets were gathered for the multitasking category (4 multitasking conditions for 36 subjects). Dependent variables were categorized into two types: numerical and categorical. Numerical DVs included NASA-TLX subscales, weighted ratings, task completion time for single RW tasks, and accuracy. Categorical DVs encompassed multitasking priority and hand usage. All dependent variables exhibited non-normal distributions, despite attempts to transform the data. This was confirmed through normality significance tests and careful visual inspections of normality plots and histograms.

To analyze these dependent variables, considering gender as an independent variable in this study, we employed the Mann-Whitney nonparametric test, which serves as a nonparametric alternative to the *t*-test (MacFarland and Yates, 2018). This test assessed the statistical significance of each variable and provided corresponding *p*-values. Effect sizes were calculated to gauge the extent to which gender influenced each dependent measure. Effect size estimates were interpreted using the correlation coefficient *r*, computed as $r = |z|/\sqrt{n}$, where *n* represents the total number of observations on which *z* is based (Tomczak and Tomczak, 2014). Since our independent variable had only two levels, no *post hoc* tests were conducted. Box plots were generated to visualize the distribution of quantitative values. For the task priority variable, the chi-square test was employed after verifying its assumptions. Additionally, a statistical correlation analysis was conducted on the hand usage variable to explore the relationship between self-reported and observed hand usage by both males and females across all conditions. All analyses were carried out using R Studio, with a significance level set at $\alpha = 0.05$.

4 Results

4.1 Subjective workload by NASA-TLX

The results of this experiment were analyzed across the three divisions: single RW task, single VW task, and multitasking between both. In each division, gender was treated as an independent variable, and the reported *p*-values considered both difficulty levels (easy and hard). Employing the Mann-Whitney test, we observed a significant difference in gender for single RW tasks, specifically in the dimension of mental demand. Gender accounted for 6.32% of the variance in mental demand, resulting in a *p*-value of 0.03. On average, males reported a mental demand of 23.9%, while females reported 36.5% (See Figure 4A). However, the NASA-TLX subscales for physical demand (*p* = 0.07), temporal demand (*p* =



0.08), effort (*p* = 0.26), and performance (*p* = -0.06), as well as frustration (*p* = 0.06), showed no significant differences. The weighted rating measure was found to be statistically significant, yielding a *p*-value of 0.02, with an effect size of 8.27%. On average, males reported a calculated weighted rating of 32.3%, whereas females reported 44% (See Figure 4B). Surprisingly, no significant difference was found for the single virtual-world task. Mental demand had a *p*-value of 0.68, while physical demand had a

p -value of 0.33. The p -values for temporal demand, effort, performance, and frustration were 0.5, 0.96, 0.79, and 0.64, respectively. Regarding multitasking between the two worlds, we found the NASA-TLX results were consistent with performing a single RW task. Significant differences were observed solely in the mental demand dimension, showing a p -value of 0.001 and an effect size of 0.077. This indicates that gender contributed to 7.73% of the variance in mental demand results during multitasking. On average, males reported a mental demand of 34.9%, while females reported 50.7% (See [Figure 4C](#)). However, the weighted rating here was not significant. The higher mental demand values were found in females compared to males, with an average MD of 23.9% for males, and 36.5% for females in the RW task setting, 34.9% for males, and 50.7% for females in the multitasking setting. The higher significance level of mental demand in multitasking compared to performing only a single RW task could be attributed to gender differences in primary cognitive abilities ([Lauer et al., 2019](#)).

When comparing the means for each task division, we found that males had the highest average score for the temporal demand of a single real-world task, while females scored highest in performance. The smallest difference in standard deviations for males and females was observed in the frustration dimension, with values of 21.27 and 17.16, respectively. In the case of a single virtual task, males achieved the highest average score in the performance subscale (48.74%), while females had the highest score in the physical demand subscale (49.91%). The smallest score differences were observed in the mental demand dimension for both males and females. Regarding the multitasking conditions, males had their highest average score (74.47%) in the effort subscale, while females had their highest average in the physical demand subscale (74.51%). Both males and females showed minimal score differences in the effort subscale, with values of 20.35 and 21.26, respectively. In terms of NASA-TLX subscales associations, we found the highest correlation between physical demand and effort for all the divisions—single RW task, single VW task, and multitasking—with correlation coefficients of 0.83, 0.71, and 0.68, respectively. You can refer to [Figure 5](#) for the correlation matrices for each division.

4.2 Total completion time

The average completion time for males was 81.08 s, while females completed the tasks in an average of 75.92 s. This means that males took, on average, 5.16 s longer than females. However, the Mann-Whitney test conducted on the TCT results did not reveal a significant difference between genders, with a p -value of 0.08. This lack of significance may be attributed to the relatively small difference in task completion times between males and females.

4.3 Accuracy

The average accuracies for males were as follows: 90.69% for single RW tasks, 50% for single VW tasks, and 38.23% for MR multitasking. Notably, males performed best in RW tasks. In

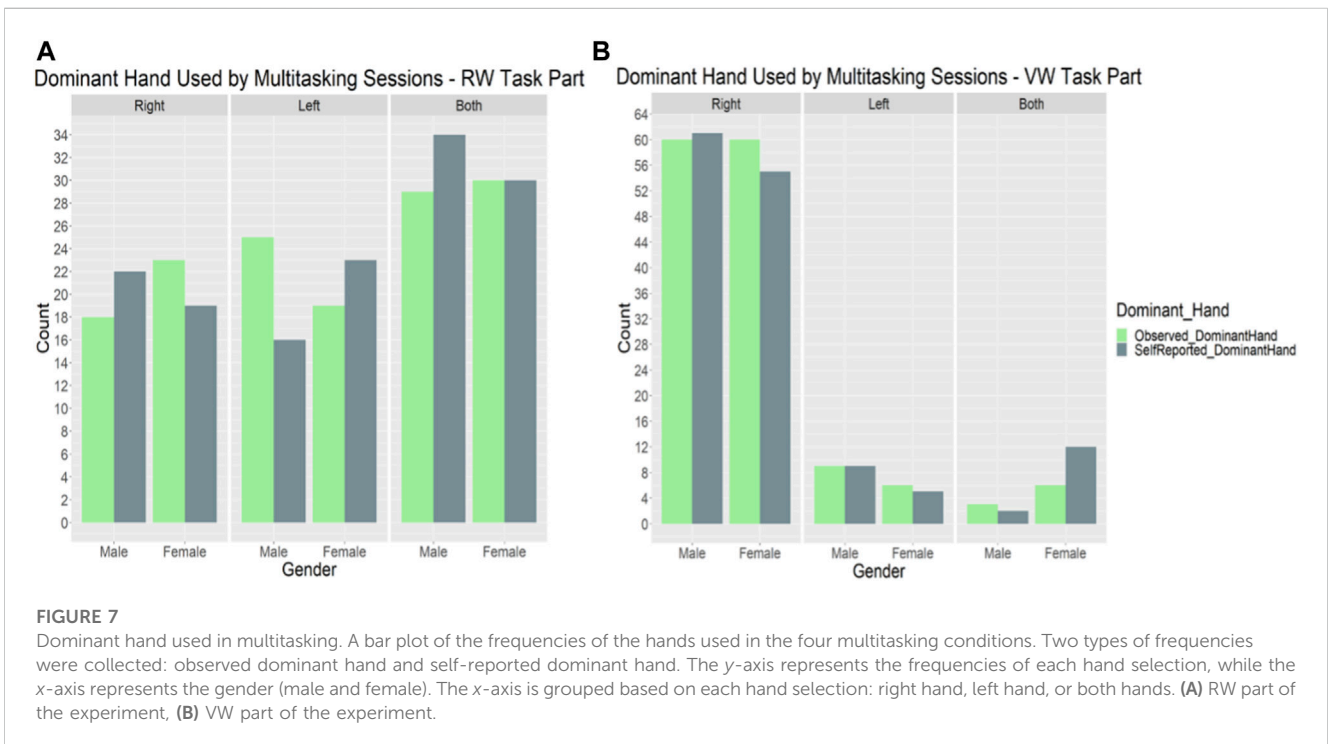
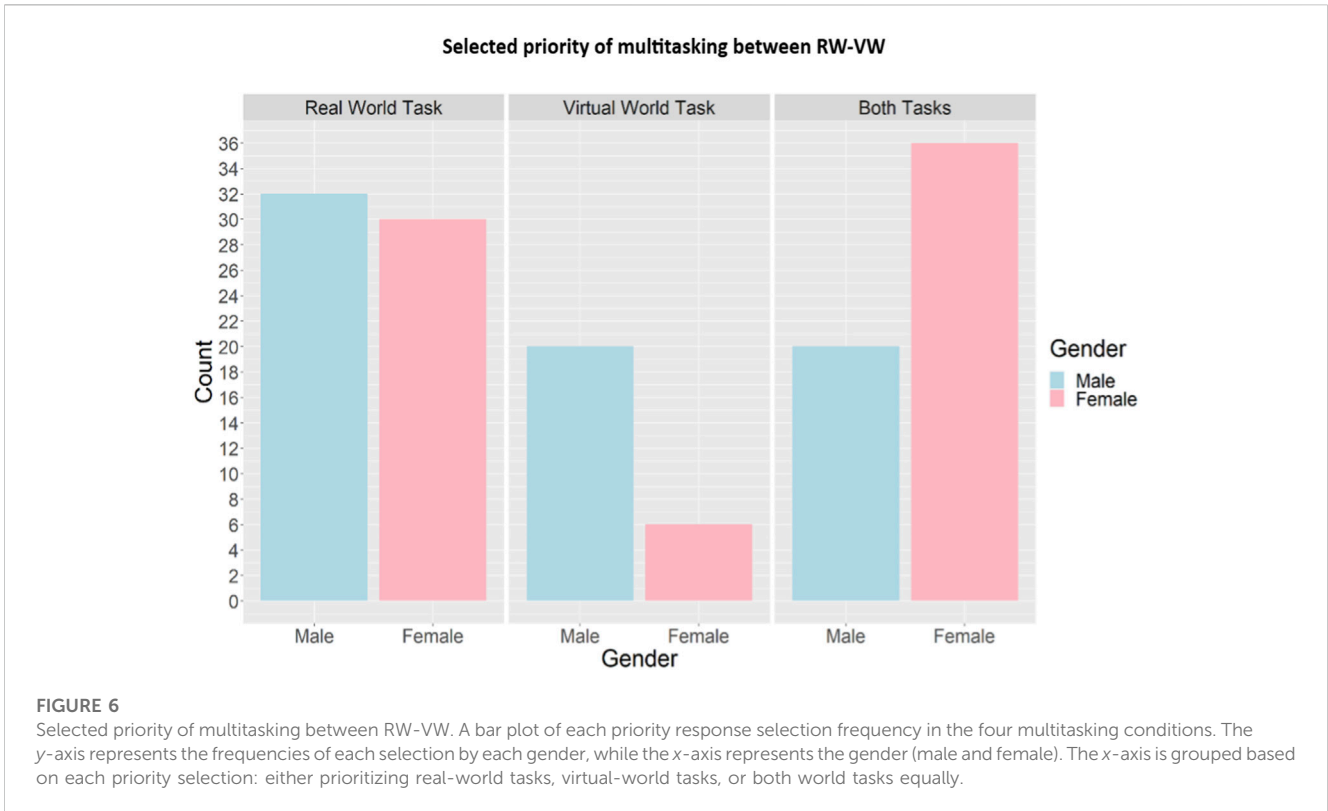
contrast, females achieved the following accuracies: 92.84%, 65.30%, and 41.12%, respectively. Visual observation of these percentages indicates that females outperformed males in all experimental conditions. The accuracy results were calculated based on each experimental condition overall for all participants. For single RW tasks, the average accuracy was 98.83% for the easy level and 84.72% for the hard level. In the case of single VW tasks, the average accuracy was 74.05% for the easy level and 41.26% for the hard level. Regarding RW-VW multitasking conditions, the average accuracy was as follows: 53.83% for easy RW-easy VW, 36.84% for easy RW-hard VW, 40.18% for hard RW-easy VW, and 27.87% for hard RW-hard VW. Upon testing these results with the Mann-Whitney test, we found no significant difference in any of the three experimental settings, as indicated by the resulting p -values of 0.45, 0.13, and 0.53, respectively.

4.4 Task priority

The concept of task priority was exclusively considered for the multitasking conditions. Participants could choose one of three options: prioritizing the real-world task, the virtual-world task, or both tasks. In total, there were 144 datasets for the multitasking conditions (4 multitasking conditions \times 36 participants). To determine which gender tended to prioritize which world, we calculated the frequency of each task priority and represented it in a bar plot (See [Figure 6](#)). Upon comparing the priority selections, it becomes evident that males showed a preference for working on real-world tasks, with 32 datasets out of the 72, while females had 30 datasets in this category. This suggests that both genders had a similar inclination to prioritize real-world tasks. For virtual-world tasks, 20 datasets were from males, whereas only six datasets were from females. Regarding multitasking between both worlds, males had 20 datasets, while females had 36 datasets, indicating that females exhibited a greater tendency to prioritize tasks in both environments compared to males. In summary, males tended to prioritize virtual-world tasks, while females leaned towards both-world tasks. A Chi-square test was applied to the results of the priority variable, revealing a significant gender difference (p -value < 0.01). This leads us to conclude that gender differences play a role in the perception of task priority during mixed-reality multitasking.

4.5 Hand use

All p -values from the correlation analysis of multitasking by males and females were less than 0.05 for self-reported and observed hand use. In the case of males, there was a moderate positive correlation (correlation coefficient = 0.67) between self-reported and observed hand use in the real-world part of multitasking. However, in the virtual world part, the correlation coefficient was 0.76, indicating a strong positive relationship. For females, both the real-world and virtual-world parts showed strong positive relationships, with correlation coefficients of 0.74 and 0.73, respectively. In summary, no significant differences were found between males and females or between the RW and VW tasks. [Figure 7](#) illustrates the frequency distribution of self-reported and



observed hand use for males and females, categorized by task type. It's evident that most participants used their right hand when performing the virtual task, while a mixed hand was used for the real-world task.

5 Discussion

This research aimed to determine the impact of gender differences on single RW tasks, single VW tasks, and

multitasking between both, using workload, accuracy, task priority, and hand use as dependent measures. These variables were chosen to evaluate MR performance in males and females. Previous literature has shown that workload and accuracy can be useful parameters for assessing task performance under time pressure (Wang et al., 2016). Additionally, participants' hand movements were considered a form of motor workload, which can affect performance (Silva, 2014). Gender differences have also been observed in finger-tapping tests, suggesting varied motor responses (Ruff and Parker, 1993). Regarding RQ1, we found significance only in mental demand for (1) performing a single RW task and (2) multitasking between RW and VW. Although the mental demand effect was found, as per participants' self-rating, it aligns with evidence suggesting that biological sex can influence memory function (Loprinzi and Frith, 2018). Significant mental workload could have implications for the design of such environments, including task allocation, training, personalization, and more. This knowledge contributes to shaping future mixed reality experiences based on individual characteristics such as sex. Despite the general notion that males have faster reaction times and lower TCT, likely due to gender-based differences in motor responses (Nikam and Gadkari, 2015; Der et al., 2006), we found that females outperformed males with an average TCT of 75.92 s. Nevertheless, the TCT difference between males and females was found to be statistically insignificant. In examining accuracies during multitasking between real and virtual worlds, we observed that females exhibited a slight advantage over males, despite the non-significant results. This aligns with the stereotype that females excel at multitasking (Buser and Petet, 2011; Rippon, 2019), supporting this notion despite its statistical insignificance.

To address RQ2, we found a significant gender difference in task prioritization; males favored virtual tasks, while females equally prioritized both worlds' tasks. Most participants self-reported as right-handed, but our analysis revealed varied hand usage for real-world tasks, inconsistent with their demographic information. In contrast, for virtual tasks, almost all participants used their right hands, aligning with their perceived dominant hand. Consequently, we found no significant gender difference in the correlation between self-reported and observed hand use (addressing RQ3). These findings may be influenced by previous research demonstrating cognitive differences between right and left-handed individuals (Cherbuin and Brinkman, 2006; Al-Hashel et al., 2016), as well as the potential impact of sex hormones on cognitive performance (Vidal et al., 2006).

6 Conclusion

We explored gender differences in subjective and objective measurements, including NASA-TLX, TCT, accuracy, task priority, and hands used. This study takes a step toward understanding gender disparities in multitasking within digital-physical hybrid environments and offers practical insights for MR designers considering gender-related factors in multitasking with MR technology. The tasks utilized in the study were designed to provide illustrative examples for practical applications. For instance, the block-matching task

is applicable in operational settings that require visual-spatial skills, such as quality control in automotive manufacturing. In this context, workers use a block-matching task to examine and confirm the accurate positioning of specific components on vehicles. On the other hand, the virtual N-back task is advantageous for training workers to enhance their working memory, attention, and capacity to track multiple stimuli. Participants found multitasking between the two worlds more challenging than expected, likely due to its novelty and some participants' lack of experience with AR/VR devices. Although this study focused on temporally overlapping task processing, the results provide valuable insights into human engagement with new technologies like mixed reality. For instance, MR designers could consider users' dominant hands based on gender, and future work contexts may assign mixed-world tasks to female workers and virtual-world tasks to male workers, as suggested by the priority variable results. Gender criteria should be taken into account in job selection and work content (Abbasi et al., 2022). This paper opens the door to further research exploring the relationship between genders and MR multitasking; to provide a well-established technological setting based on gender.

It's important to note some limitations of this study. First, our participant pool primarily consisted of university students aged 19 to 26, potentially limiting the generalizability of results. Second, we could only assess the TCT variable for single real-world tasks due to the automated timer for the virtual task. Third, we did not include a feedback question in the survey, which could have improved the procedure for future subjects. Lastly, while we used difficulty levels (easy and hard) to form different condition combinations, future research should investigate how more advanced multitasking experiments between real and virtual worlds impact gender performance.

Data availability statement

The raw data supporting the conclusion of this article will be made available by the authors, without undue reservation.

Ethics statement

The studies involving humans were approved by the University of Illinois at Chicago's Institutional Review Board (IRB# 2020-0466). The studies were conducted in accordance with the local legislation and institutional requirements. The participants provided their written informed consent to participate in this study.

Author contributions

SA: Conceptualization, Data curation, Formal Analysis, Funding acquisition, Investigation, Methodology, Writing—original draft, Writing—review and editing. HJ: Conceptualization, Funding acquisition, Investigation, Methodology, Supervision, Writing—review and editing.

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Conflict of interest

The authors declare that the research was conducted in the absence of any commercial or financial relationships that could be construed as a potential conflict of interest.

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