



# Flow as a Key Predictor of Subjective Well-Being Among Chinese University Students: A Chain Mediating Model

Jun Wu<sup>1</sup>, Mei Xie<sup>1</sup>, Yao Lai<sup>2</sup>, Yanhui Mao<sup>3,4\*</sup> and Laszlo Harmat<sup>5</sup>

<sup>1</sup> School of Foreign Languages, Southwest Jiaotong University, Chengdu, China, <sup>2</sup> School of Economics and Management, Southwest Jiaotong University, Chengdu, China, <sup>3</sup> Institute of Applied Psychology, Psychological Research and Counseling Center, Southwest Jiaotong University, Chengdu, China, <sup>4</sup> Department of Psychology and Behavior Sciences, Zhejiang University, Hangzhou, China, <sup>5</sup> Department of Psychology, Linnaeus University, Växjö, Sweden

The present study investigated a conceptual model by testing flow experience and subjective well-being of university students during Coronavirus Disease-19 (COVID-19) via considering their underlying mechanisms of academic self-efficacy and self-esteem. A total of 1,109 Chinese university students completed a questionnaire containing scales of subjective well-being, flow, academic self-efficacy, and self-esteem. Results yielded from the structural equation modeling analysis indicated a significant and positive association between flow experience and subjective well-being, and such an association was sequentially mediated by academic self-efficacy and self-esteem. Findings also provided empirical evidence for the proposed model highlighting the significant role of flow experience at the higher educational context in predicting subjective well-being of Chinese university students, and how such a relation can be supported by suggested mediating roles academic self-efficacy and self-esteem played.

**Keywords:** flow experience, academic self-efficacy, self-esteem, subjective well-being, Chinese university students

## OPEN ACCESS

### Edited by:

Margarida Pocinho,  
University of Madeira, Portugal

### Reviewed by:

Diego Gomez-Baya,  
University of Huelva, Spain  
Chiara Annovazzi,  
Università della Valle d'Aosta, Italy

### \*Correspondence:

Yanhui Mao  
yanhui.mao@swjtu.edu.cn

### Specialty section:

This article was submitted to  
Positive Psychology,  
a section of the journal  
Frontiers in Psychology

**Received:** 19 July 2021

**Accepted:** 13 October 2021

**Published:** 16 November 2021

### Citation:

Wu J, Xie M, Lai Y, Mao Y and  
Harmat L (2021) Flow as a Key  
Predictor of Subjective Well-Being  
Among Chinese University Students:  
A Chain Mediating Model.  
Front. Psychol. 12:743906.  
doi: 10.3389/fpsyg.2021.743906

## INTRODUCTION

Subjective well-being can be defined as an overall evaluation of one's own life and affective feelings regarding emotional experience (Diener et al., 2017). Therefore, it has two components: cognitive component of life satisfaction or contentedness and affective component (positive vs. negative affect) of emotional experience, which make individuals feel productive and able to cope with life stressors to achieve well-being (Diener and Seligman, 2004; Delle Fave et al., 2011). Research has indicated that higher level of subjective well-being of university students is associated with better physical, mental, and academic growth (Delle Fave and Bassi, 2016). As a younger generation, well-being of university students exhibits great impacts on science and technology development for any given society within any country, since they play special social roles in carrying out important missions for the development of a nation compared with other general populations (Slutske, 2005).

A very recent challenge posed by the new coronavirus disease 2019 (COVID-19) that has threatened well-being of individual (Pagliaro et al., 2021; Peng et al., 2021), also threatened physical and mental health of university students, disordered their campus life by changing the lifestyle (Charles et al., 2021). Under such circumstances, university students have experienced unprecedented challenges (Brooks et al., 2020), such as anxiety (Cao et al., 2020; Chi et al., 2020; Huang and Zhao, 2020), distress (Hasan and Bao, 2020), and disengagement in learning activities

(Khlaif et al., 2021), which in turn have threatened their well-being. Given these ongoing challenges faced by university students, it is paramount for the government, educators, and psychologists to act for maintaining or promoting the well-being of this population (Qiu et al., 2020; Tian et al., 2020; Wu and McGoogan, 2020).

Research on factors associated with the mental health status of students during COVID-19 has been well documented (Cui et al., 2021; Pagliaro et al., 2021). For instance, university students who were more satisfied with the educational environment would feel much happier (Anderson et al., 2019; Booker and Perlin, 2020; Bélanger and Ratelle, 2020). Numerous records have suggested that facilitating an enjoyable flow experience is a good strategy for promoting academic performance of university students (Shernoff, 2010; Csikszentmihalyi and Larson, 2014; Mao et al., 2020) and promoting their well-being, directly or indirectly (Cantor and Sanderson, 2003; Diener and Diener, 2009; Bassi et al., 2014; Coffey et al., 2016; Daw et al., 2016; Tse et al., 2021). Previous works also found that an increase in academic self-efficacy and self-esteem is associated with an increased optimal enjoyable experience of flow (Choi and Kim, 2013), which in turn contributes to subjective well-being (Diener and Diener, 2009; Delle Fave and Bassi, 2016; Wang and Fowler, 2019). However, we are not aware of any studies that have simultaneously assessed the joint contributing roles of these factors (i.e., flow, academic self-efficacy, and self-esteem) for subjective well-being of university students, especially in the context of COVID-19. To this end, we aimed to investigate a conceptual model by testing flow experience of university students and their subjective well-being relation *via* considering the underlying mechanisms of academic self-efficacy and self-esteem within such a relationship.

## Development of the Model Flow and Subjective Well-Being

Though there is no unified definition of subjective well-being that can be adopted by all institutions (Travia et al., 2020), in consensus, psychological studies on subjective well-being are mainly focused on two perspectives: hedonic and eudaimonic. The hedonic perspective focuses on personal happiness and good mood, which includes life satisfaction and positive effects (Diener et al., 2009). While the eudaimonic perspective focuses on outcomes, such as the purpose of life, personal growth, and meaning in life (Waterman, 1993, 2007). For instance, recent work has found that eudaimonic orientation of university students moderates the happiness benefits of prosocial activities like money donation (Lai et al., 2020); living in truth to one's true self gives rise to eudaimonia, which certainly leads to subjective well-being (SWB) (Waterman, 2011; Cui et al., 2021). People achieve and maintain hedonic well-being through the eudaimonic process (Lent, 2004), as people are likely to achieve a happy and satisfaction in life by engaging in meaningful activities and working through their personal goals (Mao et al., 2016). Such engagement, according to the father of positive psychology (Seligman, 2002), is actually the optimal experience called "flow."

Flow describes the affective and cognitive state when people are immersed in the current activities at hand (i.e., academic

study), they are completely involved, entirely concentrated, and fully focused with capacity in information processing at the speed of about 110 bytes per second (i.e., vs. 40 b/s when doing academic work while talking), having a sense of time distortion that either time passes quickly or stops (Csikszentmihalyi and Csikszentmihalyi, 1992; Nakamura and Csikszentmihalyi, 2002). For many years, the flow has become an increasingly important asset in a variety of fields (Mao et al., 2016). For example, the flow was found to significantly reduce anxiety of university students through increased academic self-efficacy and promoted self-esteem in higher education (Mao et al., 2020). Flow related to work has been proven to be able to promote positive organizational outcomes, such as work performance, organizational citizenship behavior, and subjective well-being (Bakker, 2008; Fullagar and Kelloway, 2009; Soriano et al., 2021). Interestingly, research has also demonstrated that flow experience is a highly unstable "optimal experience" in all walks of human activities (Csikszentmihalyi, 1975; Mao et al., 2016), as the individuals keep stretching their skills in coping with fluctuated challenges from the outside world on their way of personal growth. Flow is varied greatly at the within-person level, indicating that it changes at an individual's different stages of life span (i.e., from pre-school to college years) and with its dynamic nature being stressed (Fullagar and Kelloway, 2009; Debus et al., 2014). In this regard, Ceja and Navarro (2009, 2011, 2012) have found that the flow state within human beings tends to follow a disordered pattern, that is, flow experience shows a constant fluctuation during each day and does not go steady over time. What experiencing flow means and what effects flow potentially for university students in the world have been verified by many researchers (Chang et al., 2017; Soulliard et al., 2019). Although the positive impact of flow on subjective well-being is well established, and flow is found to be a universal experience especially in work and study (Bonaiuto et al., 2016; Mao et al., 2016), the precise underlying mechanism of the flow effect on subjective well-being, however, remains unclear. The accumulating works on flow demonstrate that flow moderates the link between quarantine length and well-being in Chinese participants (Sweeny et al., 2020) and many research records on subjective well-being of college students in the time of COVID-19 (Cui et al., 2021; Genç and Arslan, 2021), we accordingly hypothesize that:

**H1.** *A disposition to experience flow is positively associated with the subjective well-being, the more flow experience, the more subjective well-being of the Chinese university students.*

## The Potential Mediation Effects of Academic Self-Efficacy and Self-Esteem

Self-efficacy refers to the confidence of an individual to take actions toward his or her goals (Bandura, 1977). When university students do not have the confidence to pursue their desired academic goals, they may lose hope or find no meaning in life, because the study is one of the major daily activities they pursue. Self-efficacy encourages increasing personal skills and abilities *via* finding ways to manage stress and to control challenging situations on one's own (Muris, 2002), therefore, it

can enhance mental health and one's well-being (Kim, 2003). When one's skill competence meets the challenge of outside or external social environment, s/he will experience flow from the activity at hand (Mao et al., 2016). Within the context of higher education, academic self-efficacy is considered to be an important determinant of academic performance of university students and their personal development (Honicke and Broadbent, 2016; Talsma et al., 2018), because academic self-efficacy is positively related to optimal enjoyment of flow brought about by study/learning activities (Joo et al., 2015; Mesurado et al., 2016). For example, when students control their learning situation and completely immerse themselves in their own academic activities, they feel a strong sense of time distortion, and therefore flow tends to occur more frequently (Fullagar et al., 2013). With coping as a mediator between personality and stress outcomes (Knoll et al., 2005), self-efficacy activates the response to be assertive when facing a challenging situation, resulting in the encouragement of one's well-being (Eskin, 2003). When university students feel that they have the confidence to deal with stressful and uncomfortable situations, they manage the situations and move on (Bandura, 1997). A study about academic adjustment and life satisfaction in Portuguese college students *via* a longitudinal design has found that academic self-efficacy and environmental support are predictive of goal progress and academic adjustment, of which academic adjustment is predictive for global life satisfaction of students, and academic self-efficacy and positive affect are found to be reciprocally related to one another (Lent et al., 2009). Academic self-efficacy is also an important factor in predicting academic resilience of Latino college students (Cavazos et al., 2010). Taken together, given that an individual with higher academic self-efficacy can better cope with difficult situations like trying to alleviate anxiety (Mao et al., 2020), it is much more likely that academic self-efficacy can be positively associated with subjective well-being.

Theoretically, the higher the level of one's flow (or optimal experience), it is more likely that one can set a clear goal, the steadier control one has over his task, the stronger immersion and pleasure one can feel (Csikszentmihalyi, 1975, 1990). As an important part of the flow, one's independence or freedom when engaging in activities is repeatedly found to be able to increase positive affect (Saavedra and Kwun, 2000) and motivation (Fried and Ferris, 1987), which in turn promotes academic self-efficacy. As academic self-efficacy is reflected widely in the daily life of university students especially during the challenging time of COVID-19 (Alemany-Arrebola et al., 2020), an individual who has more frequent flow experience may feel increased confidence and a loss of self-awareness during academic activities, in this sense, we predict that:

**H2.** *Academic self-efficacy mediates the positive relationship between flow and subjective well-being so that individuals who have experienced more flow will have stronger academic self-efficacy and thus more subjective well-being.*

Self-esteem refers to the extent to which individuals like, value, accept, and respect themselves at a general or global level (Rosenberg, 2015). It is defined as a positive attitude one holds toward him- or herself and is a self-assessment of one's own

value (Jordan et al., 2020). Self-esteem, as a sense of self-worth, is closely associated with subjective well-being and a number of other adaptive outcomes (Seligman and Csikszentmihalyi, 2000; Diener and Diener, 2009; Diener et al., 2015). Prior research has indicated that an individual with higher self-esteem enjoys more positive feelings, in comparison with those who hold lower self-esteem (Martín-Albo, 2007). Numerous research records have dated that one's self-esteem can strongly predict positive mental health, such as life satisfaction and well-being (Mann et al., 2004; Lehtinen et al., 2006; Wang and Fowler, 2019). Besides, self-esteem is also important for maintaining objective physical health (Stinson et al., 2008). Self-esteem begins to shape in childhood and continues to change and develop throughout the lifespan (Rubin et al., 2002). Studies from a large national sample of young adolescents in the United States (aged between 12 and 16 years) demonstrate that lower level of self-esteem is associated with a number of modifiable risk factors, such as a lower level of team sports participation and poor school performance, and vice versa (McClure et al., 2010). In contrast, a higher level of self-esteem helps to cope with stressors by accumulating available coping resources that support mental health (Crabtree and Rutland, 2001; Taylor and Stanton, 2007).

As for the relationship between one's self-esteem and his or her flow experience, contradictory findings coexist in research records. For instance, some have argued that self-esteem is the antecedent of flow: greater self-esteem encourages an increased level of flow when engaging in digital games (Choi and Kim, 2013). Whereas others have suggested that it is the lower level of self-esteem (instead of higher self-esteem) that allows people to have a higher level of flow experiences when surfing on the Internet, playing computer games, and immersing in mobile phones (Khang et al., 2013). Understanding such a paradox needs to consider the nature of game experiences based on flow theory (Csikszentmihalyi, 1975, 1990): if the activity itself is to be carried out with a meaningful goal toward personal growth, self-actualization and harmonious integration of the individual are achieved in the social context, then higher self-esteem brings about higher flow, which is consistent with the eudemonic value of well-being. If, however, playing digital games is to avoid negative feedback and unpleasant situations from others and the outside world, then, the activity itself is reckoned as an anti-social activity, thus engaging in such anti-social activity is to express low self-esteem, though one may still have a sense of optimal enjoyment with hedonic pleasure (Delle Fave, 2013). To date, the above concrete evidence supporting a link between self-esteem and flow is generated from the digital activities over the social media, however, whether such a paradox relationship applies to academic activities within a university context, needs further investigation, though the flow concept has been introduced in designing educational software/games.

The previous section has indicated that self-esteem is the antecedent of flow (Khang et al., 2013). However, it can be the other way around, because the flow has important potential in promoting personal development, such as developing one's character strength (Wells, 1988), that being said, experiencing more frequent flow in everyday life brings about higher self-esteem (Asakawa, 2010). Recent findings have indicated that

because of the impact of COVID-19 lockdown, youngsters who are exposed to more social network sites show lower self-esteem (Vall-Roqué et al., 2021). Flow experienced more and frequently during academic activities at university is associated with increased self-esteem (Mao et al., 2020), which, in turn, mediates the association between positive psychological functioning (i.e., optimism and social support) and subjective well-being (Kong et al., 2013; Duy and Yıldız, 2019). However, little is known about whether the challenge of COVID-19 that brought about in-campus lifestyle changes of university students, such as a sudden shift to online learning due to the pandemic quarantine (Anderson et al., 2020; Pagliaro et al., 2021), may pose an impact on their experience of both positive functioning of flow and self-esteem, which may in turn affect subjective well-being. We therefore assume that:

**H3.** *Self-esteem mediates the positive relationship between flow and subjective well-being.*

Previous sections have provided supports on the positive association of flow with academic self-efficacy and of flow with self-esteem. Prior empirical work has also supported a positive association between self-esteem and self-efficacy beliefs (e.g., D'Amico and Cardaci, 2003). However, there are inconsistent findings about the association between self-esteem and self-efficacy, yet no records can be traced in the literature to address their joint contribution to well-being. Specifically, there are inconsistent results about the association between self-esteem and self-efficacy. In fact, self-esteem concerns one's judgment of his or her self-worth, whereas perceived academic self-efficacy is concerned with the judgment of personal competencies and capabilities in academic study. For example, one may judge himself inefficacious in a certain activity without investing his self-worth in that activity, thus, he will not suffer from any loss of self-esteem for being inefficacious (Bandura, 1997). Considering the academic activities in higher educational context at university, students may perceive themselves with increased self-esteem if they achieve academic goals by stretching capabilities with increased skills (Delle Fave and Bassi, 2016), and such positive self-esteem may in turn induce them to perceive their academic capabilities as more positive (D'Amico and Cardaci, 2003). However, although cognitive ability and conscientiousness have been found to predict performance, less is known about whether and when certain mediating variables help explain these relationships (Chen et al., 2001). There are no studies, to our best knowledge and insofar, on the roles of academic self-efficacy and self-esteem played in uncovering flow and subjective well-being relationship. Nevertheless, a recent work may provide an implicit clue that flow can predict academic self-efficacy, which in turn predicts self-esteem, and subsequently predicts reduced anxiety (Mao et al., 2020).

Other indirect evidence can also support such a sequential mediation. For instance, Stupnisky et al. (2013) proposed that if students can maintain both a higher sense of control and self-esteem at university, they will experience more positive well-being and will perform better academically afterward. Odaci (2013) found a positive (but not significant) correlation between the belief of postgraduate students in academic self-efficacy in

research and their self-esteem. Data from the German Aging Survey revealed that programs aiming at increasing optimism, self-esteem, and self-efficacy might be helpful to maintain subjective well-being (Hajek and König, 2019). Taken together, all these evidences lead us to propose our assumption that:

**H4.** *Academic self-efficacy and self-esteem sequentially mediate the relationship between flow and subjective well-being.*

The proposed model is therefore indicated below in **Figure 1**.

## MATERIALS AND METHODS

### Participants and Procedures

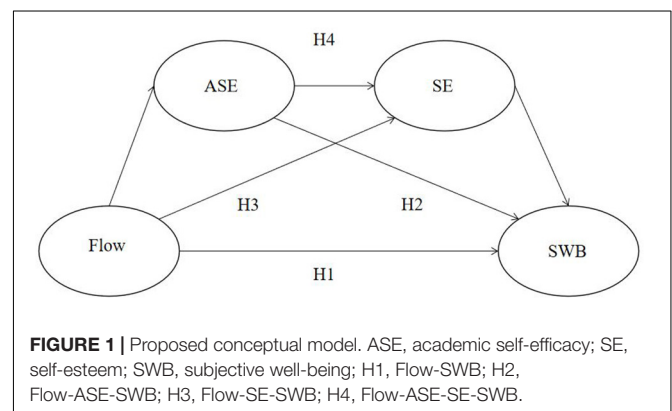
A large sample of university students in southwest China ( $N = 1109$ ,  $M_{age} = 21.8$ ,  $SD = 2.5$ ) participated in the present survey, of which 237 were male and 872 were female (see **Table 1** for details). All the participants were given the online informed content, were confirmed their voluntary participation, and were notified the confidentiality prior to answering all the questionnaire items. The invited participants were encouraged to share the survey link with their peers within and outside their university. The questionnaire took approximately 5–10 min to complete. Ethical review and approval were waived for this study by the Institutional Review Board of Southwest Jiaotong University according to the guidelines of the Declaration of Helsinki, as the study involving questionnaire survey did not involve personal privacy issues, yet issues on psychological or physical harms to participants. The data-gathering phase started from December 13 to December 28, 2020.

### Measures

All measures were administered in the Chinese language, going through translation and back-translation procedures from the original English version. Answers to each item of our adopted measure were registered on a Likert-type scale ranging from 1 (It doesn't describe me at all) to 7 (It describes me exactly).

### Subjective Well-Being

Subjective well-being was assessed by the 5-item Satisfaction With Life Scale (SWLS; Diener et al., 1985), which has been widely used for testing the core component and the cognitive





**TABLE 1** | Social demographic features of participants ( $N = 1109$ ).

Variables		Percentages
Gender	Male	21.37%
	Female	78.63%
Age	15–25	96%
	26–35	4%
Discipline	Literature	40.67%
	Engineering	32.91%
	Science	11.09%
University year	First-year Graduate	24.53%
	Freshman	15.42%
	Senior	14.16%
Single child	Yes	50.05%
	No	49.95%
Marital status	Single	62.67%
	In love	35.17%
Parenthood status	Yes	0.45%
	No	99.55%
Family monthly income	Above 8,000	31.74%
	Below 4,000	26.78%
	4,000–6,000	22.36%
	60,000–8,000	19.12%
Personal income	Family support	74.75%
	Scholarship and subsidies	16.86%
	Part-time job	6.76%

aspect of subjective well-being (e.g., Zanon et al., 2014; Jovanović and Brdar, 2018; Chaves et al., 2021; Kong et al., 2021). Since the first item is similar to the second item under Chinese context in our pilot test, while the factor loading for the fourth item was pretty low, these two items were excluded in further analysis. The sample item was “*The conditions of my academic life in this university are excellent.*” We averaged responses to create an overall individual subjective well-being index, in which a higher score on this measure indicated greater subjective well-being (Arrindell et al., 1999). Cronbach’s alpha coefficient for the present sample was 0.800.

## Flow

The 7-item Swedish Flow Proneness Questionnaire (SFPQ; Ullén et al., 2012) was designed as a self-report measure of how frequently the participant has flow experiences pertained to each of the three typical divisions of activities (work, maintenance, and leisure time). SFPQ has been used in numerous studies (Mosing et al., 2012; De Manzano et al., 2013; Gyurkovics et al., 2016; Niksirat et al., 2019; Liu and Csikszentmihalyi, 2020). Three items were deleted because of the low factor loadings, therefore, yielded four items representing typical flow characteristics for a single dimension that was pertained to academic study in a university context for the frequency of flow. The sample item was “*I often feel that my skills/abilities completely match what I do no matter how difficult it is.*” Scores of each participant including reversed items were coded, higher scores represented higher frequency of flow experience. The reliability of the scale was good (Cronbach’s  $\alpha = 0.813$ ) in the present sample.

## Academic Self-Efficacy

We adopted an 8-item Academic Self-Efficacy Scale (Stagg et al., 2018) that has been used previously by Mao et al. (2020) in a Chinese adolescent sample with a reported good internal consistency (Cronbach’s  $\alpha = 0.837$ ). However, in the present work, we deleted three items after the pilot test due to its lower factor loadings conducted from confirmatory factor analysis. Thus, the responses of each participant were registered based on five finalized items of academic self-efficacy scale, which covered the three principal facets: learning efficiency, examination, and learning processes (e.g., *I am confident in my ability to manage my time effectively in study*). The higher the score, the greater the level of the academic self-efficacy. For the present sample, the reliability was good (Cronbach’s  $\alpha = 0.879$ ).

## Self-Esteem

Self-esteem was measured based on the well-recognized 10-item Rosenberg Self-Esteem Scale (RSES; Rosenberg, 1965) on which the participants indicated the extent to which they felt themselves to possess good qualities, to accept their own characteristics, and to have achieved personal success or experienced failure. This scale has been widely used (e.g., Mao et al., 2020). Because of the low confirmatory analysis (CFA) factor loadings yielded on three items, data were analyzed based on seven items. The sample item was “*I take a positive attitude toward myself.*” The greater the accumulated score, the greater the self-esteem. Cronbach’s alpha coefficient was 0.911.

## Analytic Strategy

Data were analyzed *via* SPSS 26.0 and AMOS 21.0. First, descriptive statistics, correlational indices among variables, and validity and reliability of constructs were conducted in SPSS. Recommended by researchers (Anderson and Gerbing, 1988), the subsequent two-step procedure was followed to test the proposed conceptual model in AMOS. Step 1, the measurement model was tested ensuring that the observed indicators could represent the four latent variables well. On the premise that the measurement model was fine, finally, step 2, a series of possible structure models were tested *via* structural equation modeling with the estimation of maximum likelihood (ML) method. Specifically, a set of fitting indices were considered for the model fit: root-mean-square error of approximation (RMSEA < 0.08), standardized root-mean-square-residual (SRMR < 0.08), comparative fit index (CFI > 0.90), normative fit index (NFI > 0.90), and goodness-of-fit index (GFI > 0.90). A non-parametric bootstrap method (5,000 samples) was used to test the significance of the mediating effects, with a 95% CI failing to contain zero, indicating a significant mediation effect (Hu and Bentler, 1999).

## RESULTS

**Table 2** presents the descriptive statistics of all study variables. As predicted, all study variables were positively and significantly correlated with each other (with  $p < 0.01$ ). Specifically, the flow was positively associated with academic self-efficacy, self-esteem, and subjective well-being. It was worth noting that the results

**TABLE 2** | Descriptive statistics and correlational indices among variables.

Variable	Mean	SD	Flow	ASE	SE	SWB
Flow	3.9853	0.98142	1			
ASE	4.5713	1.02560	0.568**	1		
SE	4.7391	1.01558	0.521**	0.652**	1	
SWB	3.9468	1.01190	0.475**	0.495**	0.484**	1

\*\* $p < 0.01$ . ASE, academic self-efficacy; SE, self-esteem; SWB, subjective well-being.

of the ANOVA taking gender or age group as the factor yielded no significant effect on our study variables. Therefore, social demographic variables (i.e., gender and age) were excluded from the subsequent analyses.

## Validity and Reliability of Constructs

We carried out Kaiser–Mayer–Orkin (KMO) test and Bartley spherical test ( $p$ -value) in SPSS before conducting CFA. According to recommendations,  $KMO > 0.5$  with Bartley spherical test ( $p < 0.05$ ) would indicate that the questionnaire is of good structural validity (Kaiser and Rice, 1974). As indicated in **Table 3**, the KMO values for flow, academic self-efficacy, self-esteem, and well-being were all above 0.7 ( $p < 0.001$ ), indicating that this measurement model had good structural validity and was suitable for CFA. The truncation value of the Cronbach's  $\alpha$  (internal consistency) higher than 0.8 represents the good reliability of the measurement model. As indicated in **Table 3** and **Figure 2**, all of the CFA factor loadings of the observed indicators corresponding to respective latent variables are above 0.522, indicating that the extracted common factors are highly representative of the study variables.

## The Measurement Model

The measurement model that composed of four latent variables with 19 observed indicators, as depicted in **Figure 2**, revealed a satisfactory fit to our data:  $\chi^2 = 343.136$ ,  $df = 121$ ,  $p < 0.001$ ; RMSEA = 0.041; RMR = 0.052; CFI = 0.985; GFI = 0.977; NFI = 0.969.

## Test of the Structural Model

Tests of hypotheses *via* structural equation modeling analysis were conducted using the ML estimation method to examine the hypothesized mediational model (driven by theory and literature), adjusted model (driven by data), and three possible alternative models (possible pathway relations that might exist though not driven by the theory and literature) to find an optimal model solution. As indicated in **Table 4** and followed by Hu and Bentler (1999) for the cut-off indices for the goodness-of-fit ( $\chi^2/df < 3$ , RMSEA  $< 0.08$ , CFI  $> 0.9$ , NFI  $> 0.9$ , IFI  $> 0.9$ , and GFI  $> 0.9$ ), Model 4 fitted the data better in comparison to alternative models. To compare our proposed model with alternative models (see **Table 4**), we also relied on the Akaike information criterion (AIC), which states that models with lower AIC should be preferred to models with higher AIC, as it compares the parsimony of models based on the same covariance matrix. Taken together, results demonstrated that Model 4 adjusted from the conceptual

**TABLE 3** | Test of construct validity and reliability.

Construct	Item	CFA factor loading	KMO	Bartley spherical test	Cronbach's $\alpha$				
Flow	Flow3	0.582	0.780	0.000	0.813				
	Flow5	0.721							
	Flow6	0.860							
	Flow7	0.744							
ASE	ASE1	0.788	0.854	0.000	0.879				
	ASE2	0.847							
	ASE3	0.791							
	ASE4	0.879							
	ASE5	0.887							
SE	SE1	0.876	0.835	0.000	0.911				
	SE2	0.877							
	SE4	0.807							
	SE6	0.816							
	SE7	0.820							
	SE9	0.522							
	SE10	0.532							
	SWB	SWB1				0.681	0.670	0.000	0.800
		SWB2				0.718			
		SWB3				0.566			

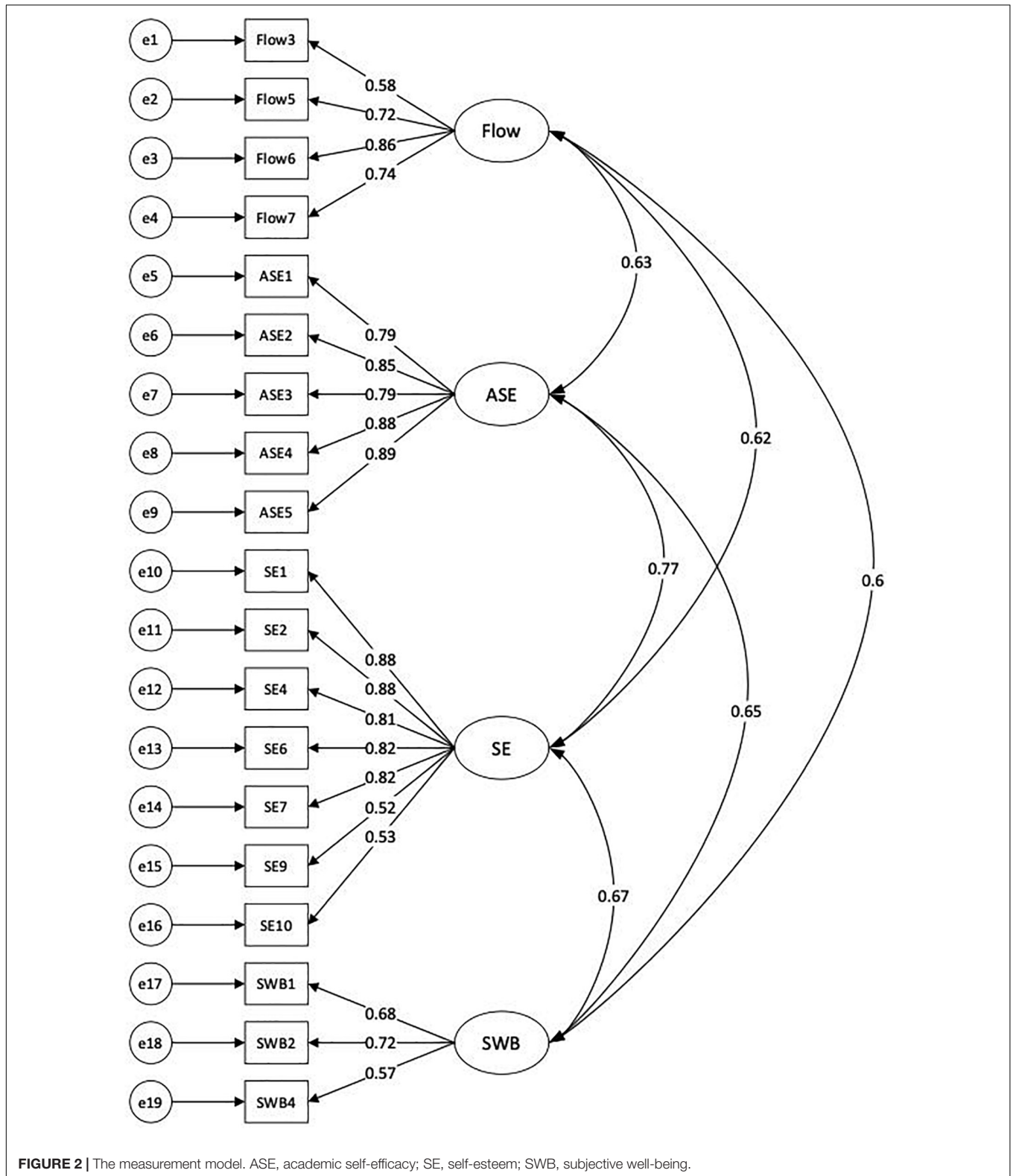
ASE, academic self-efficacy; SE, self-esteem; SWB, subjective well-being; CFA, confirmatory analysis; KMO, Kaiser–Mayer–Orkin.

model, which yielded a chain mediation, was the optimal fitting model for our data.

The complete structural equation model estimated by ML is shown in **Figure 3**. A chain mediation of academic self-efficacy and self-esteem between flow and subjective well-being was found. With a non-parametric (5,000 samples) bootstrap method used to test the significance of the mediating effects, it was demonstrated to have statistical significance ( $p = 0.01$ ). As would be discussed subsequently, the general goodness-of-fit and other internal quality indices of the adjusted model (Model 4) were confirmed to be optimal. Therefore, we continued to perform tests of mediation and multigroup analyses based on the diagram, which are presented in **Figure 3**.

## Mediating Effects and Total Effects

Despite the fact that all paths of the model in **Figure 3** were confirmed to be statistically significant, further tests of mediating effects and total effects were essential to identify the predicting effects that flow and other psychological constructs exerted on subjective well-being.



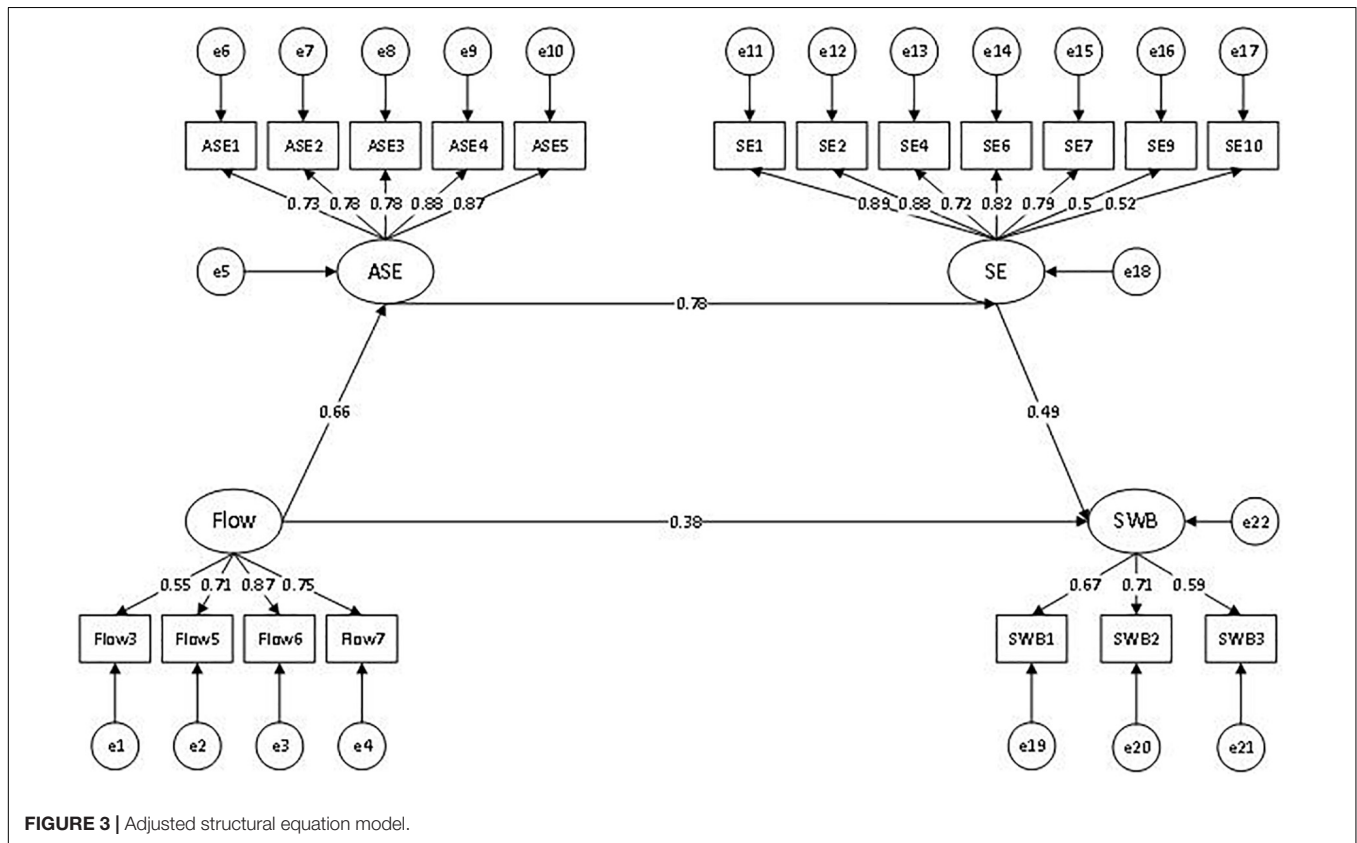
Results based on standardized estimates of indirect effects and direct effects by ML are shown in **Table 5**. It was clear that all indirect and direct effects were significant, with

*p*-values less than 0.01. **Table 5** reports two mediating-effect tests and two direct-effect tests. In one respect, self-esteem played a mediating role in the relationship between flow and

**TABLE 4 |** Fitting indices for the proposed model and adjusted model (N = 1,109).

Model Fit Indices	$\chi^2$	df	$\chi^2/df$	GFI	NFI	IFI	RMSEA	AIC	AGFI	CFI	P
Model 1: Flow-SE-ASE-SWB	2,499.917	148	16.891	0.835	0.832	0.841	0.120	2,583.917	0.788	0.840	0.000
Adjusted Model 1	482.752	137	3.524	0.955	0.968	0.977	0.048	588.752	0.938	0.977	0.000
Model 2: ASE-Flow-SE-SWB	2,702.965	148	18.263	0.820	0.819	0.827	0.125	2,786.965	0.769	0.827	0.000
Adjusted Model 2	451.960	123	3.674	0.958	0.970	0.978	0.049	585.960	0.935	0.978	0.000
Model 3: ASE -SE-Flow-SWB	2,499.917	148	16.891	0.835	0.832	0.841	0.120	2,583.917	0.788	0.840	0.000
Adjusted Model 3	473.449	128	3.699	0.957	0.968	0.977	0.049	597.449	0.936	0.977	0.000
Proposed conceptual model (Figure 1)	2,380.908	146	16.308	0.843	0.840	0.849	0.118	2,468.908	0.795	0.848	0.000
Model 4 (Figure 3)	392.121	131	2.9934	0.96	0.974	0.982	0.042	510.121	0.947	0.982	0.000

$\chi^2/df < 3$ , RMSEA < 0.08, GFI > 0.9, AGFI > 0.9, NFI > 0.9, CFI > 0.9 indicating good fit. RMSEA, root-mean-square error of approximation; NFI, normative fit index; GFI, goodness-of-fit index.



**FIGURE 3 |** Adjusted structural equation model.

**TABLE 5 |** Standardized indirect and direct effects and 95% CIs.

Path	Standardized estimate	p	Bias-corrected percentile		Results
			Lower	Upper	
H1: Flow→SWB	0.381	0.000	0.271	0.490	Supported
Flow→ASE	0.663	0.000	0.605	0.717	Supported
Flow→ASE→SE	0.519	0.000	0.463	0.574	Supported
H4: Flow→ASE→SE→SWB	0.253	0.000	0.204	0.309	Supported

SWB, subjective well-being; ASE, academic self-efficacy; SE, self-esteem.

subjective well-being, while academic self-efficacy mediated the link between flow and self-esteem. Self-esteem mediated the relation between self-efficacy and subjective well-being. It can

be concluded that self-esteem played a fully mediating role in two related associations, while academic self-efficacy partially mediated the link between flow and self-esteem. These results



confirmed our hypotheses H1 and H4. From **Table 5**, it was also noted that of all the predicting effects for subjective well-being, self-esteem had the strongest total effect, followed by flow (optimal experience), while academic self-efficacy was the weakest predictor for subjective well-being. Accordingly, the diagram of the adjusted structural model is displayed in **Figure 3**.

## DISCUSSION

The present study introduced a conceptual framework to uncover the bounded relationships between flow, academic self-efficacy, self-esteem, and subjective well-being, under the challenge of the spread of COVID-19, which has posed severe threats to the well-being of individuals especially the youngsters of university students. Findings obtained from a large sample ( $N = 1109$ ) of Chinese university students confirmed that flow experience was a peculiarly positive and complex state of conscious experience that can be achieved in academic activities in a higher educational context (Csikszentmihalyi and Larson, 2014; Mao et al., 2020). It is worth noting that though our sample was not balanced by gender or age, the primary ANOVA test *via* the factor of either gender or age did not yield any significant difference on study variables. Findings that flow was massively reported *via* academic activities irrespective of gender or age in present work were consistent with prior literature (Csikszentmihalyi, 1975, 1990; Bonaiuto et al., 2016; Mao et al., 2016; Mao et al., 2020; Peng et al., 2021). Besides, such findings were in line with previous results that were generated from other populations (Bakker, 2008; Fullagar and Kelloway, 2009; Delle Fave and Bassi, 2016; Peifer et al., 2020; Peng et al., 2021). Our result that flow had a significant positive impact on subjective well-being of university students is confirmed by our hypothesis H1, while was also consistent with prior studies in western culture (Cantor and Sanderson, 2003; Tamannaefar and Motaghedifard, 2014; Ilios et al., 2017; Kim and Hall, 2019).

Findings confirmed that flow was positively associated with academic self-efficacy, greater flow experience, and academic self-efficacy being reported at university tended to be associated with greater learning progress (Hong et al., 2017) and greater well-being (Kim, 2003; Joo et al., 2015; Mesurado et al., 2016). But academic self-efficacy did not play the full mediating role between flow and well-being, when interpreting this result, it is important to consider variables described in other studies, such as behavioral markers connected to vulnerability to stress (Natovová and Chýlová, 2014), perceived social support (Wang and Castañeda-Sound, 2008), and so on, which may be key when it comes to explaining why there are other variables in the chain relation, i.e., between academic self-efficacy and subjective well-being. Other variables, such as personality factors and character strengths, may also have effects on such a relationship, as earlier studies found that neuroticism showed a negative relationship with flow proneness (e.g., Ullén et al., 2012; Ross and Keiser, 2014; Tse et al., 2021) and subjective well-being,

self-esteem, and self-efficacy (Judge and Bono, 2001; Sobol-Kwapinska, 2016).

Findings on academic self-efficacy and self-esteem confirmed that the relationship between the two remained a matter of contention that the direction of these variables is likely to be bidirectional. Though other studies have pointed out the contribution of self-esteem to academic self-efficacy (e.g., Di Giunta et al., 2013). However, our data led us to the conclusion of the prediction effect of academic self-efficacy to self-esteem, and this is consistent with recent findings from the Chinese university student samples (Mao et al., 2020).

Results on hypothesis H4 confirmed that self-esteem was positively associated with subjective well-being (Diener and Diener, 2009; Kong et al., 2015), which resembled various studies that had reported university students in some populations having higher levels of subjective well-being in terms of more flow experiences and greater self-esteem (Asakawa, 2010), but the best fitting model from the current study did not support the full mediation effect of self-esteem between flow and subjective well-being, one clue that might help to explain this finding is that although low self-esteem is conceptually distinct from some factors, such as social anxiety, depression, or loneliness, evidence exists for moderate correlations among these variables (Leary and MacDonald, 2003). Hence, a particular note should be taken into consideration for interpreting such a result, as the relationship between flow and self-esteem and the possible mediators need further verification (Mao et al., 2020). As we anticipated, academic self-efficacy and self-esteem play a great sequential mediation role in the process of the impact of flow on the subjective well-being of university students, that is, the higher the academic self-efficacy and thus higher self-esteem of university students, the greater the impact of flow on their subjective well-being. Our research supported previous findings on the positive association among flow, academic self-efficacy, and subjective well-being (Eskin, 2003; Lent et al., 2009), flow, self-esteem, and subjective well-being (Tse et al., 2021); among flow, academic self-efficacy and self-esteem (Pellas, 2014; Kim and Park, 2018); and among academic self-efficacy, self-esteem and subjective well-being (Hajek and König, 2019), and further extended these findings to a Chinese university students' sample. As consistent with previous studies (Odaci, 2013; Stupnisky et al., 2013; Hajek and König, 2019; Mao et al., 2020), the present investigation verified the chain mediation effect. It should also be noted that previous research results have already shown the correlation between enhancing subjective well-being by considering flow experiences, personal traits, and values along with confidence in learning ability and perceived academic control (Stupnisky et al., 2013; Bajaj et al., 2016). However, in contrast to our assumptions, the results revealed a uniquely full and sequential mediation effect among these four variables. We also wish to reassert the need to include both school variables (Weber et al., 2016) in this analysis and factors from the socio-family environment (Lyubomirsky et al., 2005), so as to depict a full picture of subjective well-being of university students.

## Implications

The present study has suggested that a higher level of flow is directly and positively associated with subjective well-being of university students, and flow is also significantly and positively predictive for subjective well-being through a chain (or sequential) mediation effect of academic self-efficacy and self-esteem. Therefore, implications of this work relate to strategies for facilitating flow, academic self-efficacy, and self-esteem for promoting well-being of university students. It is worth noting that though COVID-19 has posed threats and challenges to academic life of university students that has been greatly shifted into the online mode because of governmental implemented quarantine and self-isolation measures (Anderson et al., 2020; Pagliaro et al., 2021), exposure to the more online social network when performing learning activities did not lower down university students self-esteem (in contrast with prior findings, Vall-Roqué et al., 2021), academic self-efficacy or subjective well-being, as long as there was optimal enjoyable flow experience in learning activities.

First, flow theory acts as an option, which can be implemented in terms of everyday ordinary activities, with very simple and clear ways of knowing by which we can create simple and available strategies for improving human psychological sustainability of commonly and optimally experienced activities and contexts (such as academic study). Therefore, it represents a way to foster students resilience in the face of challenging, demanding, and stressing requests (Csikszentmihalyi and Csikszentmihalyi, 1992; Mao et al., 2020). Proposed strategies for flow can start with setting clear and achievable learning goals, especially in the period of COVID-19 that both self-isolation and quarantine require self-discipline without any supervision as students are usually in the university campus. Therefore, strategies, such as writing a to-do list, for every tomorrow before sleep at night can ensure a step-by-step feedback checking if goals are achieved or not, make each day fulfilled and leave anxiety or boredom behind (Peifer et al., 2020). Strategies are also needed to encourage university students to learn soft skills and new knowledge to foster interpersonal relations and stretch resilience in coping with potential challenges on the way to approach academic goals (Csikszentmihalyi, 1975). Supervisors, course instructors, and university administrators could provide online virtual teaching resources for students to stretch their skills and competencies for balancing academic challenges on the way beyond the COVID-19 pandemic.

Second, regarding the proposed strategies for academic self-efficacy and self-esteem, efficient teaching and psychological guidance should be provided to prepare students for the situation of long-term online distance education, improve adaptive capacity of students, reduce their cognitive anxiety, and enhance self-efficacy in academic activities (Mao et al., 2020). In this way, social network sites' detrimental effects on students could be exacerbated during the pandemic (Vall-Roqué et al., 2021), due to the great impact of enjoyable flow being experienced, either alone or with other peers, or online that could bring students with identity at different levels (personal, social, or place) (Bonaiuto et al., 2016;

Mao et al., 2016). The greater sense of self at various levels may encourage great self-academic efficacy. Therefore, university students should control the frequent and aimless use of digital tools (i.e., mobile, personal computer or other software), instead, make academic learning more meaningful and purposeful so as to transfer the hedonic happiness into eudaimonic well-being. University administrative staff, together with supervisors and course teachers, should collaborate together in building a harmony atmosphere through various online teaching platforms that can facilitate enjoyable academic learning to build strong self-confidence and courage in coping with academic demands and stress in their daily routine during COVID-19 (Cui et al., 2021).

In a word, a positive attitude toward one's self and learning activity, a positive cognitive evaluation of self and academic situation, together with positive engagement—flow (Waterman, 1993), all help enrich internal resources of students to cultivate and increase frustration tolerance, promoting their resilience and preventing their burnout, therefore to make their academic in an upward spiral (Delle Fave and Bassi, 2016), and so that facilitate subjective well-being and personal growth of university students (Delle Fave et al., 2011).

## Limitations

There are several limits that warrant notice. First, the nature of cross-sectional data prevents us to make causal inferences, therefore, longitudinal studies, time series cross-lagged analyses (i.e., diary study), or strict experimental designs are profitable in future work to specify the directionality of the relationships among the variables, such as the proposed mediational effect of academic self-efficacy and self-esteem. Second, the model tries to approximate the reality but cannot draw a whole picture with limited factors in consideration, thus future work may try to involve more indicators with more crucial exogenous variables to improve the structure model and to depict a better subjective well-being picture that is close to reality, or alternatively, apply qualitative comparative analysis (QCA) to depict a full picture with a comprehensive perspective. As our data were self-reported from measures regarding the last 3 months pertaining to a length of the COVID-19 period, we therefore used trait-based flow frequency measure (instead of state-based flow). On this basis, we only adopted the core dimension-cognitive dimension of the subjective well-being measure (Kong et al., 2013), excluding the affective dimension as the emotional affect of the students fluctuates across time during the days of COVID-19. Though a final yield of three items may not fully represent general well-being, the positive and significant role of dispositional flow in facilitating subjective well-being of university students has never been challenged. Additional research is likely needed to identify other mediators within this relationship, such as personality factors (i.e., big five personalities), which can be associated with flow proneness, self-esteem, and self-efficacy. As subjective well-being is an extremely sophisticated phenomenon involving a large number of factors that may cover economics and sociology

besides education, a proposed model with more factors and with better methodological solutions may help gain deeper insights into mechanisms for facilitating flow experiences in predicting subjective well-being of university students.

## DATA AVAILABILITY STATEMENT

The raw data supporting the conclusions of this article will be made available by the authors, without undue reservation.

## ETHICS STATEMENT

The studies involving human participants were reviewed and approved by Institute of Applied Psychology, Southwest Jiaotong University. The patients/participants provided their written informed consent to participate in this study.

## REFERENCES

- Aleman-Arrebola, I., Rojas-Ruiz, G., Granda-Vera, J., and Mingorance-Estrada, Á.C. (2020). Influence of COVID-19 on the perception of academic self-efficacy, state anxiety, and trait anxiety in college students. *Front. Psychol.* 11:570017. doi: 10.3389/fpsyg.2020.570017
- Anderson, B. K., Meyer, J. P., Vaters, C., and Espinoza, J. A. (2019). Measuring personal-growth and development in context: evidence of validity in educational and work settings. *J. Happiness Stud.* 21, 1–27. doi: 10.4135/9781446247150.n1
- Anderson, J. C., and Gerbing, D. W. (1988). Structural equation modeling in practice: a review and recommended two-step approach. *Psychol. Bull.* 103, 411–423.
- Anderson, R. M., Heesterbeek, H., Klinkenberg, K., and Hollingsworth, T. D. (2020). How will country-based mitigation measures influence the course of the COVID-19 epidemic? *Lancet* 395, 931–934. doi: 10.1016/S0140-6736(20)30567-5
- Arrindell, W. A., Heesink, J., and Feij, J. A. (1999). The satisfaction with life scale (SWLS): appraisal with 1700 healthy young adults in the netherlands. *Pers. Individ. Diff.* 26, 815–826.
- Asakawa, K. (2010). Flow experience, culture, and well-being: how do autotelic Japanese college students feel, behave, and think in their daily lives? *J. Happiness Stud.* 11, 205–223. doi: 10.1007/s10902-008-9132-3
- Bajaj, B., Gupta, R., and Pande, N. (2016). Self-esteem mediates the relationship between mindfulness and well-being. *Pers. Individ. Diff.* 94, 96–100.
- Bakker, A. B. (2008). The work-related flow inventory: construction and initial validation of the WOLF. *J. Vocat. Behav.* 72, 400–414. doi: 10.1016/j.jvb.2007.11.007
- Bandura, A. (1977). Self-efficacy: toward a unifying theory of behavioral change. *Psychol. Rev.* 84, 191–215. doi: 10.1037/0033-295X.84.2.191
- Bandura, A. (1997). *Self-Efficacy: The Exercise of Control*. New York, NY: Freeman.
- Bassi, M., Steca, P., Monzani, D., Greco, A., and Delle Fave, A. (2014). Personality and optimal experience in adolescence: implications for well-being and development. *J. Happiness Stud.* 15, 829–843. doi: 10.1007/s10902-013-9451-x
- Bé langer, C., and Ratelle, C. F. (2020). Passion in university: the role of the dualistic model of passion in explaining students' academic functioning. *J. Happiness Stud.* 22, 2031–2050. doi: 10.1007/s10902-020-00304-x
- Bonaiuto, M., Mao, Y., Roberts, S., Psalti, A., Ariccio, S., Cancellieri, U. G., et al. (2016). Optimal experience and personal growth: flow and the consolidation of place identity. *Front. Psychol.* 7:1654. doi: 10.3389/fpsyg.2016.01654
- Booker, J. A., and Perlin, J. D. (2020). Using multiple character strengths to inform young adults' self-compassion: the potential of hope and forgiveness. *J. Positive Psychol.* 16, 1–11.
- Brooks, S. K., Webster, R. K., Smith, L. E., Woodland, L., Wessely, S., Greenberg, N., et al. (2020). The psychological impact of quarantine and how to reduce it: rapid review of the evidence. *Lancet* 395, 912–920.
- Cantor, N., and Sanderson, C. A. (2003). "12 life task participation and well-being: the importance of taking part in daily life," in *Well-Being: Foundations of Hedonic Psychology*, eds D. Kahneman, E. Diener, and N. Schwarz (New York, NY: Russell Sage Foundation), 230.
- Cao, W., Fang, Z., Hou, G., Han, M., Xu, X., Dong, J., et al. (2020). The psychological impact of the COVID-19 epidemic on college students in China. *Psychiatry Res.* 287:112934.
- Cavazos, J. Jr., Johnson, M. B., Fielding, C., Cavazos, A. G., Castro, V., and Vela, L. (2010). A qualitative study of resilient Latina/o students. *J. Latinos Educ.* 9, 172–188. doi: 10.1080/15348431003761166
- Ceja, L., and Navarro, J. (2009). Dynamics of flow: a nonlinear perspective. *J. Happiness Stud.* 10, 665–684. doi: 10.1007/s10902-008-9113-6
- Ceja, L., and Navarro, J. (2011). Dynamic patterns of flow in the workplace: characterizing within-individual variability using a complexity science approach. *J. Organ. Behav.* 32, 627–651. doi: 10.1002/job.747
- Ceja, L., and Navarro, J. (2012). "Suddenly I get into the zone": examining discontinuities and nonlinear changes in flow experiences at work. *Hum. Relations* 65, 1101–1127. doi: 10.1177/0018726712447116
- Chang, C. C., Liang, C., Chou, P. N., and Lin, G. Y. (2017). Is game-based learning better in flow experience and various types of cognitive load than non-game-based learning? Perspective from multimedia and media richness. *Comput. Hum. Behav.* 71, 218–227. doi: 10.1016/j.chb.2017.01.031
- Charles, N. E., Strong, S. J., Burns, L. C., Bullerjahn, M. R., and Serafine, K. M. (2021). Increased mood disorder symptoms, perceived stress, and alcohol use among college students during the COVID-19 pandemic. *Psychiatry Res.* 296:113706. doi: 10.1016/j.psychres.2021.113706
- Chaves, C., Marchena, C., Palacios, B., Salgado, A., and Duque, A. (2021). Effects of the COVID-19 pandemic on perinatal mental health in Spain: positive and negative outcomes. *Women Birth* S1871-5192(21)00007-X. doi: 10.1016/j.wombi.2021.01.007 [Epub ahead of print].
- Chen, G., Casper, W. J., and Cortina, J. M. (2001). The roles of self-efficacy and task complexity in the relationships among cognitive ability, conscientiousness, and work-related performance: a meta-analytic examination. *Hum. Perform.* 14, 209–230. doi: 10.1207/s15327043hup1403\_1
- Chi, X., Becker, B., Yu, Q., Willeit, P., Jiao, C., Huang, L., et al. (2020). Prevalence and psychosocial correlates of mental health outcomes among Chinese college students during the coronavirus disease (covid-19) pandemic. *Front. Psychiatry* 11:803. doi: 10.3389/fpsyg.2020.00803
- Choi, D., and Kim, J. (2013). Study on the effect of the cognitive performance, self-efficacy and self-esteem on the players' flow experience during playing online games. *J. Korea Game Soc.* 13, 5–14. doi: 10.7583/jkgs.2013.13.6.5

## AUTHOR CONTRIBUTIONS

YM and JW conceptualized the idea. YL and JW carried out data collection and analyses. MX and YM drafted the manuscript. YM and LH revised the manuscript. All authors contributed to the article and approved the submitted version.

## FUNDING

This work has been carried out due to the partial support from the National Natural Science Foundation of China (Nos. 71801180 and 71871201), partial support from the Mental Health Education Research Center of Sichuan Province (No. XLJKJY202140B), and Southwest Jiaotong University 2020 Graduate Research Education Reform Project (No. YJG4-2020-1212Y027).



- Coffey, J. K., Wray-Lake, L., Mashek, D., and Branand, B. (2016). A multi-study examination of well-being theory in college and community samples. *J. Happiness Stud.* 17, 187–211.
- Crabtree, J., and Rutland, A. (2001). Self-evaluation and social comparison amongst adolescents with learning disabilities. *J. Community Appl. Soc. Psychol.* 11, 347–359.
- Csikszentmihalyi, M. (1975). *Beyond Boredom and Anxiety*. San Francisco, CA: Jossey-Bass.
- Csikszentmihalyi, M. (1990). *Flow: The Psychology of Optimal Experience*. New York, NY: Harper & Row.
- Csikszentmihalyi, M., and Csikszentmihalyi, I. S. (eds) (1992). *Optimal Experience: Psychological Studies Of Flow In Consciousness*. Cambridge: Cambridge university Press.
- Csikszentmihalyi, M., and Larson, R. (2014). *Flow and the Foundations of Positive Psychology*, Vol. 10. Dordrecht: Springer, 978–994.
- Cui, P., Mao, Y., Shen, Y., and Ma, J. (2021). Moral identity and subjective well-being: The mediating role of identity commitment quality. *Int. J. Environ. Res. Public Health* 18:9795. doi: 10.3390/ijerph18189795
- D'Amico, A., and Cardaci, M. (2003). Relations among perceived self-efficacy, self-esteem, and school achievement. *Psychol. Rep.* 92, 745–754.
- Daw, T. M., Hicks, C. C., Brown, K., Chaigneau, T., Januchowski-Hartley, F. A., Cheung, W. W., et al. (2016). Elasticity in ecosystem services: exploring the variable relationship between ecosystems and human well-being. *Ecol. Soc.* 21:11.
- De Manzano, Ö., Cervenka, S., Jucaite, A., Hellenäs, O., Farde, L., and Ullén, F. (2013). Individual differences in the proneness to have flow experiences are linked to dopamine D2-receptor availability in the dorsal striatum. *Neuroimage* 67, 1–6. doi: 10.1016/j.neuroimage.2012.10.072
- Debus, M. E., Sonnentag, S., Deutsch, W., and Nussbeck, F. W. (2014). Making flow happen: the effects of being recovered on work-related flow between and within days. *J. Appl. Psychol.* 99, 713–722. doi: 10.1037/a0035881
- Delle Fave, A. (2013). “Past, present, and future of flow,” in *The Oxford Handbook of Happiness*, eds S. A. David, I. Boniwell, and A. C. Ayers (Oxford: Oxford OUP).
- Delle Fave, A., and Bassi, M. (2016). “Flow and psychological selection,” in *Flow Experience: Empirical Research And Applications*, eds L. Harmat, F. Ø Andersen, F. Ullén, J. Wright, and G. Sadlo (Cham: Springer), 3–19.
- Delle Fave, A., Massimini, F., and Bassi, M. (2011). *Psychological Selection and Optimal Experience across Cultures: Social Empowerment through Personal Growth*, Vol. 2. Dordrecht: Springer Science & Business Media.
- Di Giunta, L., Alessandri, G., Gerbino, M., Kanacri, P. L., Zuffiano, A., and Caprara, G. V. (2013). The determinants of scholastic achievement: the contribution of personality traits, self-esteem, and academic self-efficacy. *Learn. Individ. Diff.* 27, 102–108. doi: 10.1348/2044-8279.002004
- Diener, E. D., Emmons, R. A., Larsen, R. J., and Griffin, S. (1985). The satisfaction with life scale. *J. Pers. Assess.* 49, 71–75.
- Diener, E., and Diener, M. (2009). “Cross-cultural correlates of life satisfaction and self-esteem,” in *Culture and Well-being*, ed. E. Diener (Dordrecht: Springer), 71–91.
- Diener, E., and Seligman, M. E. (2004). Beyond money: toward an economy of well-being. *Psychol. Sci. Public Interest* 5, 1–31. doi: 10.1111/j.0963-7214.2004.00501001.x
- Diener, E., Heintzelman, S. J., Kushlev, K., Tay, L., Wirtz, D., Lutes, L. D., et al. (2017). Findings all psychologists should know from the new science on subjective well-being. *Can. Psychol.* 58, 87–104.
- Diener, E., Oishi, S., and Lucas, R. E. (2015). National accounts of subjective well-being. *Am. Psychol.* 70:234.
- Diener, E., Wirtz, D., Biswas-Diener, R., Tov, W., Kim-Prieto, C., Choi, D., et al. (2009). “New measures of well-being,” in *Social Indicators Research Series Assessing Well-being: The Collected Works of Ed Diener*, ed. E. Diener (Dordrecht: Springer Science + Business Media), 247–266.
- Duy, B., and Yildiz, M. A. (2019). The mediating role of self-esteem in the relationship between optimism and subjective well-being. *Curr. Psychol.* 38, 1456–1463.
- Eskin, M. (2003). Self-reported assertiveness in Swedish and Turkish adolescents: a cross cultural comparison. *Scand. J. Psychol.* 44, 7–12. doi: 10.1111/1467-9450.t01-1-00315
- Fried, Y., and Ferris, G. R. (1987). The validity of the job characteristics model: a review and meta-analysis. *Pers. Psychol.* 40, 287–322. doi: 10.1111/j.1744-6570.1987.tb00605.x
- Fullagar, C. J., and Kelloway, E. K. (2009). Flow at work: an experience sampling approach. *J. Occup. Organ. Psychol.* 82, 595–615. doi: 10.1348/096317908x357903
- Fullagar, C. J., Knight, P. A., and Sovern, H. S. (2013). Challenge/skill balance, flow, and performance anxiety. *Appl. Psychol.* 62, 236–259.
- Genç, E., and Arslan, G. (2021). Optimism and dispositional hope to promote college students' subjective well-being in the context of the COVID-19 pandemic. *J. Positive School Psychol.* 5, 87–96.
- Gyurkovics, M., Kotyu, E., Katonai, E. R., Horvath, E. Z., Vereczkei, A., and Szekeley, A. (2016). Individual differences in flow proneness are linked to a dopamine D2 receptor gene variant. *Conscious. Cogn.* 42, 1–8. doi: 10.1016/j.concog.2016.02.014
- Hajek, A., and König, H. H. (2019). Results of a nationally representative longitudinal study among older adults. *Br. J. Health Psychol.* 24, 547–570.
- Hasan, N., and Bao, Y. (2020). Impact of “e-Learning crack-up” perception on psychological distress among college students during COVID-19 pandemic: a mediating role of “fear of academic year loss”. *Child. Youth Serv. Rev.* 118:105355. doi: 10.1016/j.childyouth.2020.105355
- Hong, J. C., Hwang, M. Y., Tai, K. H., and Lin, P. H. (2017). Intrinsic motivation of Chinese learning in predicting online learning self-efficacy and flow experience relevant to students' learning progress. *Comput. Assist. Lang. Learn.* 30, 552–574.
- Honicke, T., and Broadbent, J. (2016). The influence of academic self-efficacy on academic performance: a systematic review. *Educ. Res. Rev.* 17, 63–84.
- Hu, L. T., and Bentler, P. M. (1999). Cutoff criteria for fit indexes in covariance structure analysis: conventional criteria versus new alternatives. *Struct. Equ. Modeling* 6, 1–55. doi: 10.1080/10705519909540118
- Huang, Y., and Zhao, N. (2020). Generalized anxiety disorder, depressive symptoms and sleep quality during COVID-19 outbreak in China: a web-based cross-sectional survey. *Psychiatry Res.* 288:112954. doi: 10.1016/j.psychres.2020.112954
- Ilies, R., Wagner, D., Wilson, K., Ceja, L., Johnson, M., DeRue, S., et al. (2017). Flow at work and basic psychological needs: effects on well-being. *Appl. Psychol.* 66, 3–24. doi: 10.1016/S2213-2600(21)00383-0
- Joo, Y. J., Oh, E., and Kim, S. M. (2015). Motivation, instructional design, flow, and academic achievement at a Korean online university: a structural equation modeling study. *J. Comput. High. Educ.* 27, 28–46. doi: 10.1007/s12528-015-9090-9
- Jordan, C. H., Zeigler-Hill, V., and Cameron, J. J. (2020). “Self-esteem,” in *Encyclopedia of Personality and Individual Differences*, eds V. Zeigler-Hill and T. K. Shackelford (Cham: Springer).
- Jovanović, V., and Brdar, I. (2018). The cross-national measurement invariance of the satisfaction with life scale in a sample of undergraduate students. *Pers. Individ. Diff.* 128, 7–9.
- Judge, T. A., and Bono, J. E. (2001). “A rose by any other name: are self-esteem, generalized self-efficacy, neuroticism, and locus of control indicators of a common construct?” in *Personality Psychology in the Workplace*, eds B. W. Roberts and R. Hogan (Washington, DC: American Psychological Association), 93–118. doi: 10.1037/10434-004
- Kaiser, H. F., and Rice, J. (1974). Little jiffy mark IV. *Educ. Psychol. Meas.* 34, 111–117.
- Khang, H., Kim, J. K., and Kim, Y. (2013). Self-traits and motivations as antecedents of digital media flow and addiction: the internet, mobile phones, and video games. *Comput. Hum. Behav.* 29, 2416–2424.
- Khlaif, Z. N., Salha, S., and Kouraichi, B. (2021). Emergency remote learning during COVID-19 crisis: students' engagement. *Educ. Inf. Technol.* 26, 7033–7055. doi: 10.1007/s10639-021-10566-4
- Kim, M. J., and Hall, C. M. (2019). A hedonic motivation model in virtual reality tourism: comparing visitors and non-visitors. *Int. J. Inf. Manag.* 46, 236–249. doi: 10.1016/j.ijinfomgt.2018.11.016
- Kim, M. Y., and Park, S. (2018). Associations of stress, self-esteem, and collective efficacy with flow in simulation among nursing students: a descriptive cross-sectional study. *Nurse Educ. Today* 71, 193–197. doi: 10.1016/j.nedt.2018.09.033



- Kim, Y. (2003). Correlation of mental health problems with psychological constructs in adolescence: final results from a 2-year study. *Int. J. Nurs. Stud.* 40, 115–124. doi: 10.1016/s0020-7489(02)00037-8
- Knoll, N., Rieckmann, N., and Schwarzer, R. (2005). Coping as a mediator between personality and stress outcomes: a longitudinal study with cataract surgery patients. *Eur. J. Pers.* 19, 1–19.
- Kong, F., Ding, K., and Zhao, J. (2015). The relationships among gratitude, self-esteem, social support and life satisfaction among undergraduate students. *J. Happiness Stud.* 16, 477–489. doi: 10.1007/s10902-014-9519-2
- Kong, F., Yang, K., Yan, W., and Li, X. (2021). How does trait gratitude relate to subjective well-being in Chinese adolescents? The mediating role of resilience and social support. *J. Happiness Stud.* 22, 1611–1622.
- Kong, F., Zhao, J., and You, X. (2013). Self-esteem as mediator and moderator of the relationship between social support and subjective well-being among Chinese university students. *Soc. Indic. Res.* 112, 151–161.
- Lai, W., Yang, Z., Mao, Y., Zhang, Q., Chen, H., and Ma, J. (2020). When do good deeds lead to good feelings? Eudaimonic orientation moderates the happiness benefits of prosocial behavior. *Int. J. Environ. Res. Public Health* 17, 4053. doi: 10.3390/ijerph17114053
- Leary, M., and MacDonald, G. (2003). “Individual differences in self-esteem: a review and theoretical integration,” in *Handbook of Self and Identity*, eds M. R. Leary and J. P. Tangney (New York, NY: The Guilford Press), 401–418.
- Lehtinen, H., Räikkönen, K., Heinonen, K., Raitakari, O. T., and Keltikangas-Järvinen, L. (2006). School performance in childhood and adolescence as a predictor of depressive symptoms in adulthood. *School Psychol. Int.* 27, 281–295. doi: 10.1177/0143034306067280
- Lent, R. W. (2004). Toward a unifying theoretical and practical perspective on well-being and psychosocial adjustment. *J. Couns. Psychol.* 51:482. doi: 10.1037/0022-0167.51.4.482
- Lent, R. W., do Céu Taveira, M., Sheu, H. B., and Singley, D. (2009). Social cognitive predictors of academic adjustment and life satisfaction in Portuguese college students: a longitudinal analysis. *J. Vocat. Behav.* 74, 190–198. doi: 10.1016/j.jvb.2008.12.006
- Liu, T. S., and Csikszentmihalyi, M. (2020). Flow among introverts and extraverts in solitary and social activities. *Pers. Individ. Diff.* 167:110197.
- Lyubomirsky, S., King, L., and Diener, E. (2005). The benefits of frequent positive affect: does happiness lead to success? *Psychol. Bull.* 131:803. doi: 10.1037/0033-2909.131.6.803
- Mann, M., Hosman, C. M., Schaalma, H. P., and de Vries, N. K. (2004). Self-esteem in a broad-spectrum approach for mental health promotion. *Health Educ. Res.* 19, 357–372. doi: 10.1093/her/cyg041
- Mao, Y., Roberts, S., Pagliaro, S., Csikszentmihalyi, M., and Bonaiuto, M. (2016). Optimal experience and optimal identity: a multinational study of the associations between flow and social identity. *Front. Psychol.* 7:67. doi: 10.3389/fpsyg.2016.00067
- Mao, Y., Yang, R., Bonaiuto, M., Ma, J., and Harmat, L. (2020). Can flow alleviate anxiety? The roles of academic self-Efficacy and self-Esteem in building psychological sustainability and resilience. *Sustainability* 12:2987. doi: 10.3390/su12072987
- Martín-Albo, J. (2007). The rosenberg self-esteem scale: translation and validation in university students. *Spanish J. Psychol.* 10, 458–467.
- McClure, A. C., Tanski, S. E., Kingsbury, J., Gerrard, M., and Sargent, J. D. (2010). Characteristics associated with low self-esteem among US adolescents. *Acad. Pediatr.* 10, 238–244.
- Mesurado, B., Cristina Richaud, M., and José Mateo, N. (2016). Engagement, flow, self-efficacy, and eustrust of university students: a cross-national comparison between the Philippines and Argentina. *J. Psychol.* 150, 281–299. doi: 10.1080/00223980.2015.1024595
- Mosing, M. A., Magnusson, P. K., Pedersen, N. L., Nakamura, J., Madison, G., and Ullén, F. (2012). Heritability of proneness for psychological flow experiences. *Pers. Individ. Diff.* 53, 699–704. doi: 10.1016/j.paid.2012.05.035
- Muris, P. (2002). Relationships between self-efficacy and symptoms of well-being disorders and depression in a normal adolescent sample. *Pers. Individ. Diff.* 32, 337–348. doi: 10.1016/s0191-8869(01)00027-7
- Nakamura, J., and Csikszentmihalyi, M. (2002). “The concept of flow,” in *Handbook of Positive Psychology*, eds C. R. Snyder and S. J. Lopez (Oxford: Oxford University Press), 89–105.
- Natovová, L., and Chylová, H. (2014). Is there a relationship between self-efficacy, well-being and behavioural markers in managing stress at university students? *J. Effic. Responsib. Educ. Sci.* 7, 14–18. doi: 10.1186/s12913-016-1423-5
- Niksirat, K. S., Park, K., Silpasuwanchai, C., Wang, Z., and Ren, X. (2019). The relationship between flow proneness in everyday life and variations in the volume of gray matter in the dopaminergic system: a cross-sectional study. *Pers. Individ. Diff.* 141, 25–30. doi: 10.1016/j.paid.2018.12.013
- Odaci, H. (2013). The role of computer self-efficacy, self-esteem, and subjective well-being in predicting research self-efficacy among postgraduate students. *Asia Pacific Educ. Res.* 22, 399–406. doi: 10.1007/s40299-012-0039-8
- Pagliaro, S., Sacchi, S., Pacilli, M. G., Brambilla, M., Lionetti, F., Bettache, K., et al. (2021). Trust predicts COVID-19 prescribed and discretionary behavioral intentions in 23 countries. *PLoS One* 16:e0248334. doi: 10.1371/journal.pone.0248334
- Peifer, C., Syrek, C., Ostwald, V., Schuh, E., and Antoni, C. H. (2020). Thieves of flow: how unfinished tasks at work are related to flow experience and wellbeing. *J. Happiness Stud.* 21, 1641–1660. doi: 10.1007/s10902-019-00149-z
- Pellas, N. (2014). The influence of computer self-efficacy, metacognitive self-regulation and self-esteem on student engagement in online learning programs: evidence from the virtual world of second life. *Comput. Hum. Behav.* 35, 157–170. doi: 10.1016/j.chb.2014.02.048
- Peng, C., Yuan, G., Mao, Y., Wang, X., Ma, J., and Bonaiuto, M. (2021). Expanding social, psychological, and physical indicators of urbanites’ life satisfaction toward residential community: a structural equation modeling analysis. *Int. J. Environ. Res. Public Health* 18:4. doi: 10.3390/ijerph18010004
- Qiu, J., Shen, B., Zhao, M., Wang, Z., Xie, B., and Xu, Y. (2020). A nationwide survey of psychological distress among Chinese people in the COVID-19 epidemic: implications and policy recommendations. *Gen. Psychiatry* 1, 60–62.
- Rosenberg, M. (1965). *Society and Adolescent Child*. Princeton, NJ: Princeton University Press.
- Rosenberg, M. (2015). *Society and the Adolescent Self-image*. Princeton, NJ: Princeton university press.
- Ross, S. R., and Keiser, H. N. (2014). Autotelic personality through a five-factor lens: individual differences in flow-propensity. *Pers. Individ. Diff.* 59, 3–8. doi: 10.1016/j.paid.2013.09.029
- Rubin, K. H., Burgess, K. B., and Hastings, P. D. (2002). Stability and social-behavioral consequences of toddlers’ inhibited temperament and parenting behaviors. *Child Dev.* 73, 483–495. doi: 10.1111/1467-8624.00419
- Saavedra, R., and Kwun, S. K. (2000). Affective states in job characteristics theory. *J. Organ. Behav.* 21, 131–146. doi: 10.1002/(sici)1099-1379(200003)21:2<131::aid-job39>3.0.co;2-q
- Seligman, M. E. (2002). Positive psychology, positive prevention, and positive therapy. *Handb. Positive Psychol.* 2, 3–12.
- Seligman, M. E., and Csikszentmihalyi, M. (2000). Positive psychology: an introduction. *Am. Psychol. Assoc.* 55, 5–14.
- Shernoff, D. J. (2010). Engagement in after-school programs as a predictor of social competence and academic performance. *Am. J. Commun. Psychol.* 45, 325–337. doi: 10.1007/s10464-010-9314-0
- Slutske, W. S. (2005). Alcohol use disorders among US college students and their non-college-attending peers. *Arch. Gen. Psychiatry* 62, 321–327. doi: 10.1001/archpsyc.62.3.321
- Sobol-Kwapinska, M. (2016). Calm down—It’s only neuroticism. Time perspectives as moderators and mediators of the relationship between neuroticism and well-being. *Pers. Individ. Diff.* 94, 64–71. doi: 10.1016/j.paid.2016.01.004
- Soriano, A., Kozusznik, M. W., Peir, J. M., and Demerouti, E. (2021). Employees’ work patterns—office type fit and the dynamic relationship between flow and performance. *Appl. Psychol.* 70, 759–787.
- Soulliard, Z. A., Kauffman, A. A., Fitterman-Harris, H. F., Perry, J. E., and Ross, M. J. (2019). Examining positive body image, sport confidence, flow state, and subjective performance among student athletes and non-athletes. *Body Image* 28, 93–100. doi: 10.1016/j.bodyim.2018.12.009
- Stagg, S. D., Eaton, E., and Sjoblom, A. M. (2018). Self-efficacy in undergraduate students with dyslexia: a mixed methods investigation. *Br. J. Special Educ.* 45, 26–42. doi: 10.1111/1467-8578.12200
- Stinson, J., Wilson, R., Gill, N., Yamada, J., and Holt, J. (2008). A systematic review of internet-based self-management interventions for youth with health conditions. *J. Pediatr. Psychol.* 34, 495–510.

- Stupnisky, R. H., Perry, R. P., Renaud, R. D., and Hladkyj, S. (2013). Looking beyond grades: comparing self-esteem and perceived academic control as predictors of first-year college students' well-being. *Learn. Individ. Diff.* 23, 151–157. doi: 10.1016/j.lindif.2012.07.008
- Sweeny, K., Rankin, K., Cheng, X., Hou, L., Long, F., Meng, Y., et al. (2020). Flow in the time of COVID-19: findings from china. *PLoS One* 15:e0242043. doi: 10.1371/journal.pone.0242043
- Talsma, K., Schütz, B., Schwarzer, R., and Norris, K. (2018). I believe, therefore I achieve (and vice versa): a meta-analytic cross-lagged panel analysis of self-efficacy and academic performance. *Learn. Individ. Diff.* 61, 136–150.
- Tamannaifar, M. R., and Motaghedifard, M. (2014). Subjective well-being and its sub-scales among students: the study of role of creativity and self-efficacy. *Think. Skills Creat.* 12, 37–42. doi: 10.1016/j.tsc.2013.12.003
- Taylor, S. E., and Stanton, A. L. (2007). Coping resources, coping processes, and mental health. *Annu. Rev. Clin. Psychol.* 3, 377–401. doi: 10.1146/annurev.clinpsy.3.022806.091520
- Tian, F., Li, H., Tian, S., Yang, J., Shao, J., and Tian, C. (2020). Psychological symptoms of ordinary Chinese citizens based on SCL-90 during the level I emergency response to COVID-19. *Psychiatry Res.* 288:112992. doi: 10.1016/j.psychres.2020.112992
- Travia, R. M., Larcus, J. G., Andes, S., and Gomes, P. G. (2020). Framing well-being in a college campus setting. *J. Am. Coll. Health* doi: 10.1080/07448481.2020.1763369 [Epub ahead of print].
- Tse, D. C., Nakamura, J., and Csikszentmihalyi, M. (2021). Living well by “flowing” well: the indirect effect of autotelic personality on well-being through flow experience. *J. Positive Psychol.* 16, 310–321.
- Ullén, F., de Manzano, Ö, Almeida, R., Magnusson, P. K., Pedersen, N. L., Nakamura, J., et al. (2012). Proneness for psychological flow in everyday life: associations with personality and intelligence. *Pers. Individ. Diff.* 52, 167–172. doi: 10.1016/j.paid.2011.10.003
- Vall-Roqué, H., Andrés, A., and Saldaña, C. (2021). The impact of COVID-19 lockdown on social network sites use, body image disturbances and self-esteem among adolescent and young women. *Prog. Neuro Psychopharmacol. Biol. Psychiatry* 110:110293. doi: 10.1016/j.pnpb.2021.110293
- Wang, C. C. D., and Castañeda-Sound, C. (2008). The role of generational status, self-esteem, academic self-efficacy, and perceived social support in college students' psychological well-being. *J. Coll. Couns.* 11, 101–118. doi: 10.1002/j.2161-1882.2008.tb00028.x
- Wang, S. C., and Fowler, P. J. (2019). Social cohesion, neighborhood collective efficacy, and adolescent subjective Well-being in urban and rural Taiwan. *Am. J. Community Psychol.* 63, 499–510. doi: 10.1002/ajcp.12324
- Waterman, A. S. (1993). Two conceptions of happiness: contrasts of personal expressiveness (eudaimonia) and hedonic enjoyment. *J. Pers. Soc. Psychol.* 64, 678–691.
- Waterman, A. S. (2007). Doing well: the relationship of identity status to three conceptions of well-being. *Identity* 7, 289–307. doi: 10.1080/15283480701600769
- Waterman, A. S. (2011). “Eudaimonic identity theory: identity as self-discovery,” in *Handbook of Identity Theory and Research*, eds S. J. Schwartz, K. Luyckx, and V. L. Vignoles (New York, NY: Springer), 357–379. doi: 10.1080/17439760903435208
- Weber, M., Wagner, L., and Ruch, W. (2016). Positive feelings at school: on the relationships between students' character strengths, school-related affect, and school functioning. *J. Happiness Stud.* 17, 341–355. doi: 10.1007/s10902-014-9597-1
- Wells, A. J. (1988). “Self-esteem and optimal experience,” in *Optimal Experience: Psychological Studies Of Flow In Consciousness*, eds M. Csikszentmihalyi and I. S. Csikszentmihalyi (Cambridge: Cambridge University Press), 327–341.
- Wu, Z., and McGoogan, J. M. (2020). Characteristics of and important lessons from the coronavirus disease 2019 (COVID-19) outbreak in China: summary of a report of 72 314 cases from the Chinese Center for Disease Control and Prevention. *J. Am. Med. Assoc.* 323, 1239–1242. doi: 10.1001/jama.2020.2648
- Zanon, C., Bardagi, M. P., Layous, K., and Hutz, C. S. (2014). Validation of the satisfaction with life scale to Brazilians: evidences of measurement noninvariance across Brazil and US. *Soc. Indic. Res.* 119, 443–453.

**Author Disclaimer:** The content of this article is solely the responsibility of the authors and does not necessarily represent the position of any funding body or initiative.

**Conflict of Interest:** The authors declare that the research was conducted in the absence of any commercial or financial relationships that could be construed as a potential conflict of interest.

**Publisher's Note:** All claims expressed in this article are solely those of the authors and do not necessarily represent those of their affiliated organizations, or those of the publisher, the editors and the reviewers. Any product that may be evaluated in this article, or claim that may be made by its manufacturer, is not guaranteed or endorsed by the publisher.

Copyright © 2021 Wu, Xie, Lai, Mao and Harmat. This is an open-access article distributed under the terms of the Creative Commons Attribution License (CC BY). The use, distribution or reproduction in other forums is permitted, provided the original author(s) and the copyright owner(s) are credited and that the original publication in this journal is cited, in accordance with accepted academic practice. No use, distribution or reproduction is permitted which does not comply with these terms.