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Assessment of digital competencies in higher education faculty: a multimodal approach within the framework of artificial intelligence

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Introduction: Digital competencies are increasingly recognized as a fundamental pillar in the professional development of educators, particularly in Higher Education, where the integration of educational technologies is crucial for enhancing teaching and learning processes.

Methods: This study assessed the digital competencies of faculty at the Technical University of Manabí using a descriptive, non-experimental approach with a sample of 279 professors. Data collection was conducted through a quantitative multimodal design utilizing the Higher Education Digital Competencies Assessment Questionnaire (CDES). The data were analyzed using a structural equation model in AMOS software.

Results: The findings revealed a significant correlation between faculty members' perceptions and the evaluated dimensions. However, the analysis identified discrepancies in the goodness-of-fit indices, suggesting the need for adjustments in the model.

Discussion: The study underscores the importance of ongoing evaluation and optimization of the structural model to refine the integration of digital competencies. It demonstrates the potential of these competencies to enrich teaching practices and concludes that continuous validation and adjustment of the model are essential to align faculty perceptions with their actual digital competencies.

KEYWORDS

assessment, digital competencies, higher education, structural equations, artificial intelligence

1 Introduction

Over the last decade, the integration of Digital Competencies in education has gained undeniable relevance, driven by technological advancement and the digitization of information (Nanto et al., 2021; Sá et al., 2021). Previous studies have highlighted the importance of not only acquiring digital skills by teachers but also applying these competencies in their pedagogical practice to enhance the learning process (Røkenes and Krumsvik, 2014; Falloon, 2020). However, a comprehensive assessment of these competencies continues to present methodological and conceptual challenges (Van Der Vleuten, 1996; Patrick and Care, 2015).

The rapid evolution of Information and Communication Technologies (ICT) demands a constant update in teachers' digital competencies (Moreira-Choez et al., 2024). Despite growing research in this field, there is a knowledge gap regarding the precise assessment of these competencies through advanced statistical models (DeLuca and Klinger, 2010; Moreira-Choez et al., 2023). Particularly, there is a lack of studies that apply structural equation modeling to analyze digital competencies in the context of Higher Education in Latin America (Torrent-Sellens et al., 2021).

Current literature reveals a lack of uniformity in the instruments used for assessing digital competencies and a scarcity of analytical models that integrate both the theoretical and empirical dimensions of the construct (Wong et al., 2023). Additionally, research rarely addresses the self-perception of educators concerning their digital competence, a crucial aspect for professional development and the adoption of ICT in teaching (Noskova et al., 2021).

This study is pivotal in filling the identified gaps and providing a comprehensive assessment of the digital competencies of educators. By applying a structural equation model, the research offers a holistic view that considers multiple dimensions of digital competencies and their interrelationships (Durak and Saritepeci, 2018; Scherer et al., 2019). The findings could have significant implications for the design of educational policies and professional development programs in the region.

The central research question posed by the study is: What results are obtained from an assessment process of digital competencies of faculty at the Technical University of Manabí, using a multimodal approach and Artificial Intelligence? To answer this question, the study aimed to evaluate the digital competencies of the faculty at the Technical University of Manabí, with the purpose of determining their competence level and the implications for their educational practice.

2 Theoretical framework

The study of digital competencies in educators, mediated by artificial intelligence, is based on the understanding that digital literacy is multidimensional and extends beyond the mere instrumental use of technological tools. This theoretical framework addresses five crucial factors that delineate digital competencies in the educational context.

2.1 Technological literacy

Technological literacy represents the foundation upon which all other digital competencies are built. It involves not only the ability to operate devices and software but also an understanding of their workings and educational potential (Hasse, 2017). In the context of artificial intelligence, technological literacy also includes understanding how AI systems can support the educational process by enhancing the personalization and adaptability of learning (Bhutoria, 2022).

Understanding the inner workings of technological tools allows educators not only to use them efficiently but also to integrate them effectively into their pedagogical practices. Technological literacy, therefore, is not limited to the instrumental use of technology; it

extends to the ability to adapt and personalize the use of these tools to meet the specific educational needs of students.

Moreover, technological literacy in the context of AI involves knowing the applications and limitations of these systems, enabling educators to make informed decisions about their implementation in the classroom. Thus, the ability to evaluate and select the most appropriate technologies for different educational contexts becomes an integral part of this competence.

Finally, technological literacy fosters a critical and reflective attitude toward technology, encouraging educators to continually question and evaluate the tools they use. This approach not only enhances the effectiveness of the educational process but also contributes to the development of a more dynamic and inclusive learning environment.

2.2 Access and use of information

This factor refers to the ability of educators to locate, evaluate, and effectively utilize information (Mumtaz, 2000; Claro et al., 2018). Literacy in accessing and using information involves not only searching for relevant data but also discerning its validity and applicability in specific educational contexts. Thus, the integration of pertinent content into teaching practice is facilitated, improving the quality of the teaching-learning process.

In the context of artificial intelligence, these skills are significantly enhanced. Advanced AI systems for data search and analysis enable educators to filter out irrelevant information and focus on reliable and useful sources (Yu and Lu, 2021). This ability to filter and select relevant information is crucial for maintaining relevance and accuracy in teaching.

Additionally, artificial intelligence offers tools that not only simplify access to large volumes of information but also facilitate its organization and presentation in a coherent and structured manner. This optimization of educational material preparation enriches pedagogical content with up-to-date and relevant data.

Finally, the effective use of information supported by AI promotes a more dynamic and adaptive approach to teaching. Educators can quickly adjust their pedagogical strategies based on the most recent information, contributing to a more flexible and responsive learning environment that meets the changing needs of students.

2.3 Communication and collaboration

Communication and collaboration focus on the ability to interact efficiently and work together in digital environments, utilizing a variety of communicative and collaborative tools (Haderer and Ciolacu, 2022; Zhu and Sun, 2023). These skills are essential for developing an integrated and collaborative educational practice, where educators can share knowledge and experiences.

In this context, artificial intelligence plays a crucial role. AI systems facilitate these interactions by providing platforms that enable richer and more diverse collaboration. These platforms not only enhance communication among educators but also allow them to establish learning networks and participate in global professional communities (Papadopoulos et al., 2021). Thus, a continuous

exchange of ideas and resources is fostered, enriching educational practice and promoting professional development.

Moreover, AI offers advanced tools that support the coordination and management of collaborative projects. These tools help educators organize and supervise group activities, ensuring that each member contributes effectively. The ability to integrate and utilize these technologies facilitates more effective and efficient collaboration.

Furthermore, artificial intelligence enhances real-time communication, enabling educators and students to interact without geographical barriers. This feature is particularly valuable in the context of distance education, where direct and constant interaction is crucial for academic success.

Finally, the integration of AI tools in communication and collaboration not only improves the efficiency of these interactions but also fosters a more inclusive and accessible learning environment. By reducing technological barriers and improving accessibility, it ensures that all participants can contribute to and benefit from the educational process.

2.4 Digital citizenship

The ethical and responsible use of technology is essential for digital citizenship, encompassing knowledge of digital rights and duties, online safety, privacy, and digital health. These aspects are crucial for educators to guide their students in the appropriate use of technology (Buchholz et al., 2020; Searson et al., 2015). Artificial intelligence plays a crucial role in this area by providing advanced tools to monitor and promote safe online behaviors. These tools enable the identification and prevention of risky activities, ensuring a secure digital environment and facilitating the implementation of effective privacy policies that protect the personal information of students and educators.

Furthermore, AI supports education on the ethical implications of technology use and digital health. Through specific educational programs, AI systems help students understand the importance of privacy and online safety while also promoting healthy technology use habits (Akgun and Greenhow, 2022). The integration of these tools not only enhances online safety and privacy but also fosters a more inclusive and aware learning environment, strengthening the educational community's capacity to face the challenges of the digital age.

El uso ético y responsable de la tecnología es esencial para la ciudadanía digital, abarcando el conocimiento de derechos y deberes digitales, seguridad en línea, privacidad y salud digital. Estos aspectos son cruciales para que los educadores guíen a sus estudiantes en el uso adecuado de la tecnología (Searson et al., 2015; Buchholz et al., 2020).

La inteligencia artificial juega un papel crucial en este ámbito, proporcionando herramientas avanzadas para monitorear y promover comportamientos seguros en línea. Estas herramientas permiten identificar y prevenir actividades riesgosas, garantizando un entorno digital seguro y facilitando la implementación de políticas de privacidad efectivas que protegen la información personal de estudiantes y docentes.

Además, la IA apoya la educación sobre las implicaciones éticas del uso de la tecnología y la salud digital. A través de programas

educativos específicos, los sistemas de IA ayudan a los estudiantes a comprender la importancia de la privacidad y la seguridad en línea, mientras que también promueven hábitos saludables en el uso de la tecnología. La integración de estas herramientas no solo mejora la seguridad y privacidad en línea, sino que también fomenta un entorno de aprendizaje más inclusivo y consciente, fortaleciendo la capacidad de la comunidad educativa para enfrentar los desafíos de la era digital.

2.5 Creativity and innovation

Creativity and innovation refer to the ability to generate new and valuable ideas and to apply technology to solve complex problems (Heinen et al., 2015). AI can support this factor by providing environments that stimulate creativity and knowledge generation, and by offering tools that allow educators to explore new ways of teaching and learning (George and Wooden, 2023).

The intersection of artificial intelligence with digital competencies opens up a rich and complex field of study, promising to transform education by providing new avenues for the professional development of educators and enhancing student learning. Research in this field is at the forefront of pedagogy and educational technology, exploring how AI tools can be used to assess and enhance digital competencies in educators, and how these, in turn, can integrate such tools into their educational practice to enrich the learning experience of students.

In this context, it is crucial to understand how the emerging reality of AI relates to the skills measured by the tool used in this study. AI not only facilitates creativity and innovation by automating routine tasks and providing advanced data analysis but also acts as a catalyst for the development of advanced digital skills. Educators can use AI platforms to design personalized learning experiences that foster innovation and complex problem-solving among students.

Moreover, AI offers analytical tools that allow educators to more precisely evaluate students' digital competencies, identifying areas for improvement and adapting teaching strategies accordingly. The ability of AI to analyze large volumes of data and provide real-time feedback is particularly valuable in the identification and development of creativity and innovation skills.

3 Materials and methods

In this research, a quantitative multimodal design of a descriptive and non-experimental type was adopted to optimize data collection and analysis. The study population comprised all faculty members of the Technical University of Manabí, totaling 1,012 professors. To determine a representative sample size, the formula for calculating the finite population sample size was employed. The parameters used included a 95% confidence level ($Z = 1.96$), an expected proportion (p) of 0.50, its complement (q) of 0.50, and a maximum acceptable margin of error (e) of 0.05. Applying these values to the formula resulted in a sample size of 279 professors, ensuring that the study results are representative of the university's total population. This precise calculation supports the study's objective of providing reliable and generalizable findings

on the integration of artificial intelligence tools in evaluating and enhancing digital competencies among educators.

The Higher Education Digital Competencies Assessment Questionnaire (CDES), created by Mengual in 2011 (Mengual-Andrés et al., 2016), was used for data collection. This instrument, consisting of 48 items divided into five dimensions technological literacy; access and use of information; communication and collaboration; digital citizenship; creativity and innovation was utilized to assess the digital competencies of the faculty. Additionally, the degree of acceptance and the application of Information and Communication Technologies (ICT) in the educational setting were examined.

Faculty members were asked to perform a self-assessment of their digital competencies, using a rating system that ranged from 1 (Not Important) to 5 (Very Important). The reliability analysis of the questionnaire was conducted using SPSS software version 21 for Windows, yielding a Cronbach's alpha coefficient of 0.977. This result evidences the high reliability of the instrument for its application in studies of this nature (Moreira-Choez et al., 2024).

For the analysis of the collected data, a structural equation model was applied using AMOS software. The observed variables were associated with specific digital digital competencies, as illustrated in the attached diagram (see Figure 1). The indicators P1–P48 represent the responses to the questionnaire items, while the latent variables, ACINF, ALTE, COMCO, CIDI, and CREIN, represent the five dimensions of the aforementioned CDES questionnaire.

Factor loadings were calculated to evaluate the contribution of each item to the corresponding dimension. Standard errors associated with each indicator, identified as e1–e48, allowed for assessing the variability and precision of the measures. The fit indices of the model will be calculated and reported to provide an assessment of the goodness of fit of the proposed structural model (Figure 1).

4 Results and discussion

The analysis of the data collected yielded significant findings in understanding the digital competencies of faculty members at the Technical University of Manabí. These findings were interpreted in light of the proposed structural equation model, designed to examine the relationship between the dimensions assessed in the Digital Competence Assessment Questionnaire Higher Education (CDES) and the responses obtained from the study sample (Table 1).

TABLE 1 Degrees of freedom for the structural equation model.

Concept	Value
Different moments in the sample (SM)	1,224
Parameters to estimate (PE)	154
Degrees of freedom (SM – PE)	1,070

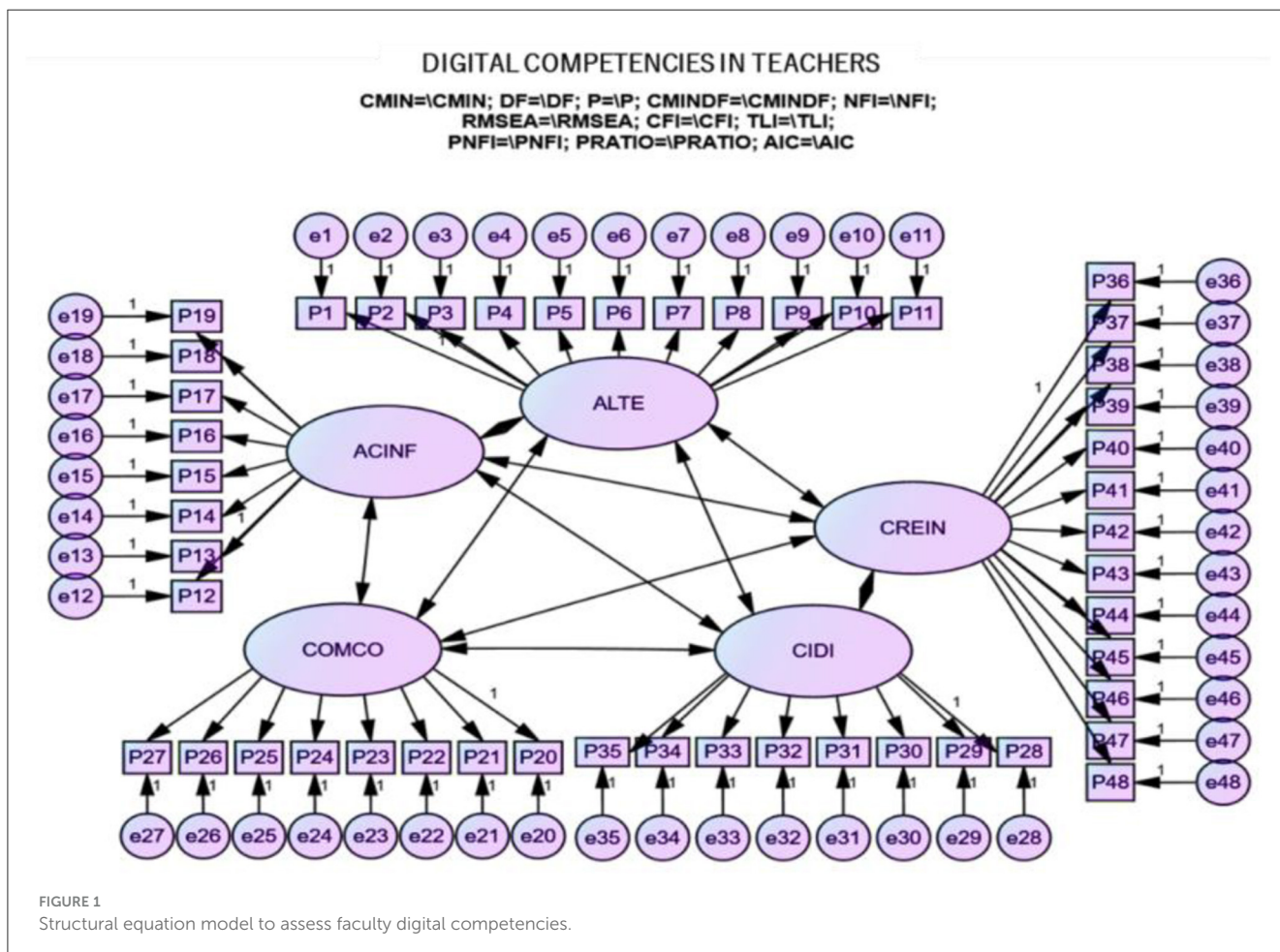


FIGURE 1 Structural equation model to assess faculty digital competencies.

The proposed model has allowed the estimation of 154 distinct parameters from 1,224 different moments in the sample. This results in 1,070 degrees of freedom, indicating a robust quantity for conducting goodness-of-fit tests. According to Preacher et al. (2013), a model with a high number of degrees of freedom relative to the number of parameters to estimate may indicate a well-specified structure and, potentially, a good ability to replicate the observed covariance matrix. The substantial number of degrees of freedom suggests that the structural model has the necessary flexibility to adjust to the diversity of observed data, which is consistent with the assertions of Höge et al. (2018) regarding the importance of maintaining a balance between model complexity and the ability to capture data variability. It is important to note, as established by Mulaik et al. (1989), that model adequacy depends not only on the degrees of freedom but also on the quality of fit based on empirical and theoretical adequacy indices.

The application of the structural equation model to analyze the digital competencies of faculty members resulted in a chi-square value (Table 2).

TABLE 2 Fit of the structural equation model for digital competency assessment.

Fit statistic	Value	Degrees of freedom	Probability level
Chi-square (χ^2)	2,831.517	1,070	<0.000

The magnitude of the chi-square statistic is considerable, and given the practically nil associated probability, the null hypothesis of a perfect fit of the model to the data is rejected (Kramer and Schmidhammer, 1992). However, it is well-recognized in the specialized literature that the χ^2 can be influenced by the sample size, being more prone to indicate a lack of fit as the number of observations increases (Fritz et al., 2012). Given the substantial size of the sample in this study, this effect could be influencing the χ^2 result.

It is essential to consider that the rejection of the null hypothesis does not necessarily imply that the model is inappropriate. McNeish et al. (2018) argue that other fit indices should be examined to obtain a more nuanced assessment of the model's quality. These include comparative fit indices such as the Comparative Fit Index (CFI) and the Root Mean Square Error of Approximation (RMSEA), which can provide valuable information on the model's adequacy beyond the χ^2 .

Figure 2, which illustrates a structural equation model examining digital competencies in teachers. The included fit indices suggest a meticulous interpretation to assess the model's adequacy to the collected data.

The adjusted model presents a chi-square of 2,831.517, indicating statistical significance in the relationship between the observed variables and the latent variables. Despite a probability level of $p = 0.000$, which points to a statistically significant fit of the model, a detailed analysis of the fit indices is required to validate

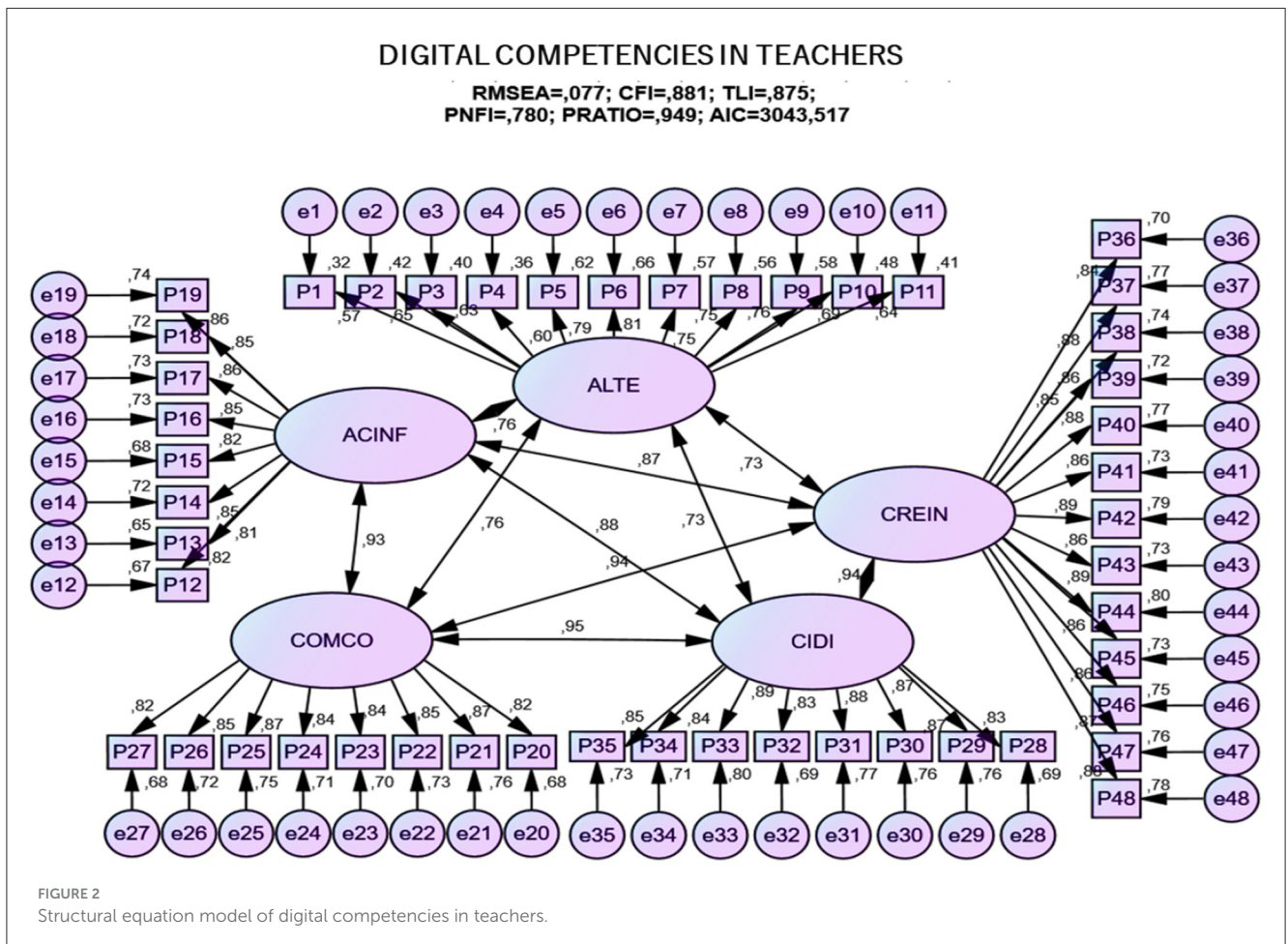


FIGURE 2 Structural equation model of digital competencies in teachers.

the model's adequacy (Bone et al., 1989). With an RMSEA of 0.077, the model falls within the "good fit" range according to the criteria established by Kenny et al. (2015), who suggest that RMSEA values below 0.08 are indicative of a good model fit. However, the CFI of 0.881, though close, does not reach the generally accepted threshold of 0.90 for considering an excellent fit. This fact suggests that while the model reasonably fits the data, there is room to improve the model's specification.

The application of this model to the assessment of digital competencies allows for the examination of the complex interaction between different aspects of digital literacy. The results indicate that digital competencies do not manifest in isolation but as a multifaceted, interconnected construct (Wang et al., 2021). The high factor loadings between the observed and latent variables, as seen between ACINF and its indicators, suggest a significant correspondence between the teachers' perceptions and the theoretical dimensions of the CDES questionnaire (Mengual-Andrés et al., 2016).

However, the interpretation of these results must consider the limitations imposed by the fit indices. Although the TL of 875 is considerable, and the PRATIO of 949 is robust, the AIC of 3,043.517 suggests the possibility of an overdimensioned model that could benefit from simplification. Moreover, as Falke et al. (2020) warn, a model with a good fit in terms of RMSEA and CFI does not guarantee the validity of the inferences made. Therefore, a more critical evaluation of the model and the included variables is recommended to ensure the validity and applicability of the findings.

The regression analysis presented next evaluates the impact of multiple latent variables on different parameters, identified as P1 to P48. This statistical analysis was conducted using a predetermined model in study group number 1. Each evaluated parameter (denoted as "P") relates to one of several key independent variables, including Technological Literacy (ALTE), Access and Use of Information (ACINF), Communication and Collaboration (COMCO), Digital Citizenship (CIDI), and Creativity and Innovation (CREIN). These variables represent theoretical constructs whose specific nature is deduced by their impact on the observed parameters (Table 3).

The results indicate that all independent variables have a statistically significant effect on their respective parameters, as demonstrated by the '***' value in the significance (P) column. These values indicate statistical significance with a confidence level above 99%. For example, parameter P2, influenced by ALTE, has a regression weight of 1.131 with a critical ratio of 8.591, indicating a strong effect of this variable on the parameter in question.

According to similar studies, such as that by Yu et al. (2017), it is common to observe that latent variables like ALTE and ACINF have significant effects on multiple dimensions of parameters related to specific behaviors or processes. The high critical ratios observed in this analysis are consistent with the literature, which suggests that latent variables can have strong influences on the observed constructs, depending on the nature of the structural relationships modeled (Grace and Bollen, 2008).

It is important to note that the standard error varies slightly among the parameters but generally remains within a narrow range,

indicating consistent precision in the estimates of the effects. This pattern of robust and significant results reinforces the validity of the model used and the relevance of the variables studied.

The following analysis focuses on assessing correlations among latent variables within a predefined structural model for group number 1. Determining the magnitude of the correlations between these variables provides deep insight into how they interact with each other, which is essential for understanding the underlying relationships in the proposed theoretical model. This study provides key evidence on the interdependence of the variables, which is crucial for future interpretations and applications of the findings (Table 4).

The correlations presented reflect significant relationships between the latent variables in the model. For instance, the correlation between ALTE and ACINF is 0.761, indicating a strong positive association. These correlations suggest that changes in one variable tend to be associated with changes in the other in the same direction. Values close to 1, like the correlation between COMCO and CIDI (0.952), denote an almost perfect association, implying that these variables may share a common foundation or heavily influence each other.

The high levels of correlation between ACINF and the other variables (COMCO and CIDI with values of 0.934 and 0.878, respectively) are consistent with findings in the literature that indicate strong interdependencies among similar constructs in complex models (Krefeld-Schwalb et al., 2022). This evidence suggests that ACINF's influence in the system is central and could act as a mediator between other relevant constructs.

Moreover, the consistent and high correlation between CREIN and the variables COMCO and CIDI (0.942 and 0.943, respectively) reinforces the idea that CREIN might play a structuring role in the model dynamics. These patterns of elevated correlation support the theory that latent variables do not operate in isolation, but rather form an interconnected web of influences that should be considered when applying or interpreting the model (Lowry and Gaskin, 2014).

This section provides an evaluative synthesis of the fit indicators of a structural statistical model. These indicators are essential tools for verifying the goodness of fit of the proposed model with respect to the observed data. Such evaluation is imperative to ensure that the inferences derived from the model are based on a solid empirical foundation. A detailed analysis of each indicator will be provided, and their relevance in the context of the model's fit will be discussed (Table 5).

The Chi-square to degrees of freedom ratio (CMIN/DF) of 2.646 falls within the threshold considered excellent (Blalock, 2017), suggesting the model has a relatively adequate specification. However, the Comparative Fit Index (CFI) with an estimate of 0.881 is below the recommended threshold of 0.95 (Peugh and Feldon, 2020), which denotes insufficient fit and may indicate a need for model revision.

In contrast, the Standardized Root Mean Square Residual (SRMR) with a value of 0.054, and the Root Mean Square Error of Approximation (RMSEA) with 0.077, meet their respective criteria, indicating excellent and acceptable fits, respectively. The discrepancy among these indicators suggests that while the model fits well in terms of standardized residuals and approximation error, it might fail to capture the overall covariance structure in the data.

TABLE 3 Regression weights for the predetermined model of the groups.

Parameter	Influencing variable	Estimate	Standard error (S.E.)	Critical ratio (C.R.)	Significance (P)	Label
P1	ALTE	1.000				
P2	ALTE	1.131	0.132	8.591	***	par_1
P3	ALTE	1.401	0.166	8.430	***	par_2
P4	ALTE	1.291	0.158	8.164	***	par_3
P5	ALTE	1.341	0.138	9.723	***	par_4
P6	ALTE	1.399	0.141	9.912	***	par_5
P7	ALTE	1.363	0.144	9.474	***	par_6
P8	ALTE	1.327	0.141	9.444	***	par_7
P9	ALTE	1.311	0.138	9.533	***	par_8
P10	ALTE	1.355	0.151	8.963	***	par_9
P11	ALTE	1.120	0.132	8.500	***	par_10
P12	ACINF	1.000				
P13	ACINF	1.022	0.064	16.019	***	par_11
P14	ACINF	1.112	0.064	17.339	***	par_12
P15	ACINF	1.082	0.065	16.595	***	par_13
P16	ACINF	1.134	0.065	17.454	***	par_14
P17	ACINF	1.124	0.064	17.586	***	par_15
P18	ACINF	1.111	0.064	17.440	***	par_16
P19	ACINF	1.144	0.065	17.701	***	par_17
P20	COMCO	1.000				
P21	COMCO	1.127	0.061	18.518	***	par_18
P22	COMCO	1.018	0.057	17.840	***	par_19
P23	COMCO	1.070	0.062	17.342	***	par_20
P24	COMCO	1.033	0.059	17.537	***	par_21
P25	COMCO	1.046	0.057	18.300	***	par_22
P26	COMCO	1.004	0.057	17.738	***	par_23
P27	COMCO	1.002	0.059	16.894	***	par_24
P28	CIDI	1.000				
P29	CIDI	1.131	0.060	18.846	***	par_25
P30	CIDI	1.079	0.057	18.932	***	par_26
P31	CIDI	1.077	0.057	18.994	***	par_27
P32	CIDI	1.043	0.060	17.374	***	par_28
P33	CIDI	1.142	0.058	19.734	***	par_29
P34	CIDI	1.018	0.057	17.761	***	par_30
P35	CIDI	1.046	0.058	18.159	***	par_31
P36	CREIN	1.000				
P37	CREIN	1.082	0.056	19.359	***	par_32
P38	CREIN	1.017	0.054	18.685	***	par_33
P39	CREIN	0.979	0.054	18.123	***	par_34
P40	CREIN	1.032	0.053	19.353	***	par_35

(Continued)

TABLE 3 (Continued)

Parameter	Influencing variable	Estimate	Standard error (S.E.)	Critical ratio (C.R.)	Significance (P)	Label
P41	CREIN	1.013	0.055	18.434	***	par_36
P42	CREIN	1.057	0.054	19.651	***	par_37
P43	CREIN	1.005	0.054	18.500	***	par_38
P44	CREIN	1.064	0.054	19.884	***	par_39
P45	CREIN	1.044	0.057	18.466	***	par_40
P46	CREIN	1.012	0.054	18.782	***	par_41
P47	CREIN	1.070	0.056	18.981	***	par_42
P48	CREIN	1.067	0.055	19.513	***	par_43

In the presented table, the asterisks (***) in the Significance (P) column, indicate that the *p*-values are extremely low, typically <0.001. In the context of statistical tests, a *p*-value < 0.001 is highly significant, suggesting strong evidence against the null hypothesis. This means that the likelihood of the observed results being due to chance is <0.1%, indicating a very significant relationship between the variables evaluated in the regression model.

TABLE 4 Correlations among latent variables for the predetermined model.

Variable 1	Variable 2	Correlation estimate
ALTE	ACINF	0.761
ALTE	COMCO	0.760
ALTE	CIDI	0.733
CREIN	ALTE	0.730
ACINF	COMCO	0.934
ACINF	CIDI	0.878
CREIN	ACINF	0.874
COMCO	CIDI	0.952
CREIN	COMCO	0.942
CREIN	CIDI	0.943

The PClose value, which assesses the probability that the RMSEA is <0.05, is 0.000. This indicates that, under the established significance level, it cannot be concluded that the approximation error is below the desired threshold. In other words, the model does not pass the closeness test regarding the ideal RMSEA value (Maydeu-Olivares et al., 2018).

Construct validity analysis is a cornerstone in verifying the conceptual soundness of a structural model. This process examines the extent to which latent variables accurately represent theoretical constructs. The table below presents key results from this analysis, providing a quantitative insight into the reliability and validity of each latent variable in the model (Table 6).

The Composite Reliability (CR) of the variables well-exceeds the threshold of 0.7, which is indicative of high internal reliability (Surucu and Maslakci, 2020). However, the Average Variance Extracted (AVE) of ALTE is below the acceptable standard of 0.5, which could question the sufficiency of the variable to capture the construct it represents (Sofiyabadi et al., 2022).

The analysis of Maximum Shared Variance (MSV) and Maximum Squared Correlation [MaxR(H)] shows that the latent variables maintain adequate differentiation among themselves, supporting the discriminant validity of the model. This is

TABLE 5 Fit evaluation of the structural model.

Indicator	Estimate	Acceptability threshold	Fit interpretation
CMIN	2,831.517	–	–
DF	1,070.000	–	–
CMIN/DF	2.646	Between 1 and 3	Excellent
CFI	0.881	>0.95	Insufficient
SRMR	0.054	<0.08	Excellent
RMSEA	0.077	<0.06	Acceptable
PClose	0.000	>0.05	Not estimated

confirmed by the fact that, for all variables, the AVE is greater than both the MSV and the squared correlations, a condition for establishing discriminant validity according to Uppal and Gulliver (2018).

The correlations among the latent variables reflect significant associations, interpreted as statistically significant at the 0.001 level. The high correlation between COMCO and CIDI (0.952) suggests they might be measuring similar or related aspects of the construct, which would justify a more detailed review to avoid redundancies in the model.

The HTMT (Heterotrait-Monotrait ratio) analysis is a contemporary technique used to assess discriminant validity among constructs in structural equation models. This method provides a perspective on the adequacy with which constructs are distinguished from each other in a model. An HTMT ratio below 0.85 generally suggests adequate discriminant validity between pairs of constructs, although some authors allow a limit of up to 0.90 in less stringent research contexts (Voorhees et al., 2016; Franke and Sarstedt, 2019) (Table 7).

The analysis reveals that the HTMT ratios range from 0.726 to 0.944. The ratios between ALTE and other variables such as ACINF (0.765), COMCO (0.758), and CIDI (0.732) are below the threshold of 0.85, which supports strong discriminant validity according to the stricter criterion. However, the ratios involving COMCO, CIDI,

TABLE 6 Construct validity indicators in the structural model.

	CR	AVE	MSV	Max (RH)	ALTE	ACINF	COMCO	CIDI	CREIN
ALTE	0.912	0.488	0.580	0.920	0.699				
ACINF	0.950	0.705	0.873	0.951	0.761***	0.840			
COMCO	0.953	0.716	0.906	0.953	0.760***	0.934***	0.846		
CIDI	0.958	0.739	0.906	0.959	0.733***	0.878***	0.952***	0.860	
CREIN	0.975	0.752	0.889	0.970	0.730***	0.874***	0.942***	0.943***	0.867

In the presented table, the asterisks (***) in the Significance (P) column, indicate that the *p*-values are extremely low, typically <0.001. In the context of statistical tests, a *p*-value < 0.001 is highly significant, suggesting strong evidence against the null hypothesis. This means that the likelihood of the observed results being due to chance is <0.1%, indicating a very significant relationship between the variables evaluated in the regression model.

and CREIN exceed this threshold, which may suggest that these constructs are not as distinctly discriminated as would be desirable.

For example, the HTMT ratio of 0.952 between COMCO and CIDI is particularly high, indicating a possible significant overlap in what these constructs are measuring. This highlights the need for a conceptual and empirical review of these constructs to ensure they are distinct and do not reflect the same phenomenon.

5 Conclusion

The study focused on assessing the digital competencies of the faculty at the Technical University of Manabí. The findings reveal significant aspects that enhance the understanding of these competencies through a structural equation model, which demonstrated the ability to estimate complex parameters, indicating a well-specified structure and notable flexibility to adjust to the diversity of the observed data.

Nevertheless, although the model's fit indices are acceptable, areas with potential for improvement were identified. This suggests that, although robust, the model can be refined to more accurately represent the evaluated digital competencies. The analysis of construct validity and HTMT ratios reinforces the model's discriminant validity. However, a need for greater differentiation between certain constructs was observed, particularly between communication competence and digital citizenship. This high correlation suggests the existence of common underlying constructs, justifying further research to clarify and refine the model's structure.

Furthermore, among the evaluated digital competencies, the competence in access and use of information (ACINF) notably predominated among the teachers. This capacity to locate, evaluate, and utilize digital information effectively showed a high correspondence with the evaluated theoretical dimensions, reflecting strong integration into teaching practice. Likewise, the competence in communication and collaboration (COMCO) and the competence in digital citizenship (CIDI) also stood out. However, their high correlation indicates the need for greater conceptual distinction between them. Creativity and innovation (CREIN) showed significant structural influence in the model, underscoring the importance of fostering these skills in the digital educational context.

Consequently, the structural equation model has proven to be an effective tool for unraveling the complex interrelationships among digital competencies. The results illustrate that these

TABLE 7 HTMT ratios for discriminant validity between constructs.

	ALTE	ACINF	COMCO	CIDI	CREIN
ALTE					
ACINF	0.765				
COMCO	0.758	0.935			
CIDI	0.732	0.879	0.952		
CREIN	0.726	0.876	0.943	0.944	

competencies do not operate in isolation but as an interconnected set of skills and knowledge. The implications for educational practice are significant, providing clear direction for the professional development of teachers in the digital realm.

However, the study presents some limitations. Firstly, the model, although robust, could benefit from greater simplification to avoid overfitting. Additionally, the high correlation between certain competencies suggests the need for a more detailed analysis to adequately differentiate between them. Lastly, the sample was limited to a specific university, which could restrict the generalization of the findings to other educational contexts.

To improve the digital competencies of the faculty, it is suggested to strengthen training programs in skills for searching, evaluating, and using digital information, utilizing advanced artificial intelligence tools to personalize teaching. It is also recommended to develop specific programs that separately address communication in digital environments and the ethical and citizenship aspects of digital literacy, thereby improving the understanding and application of these competencies. Furthermore, it is essential to encourage creativity and innovation through the use of emerging technologies and learning environments that promote experimentation and the generation of new ideas. Simplifying the model to improve its explanatory capacity and reduce the possibility of overfitting is essential, ensuring continuous evaluation and refinement of the model.

Finally, future research should focus on replicating this study in different educational contexts to validate the findings and improve the generalization of the results. It is recommended to explore the integration of new technologies and teaching methods that can further enhance the digital competencies of the faculty. A longitudinal analysis could provide valuable information

on the evolution of these competencies over time and their impact on educational practice. These actions will significantly contribute to the development of digital competencies in higher education, aligning the perceptions of the faculty with the digital competencies necessary for effective performance in the digital age.

Data availability statement

The raw data supporting the conclusions of this article will be made available by the authors, without undue reservation.

Ethics statement

The studies involving humans were approved by the Postgraduate Ethics Committee of the State University of Milagro. The studies were conducted in accordance with the local legislation and institutional requirements. The participants provided their written informed consent to participate in this study.

Author contributions

JM-C: Data curation, Formal analysis, Investigation, Methodology, Writing – original draft, Writing – review & editing. KG: Data curation, Writing – original draft, Writing –

review & editing. TL: Writing – original draft, Methodology. AS-G: Data curation, Investigation, Methodology, Writing – review & editing. JC: Data curation, Investigation, Methodology, Writing – review & editing. LC: Conceptualization, Methodology, Supervision, Validation, Writing – original draft.

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Conflict of interest

The authors declare that the research was conducted in the absence of any commercial or financial relationships that could be construed as a potential conflict of interest.

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