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\*CORRESPONDENCE Martin Bulla bulla.mar@gmail.com Bart Kempenaers bart.kempenaers@bi.mpg.de

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# Sperm swimming speed and morphology differ slightly among the three genetic morphs of ruff sandpiper (*Calidris pugnax*), but show no clear polymorphism

Martin Bulla<sup>1,2\*</sup>, Clemens Küpper<sup>3</sup>, David B. Lank<sup>4</sup>, Jana Albrechtová<sup>5</sup>, Jasmine L. Loveland<sup>3,6</sup>, Katrin Martin<sup>1</sup>, Kim Teltscher<sup>1</sup>, Margherita Cragnolini<sup>1</sup>, Michael Lierz<sup>7</sup>, Tomáš Albrecht<sup>5,8</sup>, Wolfgang Forstmeier<sup>1</sup> and Bart Kempenaers<sup>1\*</sup>

<sup>1</sup>Department of Ornithology, Max Planck Institute for Biological Intelligence, Seewiesen, Germany, <sup>2</sup>Department of Ecology, Faculty of Environmental Sciences, Czech University of Life Sciences Prague, Prague, Czechia, <sup>3</sup>Research Group for Behavioural Genetics and Evolutionary Ecology, Max Planck Institute for Biological Intelligence, Seewiesen, Germany, <sup>4</sup>Department of Biological Sciences, Simon Fraser University, Burnaby, BC, Canada, <sup>5</sup>Institute of Vertrate Biology, Czech Academy of Sciences, Brno, Czechia, <sup>6</sup>Department of Cognitive and Behavioral Biology, University of Vienna, Vienna, Austria, <sup>7</sup>Clinic for Birds, Reptiles, Amphibians and Fish, Justus Liebig University, Brague, Czechia

The ruff sandpiper (Calidris pugnax) is a lekking shorebird with three male morphs that differ remarkably in behavior, ornaments, size, and endocrinology. The morphs are determined by an autosomal inversion. Aggressive Independents evolved first, female-mimicking Faeders ~4 mil year ago when a short segment of a chromosome reversed in orientation, and semi-cooperative Satellites ~70,000 years ago through a recombination of the Independent and Faeder inversionsegment genotypes. Although the genetic differences between the morphs affect numerous phenotypic traits, it is unknown whether they also affect sperm traits. Here, we use a captive-bred population of ruffs to compare ruff sperm to that of other birds and compare sperm swimming speed and morphology among the morphs. Ruff sperm resembled those of passerines, but moved differently. Faeder sperm moved the slowest and had the longest midpiece. Independents' sperm were neither the fastest nor the least variable, but had the shortest tail and midpiece. Although the midpiece contains the energy-producing mitochondria, its length was not associated with sperm swimming speed. Instead, two of three velocity metrics weakly positively correlated with head length (absolute and relative). We conclude that there is an indication of guantitative differences in sperm between morphs, but no clear sperm polymorphism.

#### KEYWORDS

alternative mating strategies, autosomal inversion, genetic morphs, spermatozoa, sperm morphology, sperm motility, sperm swimming speed, sperm velocity

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# Introduction

In many animal species, males use different behavioral strategies to obtain fertilizations (Dougherty et al., 2022; Kustra and Alonzo, 2020; Mank, 2023). For example, dominant males may display, while other males "steal" copulations (Gross, 1996) by pretending to be a female or by positioning themselves in between the dominant male and the female that is about to copulate (Oliverira et al., 2008; Shuster and Wade, 1991). Consequently, males that use alternative mating tactics often experience different levels of sperm competition, defined as competition between the sperm from different males to fertilize one or more eggs (Parker, 1970). For example, if dominant males partially monopolize or are preferred by females, it is likely that males with alternative mating tactics experience sperm competition more often than dominant males (Dougherty et al., 2022; Kustra and Alonzo, 2020). Comparative studies have shown that species with higher levels of sperm competition typically produce sperm that swim faster, are longer (including longer sperm components), and less variable in length as a result of intense postcopulatory selection on optimal sperm length (Laskemoen et al., 2013; Lifjeld et al., 2010; Lipshutz et al., 2022; Lüpold et al., 2020; Simmons and Fitzpatrick, 2012). Within species, sperm fertilization ability has been linked to sperm viability (Gage et al., 2004; Garcia-Gonzalez and Simmons, 2005), swimming speed (Birkhead et al., 1999; Gage et al., 2004), and length (Bennison et al., 2014; Garcia-Gonzalez and Simmons, 2007; Lüpold et al., 2012). Thus, within species, selection may also have favored different sperm traits in males that consistently differ in mating behavior or levels of sperm competition. Despite general expectation that males exhibiting alternative mating tactics should differ in the investment into sperm production (potentially through differences in sperm morphology or performance), recent meta-analysis studies show little empirical evidence that males using alternative mating tactics differ substantially in investment into sperm, which prohibits broad generalizations (Dougherty et al., 2022; Kustra and Alonzo, 2020).

In the ruff (Calidris pugnax), a lekking shorebird, males occur in three distinct morphs with striking differences in reproductive behavior, ornaments, body size, and endocrinology (Hogan-Warburg, 1966; Höglund and Lundberg, 1989; Jukema and Piersma, 2006; Küpper et al., 2016; Loveland et al., 2021a; van Rhijn, 1991; Widemo, 1998). (1) Aggressive Independents make up 80-90% of all males and show a spectacular diversity of predominantly dark ornamental plumages. The Independents hold small display courts on a lek. Within Independents, dominant males obtain more matings (Vervoort and Kempenaers, 2019; Widemo, 1997). (2) Submissive and slightly smaller Satellites make up 10-20% of males, show predominantly white ornamental plumage, and codisplay with court-holders on leks (Hogan-Warburg, 1966; Höglund and Lundberg, 1989; van Rhijn, 1991; Widemo, 1998). Although Satellites may "steal" some copulations, Independents may benefit from having Satellites on the lek because their presence helps attract females to the display court of that male (Hugie and Lank, 1997; Tolliver et al., 2023). (3) Faeder males are rare (~1%), mimic females in appearance (lack ornamental plumage and have smaller body size), and are thought to sneak copulations when a female solicits an ornamented displaying male (Jukema and Piersma, 2006). The morphs also differ markedly in their reproductive endocrinology. During the lekking season, Independent males have higher levels of circulating testosterone, whereas Satellites and Faeders have higher levels of androstenedione, a testosterone precursor (Küpper et al., 2016; Loveland et al., 2021a). Moreover, despite striking differences in body size, males from all three morphs have similar absolute testes sizes (Figure 1) and hence presumably can produce similar numbers of sperm.

The phenotypic differences between the morphs are entirely genetically determined by a 4.5 Mb autosomal inversion region, which corresponds to 0.3% of the haploid genome (Küpper et al., 2016; Lamichhaney et al., 2016). Faeders and Satellites carry unique inversion haplotypes. The Faeder haplotype arose first (about 4 million years ago), whereas the Satellite haplotype originated about 70,000 years ago from a rare recombination event between the Independent and Faeder genotypes (Hill et al., 2023; Lamichhaney et al., 2016). Importantly, because one inversion breakpoint is homozygous lethal, the inverted haplotypes cannot recombine and thus only occur in hemizygous state (i.e. always combined with one Independent haplotype). Because the inversion is autosomal, females also occur as 3 morphs. Females show no



FIGURE 1

Testes mass and body mass in relation to morph in the ruff. Each dot represents an individual, dot color highlights the morph (black: Independent, white: Satellite, beige: Faeder). Boxplots depict the median (horizontal line inside the box), the  $25^{th}$  and  $75^{th}$  percentiles (box) and the  $25^{th}$  and  $75^{th}$  percentiles  $\pm 1.5$  times the interquartile range or the minimum/maximum value, whichever is smaller (bars). Data from (Loveland et al., 2021b) and from an additional 5 males collected under the same protocol in 2022 (3 Independents, 1 Satellite and 1 Faeder; our unpublished data). Dots stacked using the 'geom\_dotplot' ggplot2 R-function (Wickham, 2016). Ruff morph illustrations by Yifan Pei under Creative Commons Attribution (CC BY 4.0).

strikingly different behavioral or plumage phenotypes, but 'Faeder females' are distinctly smaller (Lank et al., 2013).

Male ruffs are polymorphic in numerous phenotypic traits, but it is undocumented whether the morphs differ in sperm characteristics. Indeed, morph-specific sperm traits are possible for the three following reasons. (i) Two genes regulating spermatogenesis reside within the short (~125 loci) autosomal inversion that determines the Satellite and Faeder phenotypes (Küpper et al., 2016). The inversion contains the gene GAS8, which has been linked to sperm motility in mice, and the gene SPATA2L, a paralog of SPATA2, which is involved in spermatogenesis (Graziotto et al., 1999; Küpper et al., 2016; Onisto et al., 2000; Yeh et al., 2002). Moreover, expression of SPATA2L in testes of both Satellites and Faeders is biased toward the inversion allele (Loveland et al., 2021b). (ii) The inversion drastically affects the circulating levels of testosterone and androstenedione (Küpper et al., 2016; Loveland et al., 2021a), which then may cause various downstream effects such as changes in expression of genes located outside of the inversion (Maney and Küpper, 2022). For example, STAR, a gene responsible for providing the cholesterol substrate required for sex hormone synthesis, is located outside of the inversion, but is overexpressed in the testes of Satellites and Faeders (Loveland et al., 2021a). More generally, some genes or regulatory elements within the inversion region that have strong pleiotropic effects may also affect spermatogenesis. (iii) The presence of nonsynonymous substitutions in the inversion alleles suggest that genes within the inversion have evolved under positive selection (Hill et al., 2023; Küpper et al., 2016; Lamichhaney et al., 2016). Sperm competition between morphs might have been one of the selective pressures.

Three observations indicate that sperm competition is intense in ruff. (1) Ruffs have the longest sperm measured among shorebirds (Johnson and Briskie, 1999), and sperm length correlates strongly with levels of multiple paternity across bird species (Briskie et al., 1997). (2) A quarter of females (or more) copulate with multiple males, and (3) more than half of all clutches are sired by multiple males (Lank et al., 2002; Thuman, 2003). Selection for morph differences, however, would require different morph-specific sperm production costs or investment into sperm. Female ruffs visit one or more leks, and copulate with one or more males, sometimes of different morphs, producing a clutch of 3 or 4 eggs two to five days later (Lank et al., 2002), using stored sperm, as in other birds (Briskie and Montgomerie, 1993). When a female visits a lek and solicits a copulation, the dominant Independent male is more likely to copulate more than once with that female than is a Satellite male who often will get to copulate just once (Lank et al., 2002). The copulation behavior of Faeders remains unquantified, but given its distinct mating tactics, its copulation behavior likely also differs from the other two morphs. In principle, one may argue that the different mating behaviors of the three morphs will translate into different mating opportunities, and may hence select for different optimal sperm traits in the three morphs. Although such adaptation is plausible, its evolution may in part be hampered by the small size of the inversion and the smaller population sizes of the inverted morphs (Giraldo-Deck et al., 2022). Importantly, the genetic background outside of the inversion has been selected to function best in the context of the most abundant morph, i.e., the Independents (Giraldo-Deck et al., 2022), thereby making it more difficult for the rare morphs to evolve special adaptations.

Here, we use sperm sampled from a captive breeding population of ruffs to examine variation in sperm traits. Specifically, our study has three objectives:

- 1. We assess differences in sperm swimming speed and sperm (component) length between the three morphs.
- 2. We explore whether variation in ruff sperm morphology predicts variation in sperm swimming speed because in birds it is unclear why species with higher levels of sperm competition have longer sperm. Although a positive within species relationship between overall sperm length, midpiece or flagellum length and swimming speed can be predicted, previous studies, including those in birds, have shown inconsistent results (reviewed in Bennison et al., 2016; Cramer et al., 2021; Fitzpatrick and Lüpold, 2014; Kim et al., 2017; Knief et al., 2017; Mičková et al., 2023; Støstad et al., 2018).
- 3. We describe the motility and shape of ruff sperm in comparison with that of other bird species. Sperm motility has not yet been described in scolopacids and only rarely in other species of shorebirds, and sperm shape has only been sketchily described in a few species in this group (Johnson and Briskie, 1999; Retzius, 1909). Furthermore, scolopacid sperm superficially resemble the sperm of passerines, but differ from those of all other (so far evaluated) avian lineages (Retzius, 1909).

## Materials and methods

We collected and analyzed the data based on *a priori* designed protocols (for any deviations see Supplementary Methods S0; Bulla et al., 2024).

## Captive population

A population of ~300 ruffs is housed at the Max Planck Institute for Biological Intelligence, Seewiesen, Germany (for details see Supplementary Methods S1). The population was founded in 2018 with 23 ruffs obtained from Dutch breeders, 5 ruffs from German breeders and 194 ruffs from Simon Fraser University, Vancouver, Canada. The latter were individuals from a captivebred population founded with 110 ruffs hatched from wild eggs collected in Finland in 1985, 1989 and 1990, plus two Faeder males brought from the Netherlands in 2006 (Lank et al., 2013, 1995). Each individual of the population has been genotyped for its morph using a set of six single-nucleotide polymorphism markers located in the inversion region (Giraldo-Deck et al., 2020).

## Sperm sampling

In May and June 2021, we collected sperm by abdominal massage (see a detailed protocol of sperm collection - including video - and sample preparation) or by electro-stimulation (Lierz et al., 2013; Bulla et al., 2024). The length (15 mm) and diameter (4 mm) of the electro-stimulation probe, as well as the electric current and the number of electric impulses was adapted to the sampled individuals. The probe was inserted into the urodeum of the cloaca to stimulate the ampullae ductus deferens using three 1 s electric current impulses. The voltage was increased gradually from 0.09 V to a maximum of 1.0 V until contractions of the cloaca and the muscles of the tail were observed; each impulse was followed by a 2-3 s break. In June, we only sampled sperm using abdominal massage. The morphs were sampled in a haphazard order to avoid a potential confounding effect of sampling order. In both months, we attempted to obtain sperm by abdominal massage from all males. We obtained at least one ejaculate sample from 92 males (59 Independents, 25 Satellites and 8 Faeders).

Ejaculates (~ $0.5-3\mu$ l) were pipetted from the cloaca and immediately diluted and gently mixed in 50µl of preheated (40°C) Dulbecco's Modified Eagle's Medium (Advanced D-MEM, Invitrogen<sup>TM</sup>). To record sperm swimming speed, we then pipetted an aliquot of 2.5µl onto a standard 20µm two-chamber count slide (Leja, The Netherlands) placed on a thermal plate (Tokai Hit, Tokai Hit Co., Ltd.) kept at 40°C. When sperm densities on the slide were too high, we took a new aliquot and further diluted the sample. We then recorded sperm movements. By limiting the time between ejaculate collection and recording, we avoided that changes in sperm swimming speed over time (Cramer et al., 2016) would influence the results. For morphology measurements, we pipetted an aliquot of 20µl into 50µl of a phosphate buffered saline solution (PBS; Sigma P-4417) containing 1% formalin.

## Measurement of sperm swimming speed

For each sperm sample we recorded sperm swimming speed at 25 frames per second for approximately 45s in eight different fields of the Leja slide under a 100x magnification, using phase contrast and a digital camera (UI-1540-C, Olympus) mounted on a microscope (CX41, Olympus) fitted with a thermal plate (Tokai Hit, Tokai Hit Co., Ltd.) kept at a constant temperature of 40°C. We confirmed that this temperature was appropriate based on cloacal temperature measurements of five female ruffs. For each female, we inserted a high-resolution temperature-probe connected to a MSR145 data logger (MSR Electronics GmbH, https:// www.msr.ch/en/) into the cloaca, and logged the temperature every 5s for 3 min, i.e., until an asymptotic value was reached. Cloacal temperatures ranged between 40.6°C and 42.3°C, and are similar to the body temperatures measured in shorebirds (Charadriiformes; range: 40.4-41.8°C, N = 10 species) and in passerines (39.2-43.5°C, N = 16 species; (McNab, 1966).

A few weeks later, a single person (JA) analyzed each recorded field using the CEROS computer-assisted sperm analysis system (Hamilton Thorne Inc.). JA visually inspected the tracked objects, excluded non-sperm objects and static spermatozoa from the analysis (Cramer et al., 2016; Laskemoen et al., 2010; Opatová et al., 2016), and noted the quality of the recording (e.g., presence of feces). We recorded a median of 192 sperm cells per sample (mean = 204, range: 5 - 562; N = 134 recordings from a total of 92 males, 46 recorded in May and 88 in June; Independent: mean = 202, N = 83; Satellite: mean = 205, N = 37; Faeder: mean = 218, N = 14), which represented a median of 78% of motile sperm in a sample (mean = 69%, range: 12 - 92%; Independent: mean = 70%; Satellite: mean = 69%; Faeder: mean = 61%). For each sample the software estimated the mean curvilinear, straight-line, and average-path velocity (for details see Supplementary Methods S2, Figures S1, S2; for within-male seasonal repeatability see Supplementary Figures S3, S4, Table S1).

## Measurements of sperm morphology

Within 5 days of sample collection, we pipetted (i) 20µl of the PBS-1% formalin fixed sample into 50µl of 5% formalin for long-term storage and (ii) smeared 10µl onto a microscope slide, and let it dry at room temperature or on a heating block set at 37°C. The next day, each slide was rinsed gently with deionized water to remove salt crystals and dried at room temperature.

To each dried slide we added a drop of Bisbenzimide (Hoechst 33342; Molecular Probes) to stain the sperm nucleus, and a drop of MitoTracker<sup>TM</sup> Green FM Dye (Invitrogen<sup>TM</sup> M7514) to stain the sperm midpiece (mitochondria; Figure 2). Within 48h of staining, we inspected the microscope slides under 200x magnification with a Zeiss Axio Imager.M2 light microscope fitted with a Zeiss Axiocam 512 color camera (12 megapixel;  $4250 \times 2838$ , pixel size of  $3.1\mu m \times 3.1\mu m$ ) and DAPI 465nm and green 519nm filters using Zeiss ZEN blue 3.1 imaging software. For each male we used a single sample (for 30 males from May, for 62 males from June) and photographed at least 10 intact, normal-looking spermatozoa under 400x magnification (objective size 40, ocular size 10). We then selected the 10 best, single-sperm images per male for measurements. We then randomized and renamed all pictures, such that we measured sperm blind to the morph and the identity of the individuals.

For each sperm, we measured the length of the acrosome, the nucleus, the midpiece and the tail to the nearest  $0.1\mu$ m using the open software Sperm Sizer 1.6.6 (McDiarmid et al., 2021; https://github.com/wyrli/sperm-sizer; see our Sperm Sizer protocol (Bulla et al., 2024). To assess within- and between-observer repeatability of Sperm Sizer measurements, we selected 40 single-sperm pictures and remeasured them, once by the same, once by a different person. The measurements were highly repeatable, both within- and between persons (mean = 97%; Supplementary Table S2). Nevertheless, all measurements used in the analyses were taken by the same person (KT). Each measured sperm and sperm part were numbered and referenced in the database and hence can be linked to the original picture as well as to the pictures of each part



FIGURE 2

Stained ruff sperm. From left to right, faint greenish tail, green midpiece (mitochondria) stained by MitoTracker<sup>TM</sup> Green FM Dye, turquois nucleus stained by Hoechst 33342 and greenish acrosome.

generated by Sperm Sizer, which contain the lines and measurement values (see Data in Bulla et al., 2024). This ensures transparency and allows re-measurement of the same sperm by the same or a different person.

We calculated (i) total sperm length as the sum of all parts, (ii) head length as the sum of acrosome and nucleus length, (iii) flagellum length as the sum of midpiece and tail length, (iv) relative midpiece length as midpiece length divided by total length and (v) relative flagellum length as flagellum length divided by total length. We then computed coefficients of variation within each male for each absolute trait as the standard deviation divided by the mean. Note that estimating coefficients of variation from only five sperm per male gave similar values and previous studies from different species also used ten sperm per male to estimate the coefficient of variation in sperm traits (Kleven et al., 2008; Lifjeld et al., 2010).

In the Supplement, we report correlations between sperm components (Supplementary Methods S3, Figure S5), and estimates of within-male repeatability (Supplementary Figure S3, Table S1).

## Statistical analyses

All analyses were performed in R (R-Core-Team, 2022) using the 'lm' function to fit linear models and the 'lmer' function of the 'lme4' R-package to fit linear mixed-effects models (Gelman and Hill, 2007; Gelman and Su, 2021). We used the 'sim' function from the 'arm' R-package and a flat prior distribution (Gelman and Hill, 2007; Gelman and Su, 2021) to create a sample of 5,000 simulated values for each model parameter (i.e. posterior distribution). We report effect sizes and model predictions as medians, and the uncertainty of the estimates and predictions as Bayesian 95% credible intervals represented by the 2.5 and 97.5 percentiles (95% CI) from the posterior distribution of 5,000 simulated or predicted values. Estimates with credible intervals that include zero are statistically unclear (Dushoff et al., 2019). We graphically inspected the goodness of fit, and the distribution of the residuals. Unless stated differently, plots were created with 'ggplot' function from the 'ggplo2' R-package (Wickham, 2016).

To investigate whether sperm traits differ between the morphs we fitted linear models with each sperm trait as a response variable, and with male morph as a predictor (three-level factor). For analyses of velocity, we primarily used June values because the breeding season was at its peak in June and we obtained data from all but four males (for those four we used May values). We added the number of tracked sperm cells per sample (In-transformed) as a covariate to the model to control for potential effects of sperm density or sample quality. For analyses of morphology, we used average male values. Alternative models using all velocity recordings, using individual sperm measurements, or controlling for sampling month or aviary gave similar results (Supplementary Figure S6). Because correlations between sperm traits and inbreeding were weak (mean r = -0.09, range: -0.26 to 0.07; Supplementary Figure S7, Methods S4), we did not include the inbreeding coefficient in the main models. Furthermore, the results were not confounded by relatedness (estimated based on microsatellite genotyping data) of the sampled individuals (see Supplementary Methods S4, Table S3, Figure S8).

To investigate whether sperm morphology explained variation in sperm swimming speed, we fitted a set of linear models with each velocity measure as the dependent variable (using predominantly June values), and with the male average of each sperm morphology trait as a predictor. All models were controlled for the number of tracked sperm (In-transformed) and morph (three-level factor). As the relationship between sperm swimming speed and morphology might be non-linear (Bennison et al., 2016), we also fitted a set of linear models that included the quadratic term of each morphology trait (2<sup>nd</sup> order polynomial). We then tested whether the quadratic term improved the model fit, using Akaike's Information Criterion corrected for sample size (Anderson, 2008), with the 'AICc' function from the 'MuMIn' R-package (Bartoń, 2022). Because this was not the case for any trait (Supplementary Figure S4), we report results from the simple model without the quadratic term. To investigate whether the effect of one sperm component (head, midpiece and tail length) was influenced by the other components, we also ran a multivariate model that contained the three sperm components as predictors. Correlations between the three predictors were low (Supplementary Figure S5). The effect sizes and uncertainties for head, midpiece and tail length were similar in the multivariate and

the univariate models (Supplementary Figure S9) and we report the results from the univariate models in the main text.

# **Results and discussion**

## Between-morph differences in sperm traits

Sperm swimming speed *in vitro* in a standard medium, measured as curvilinear velocity, did not differ between the three morphs (Figure 3, Table 1; Supplementary Figure S6; Bulla et al., 2024), but measured as straight-line or average-path velocity, Faeder sperm moved slower than the sperm of both Independents and Satellites, with the effect being clearer for the straight-line velocity (Faeder relative to Independent estimate [95%CI]: -0.62 [-1.24 - 0.02], relative to Satellite: -0.78 [-1.42 - 0.13]) than for the average-path velocity (-0.36 [-0.89 - 0.16] and -0.46 [-1.03 - 0.09]; Table 1). Note, however, that the posterior distribution of the parameters indicates a 92% probability for Faeder relative to Satellite that the true mean difference in the average-path velocity is less

than zero. Independents and Satellites did not differ in sperm velocity (Figure 3; Supplementary Figure S6, Table 1).

Sperm morphology differed between the three morphs, with exception of midpiece, by less than one standard deviation (Figure 3; Supplementary Figure S6, Table 1). Sperm of Independents were the shortest with the shortest midpiece and tail, and hence flagellum (midpiece and tail length combined). Acrosome and nucleus length, and hence head length, as well as tail did not differ between Faeders and Independents. Satellite sperm had the shortest nucleus and head, but the longest tail. The midpiece was longest in Faeders and 1.19 standard deviations longer than the midpiece from Independents (95%CI: 0.46 - 1.88; Figure 3, Table 1). Total sperm length and flagellum length were similar for Faeders and Satellites (Figure 3; Supplementary Figure S6, Table 1). Consequently, midpiece length relative to total sperm length was largest for Faeders, but similar for Satellites and Independents; flagellum length relative to total sperm length was largest in Satellites and similar in the other two morphs (Supplementary Figure S6, Table 1). The coefficients of variation in sperm traits were noisy with unclear trends and sperm of Independents was not less variable than that of the Faeders and Satellites (Figure 3; Supplementary Figure S8, Table 1).



Differences in sperm traits between ruff morphs. (A) Model predictions of between-morph differences with their 95% CI (Table 1). (B) Morph-specific sperm traits, shown as individual data points with dot color highlighting morph (black: Independents, white: Satellites, beige: Faeders) and summarized as boxplots (see Figure 1 for definition). To aid visualization, the outlier coefficients of variation for tail (18.7) and total length (9.8) in Independents are depicted as 8 and 6, respectively. The red dots with bars show model predictions and their 95% CI (Table 1). Dots were stacked using the 'geom\_dotplot' ggplot2 R-function (Wickham, 2016). (A, B) Velocity represents June values (with the exception of four males with May values only). Morphology represents average trait length based on 10 sperm cells per male (from a single sperm sample) and coefficients of variation are based on the same 10 sperm cells. For estimates of head, flagellum (absolute and relative) and relative midpiece length, see Supplementary Figures S6, S8. Ruff morph illustrations by Yifan Pei under Creative Commons Attribution (CC BY 4.0).

### TABLE 1 Differences in sperm traits of ruff morphs.

Response	Predictor	Estimate (95%CI) for		
		Curvilinear velocity	Straight line velocity	Average path velocity
Velocity	Intercept (Independent)	0.03 (-0.16 - 0.22)	0.01 (-0.19 - 0.22)	0.00 (-0.17 - 0.19)
	Count of tracked sperm	0.71 ( 0.56 - 0.86)	0.60 ( 0.43 - 0.76)	0.73 ( 0.59 - 0.87)
	Satellite relative to Independent	-0.08 (-0.42 - 0.25)	0.15 (-0.23 - 0.54)	0.09 (-0.24 - 0.43)
	Faeder relative to Independent	-0.10 (-0.66 - 0.42)	-0.62 (-1.24 -0.02)	-0.36 (-0.89 - 0.16)
	Faeder relative to Satellite	-0.02 (-0.61 - 0.56)	-0.78 (-1.42 -0.13)	-0.46 (-1.03 - 0.09)
		Length	Coefficient of variation	
Acrosome	Intercept (Independent)	0.02 (-0.24 - 0.28)	-0.10 (-0.36 - 0.16)	
	Satellite relative to Independent	-0.07 (-0.56 - 0.40)	0.26 (-0.22 - 0.74)	
	Faeder relative to Independent	0.05 (-0.73 - 0.81)	0.34 (-0.42 - 1.09)	
	Faeder relative to Satellite	0.13 (-0.70 - 0.94)	0.07 (-0.73 - 0.88)	
Nucleus	Intercept (Independent)	0.12 (-0.14 - 0.38)	0.09 (-0.16 - 0.35)	
	Satellite relative to Independent	-0.46 (-0.91 - 0.01)	-0.29 (-0.76 - 0.20)	
	Faeder relative to Independent	0.02 (-0.73 - 0.77)	-0.14 (-0.89 - 0.62)	
	Faeder relative to Satellite	0.48 (-0.34 - 1.28)	0.15 (-0.66 - 0.97)	
Midpiece	Intercept (Independent)	-0.21 (-0.47 - 0.03)	-0.05 (-0.32 - 0.21)	
	Satellite relative to Independent	0.41 (-0.04 - 0.86)	0.27 (-0.22 - 0.76)	
	Faeder relative to Independent	1.19 ( 0.46 - 1.90)	-0.22 (-0.99 - 0.54)	
	Faeder relative to Satellite	0.77 ( 0.00 - 1.55)	-0.49 (-1.29 - 0.34)	
Tail	Intercept (Independent)	-0.20 (-0.44 - 0.06)	0.01 (-0.25 - 0.26)	
	Satellite relative to Independent	0.65 ( 0.19 - 1.11)	-0.14 (-0.61 - 0.34)	
	Faeder relative to Independent	0.23 (-0.49 - 0.96)	0.33 (-0.45 - 1.06)	
	Faeder relative to Satellite	-0.42 (-1.21 - 0.39)	0.46 (-0.36 - 1.27)	
Total	Intercept (Independent)	-0.18 (-0.43 - 0.08)	0.04 (-0.21 - 0.30)	
	Satellite relative to Independent	0.48 ( 0.03 - 0.95)	-0.27 (-0.74 - 0.20)	
	Faeder relative to Independent	0.55 (-0.17 - 1.30)	0.35 (-0.38 - 1.10)	
	Faeder relative to Satellite	0.06 (-0.72 - 0.88)	0.62 (-0.15 - 1.39)	
Head	Intercept (Independent)	0.11 (-0.13 - 0.37)	0.01 (-0.25 - 0.28)	
	Satellite relative to Independent	-0.44 (-0.91 - 0.02)	-0.04 (-0.52 - 0.44)	
	Faeder relative to Independent	0.03 (-0.72 - 0.78)	0.03 (-0.73 - 0.76)	
	Faeder relative to Satellite	0.47 (-0.33 - 1.25)	0.08 (-0.75 - 0.87)	
Flagellum	Intercept (Independent)	-0.24 (-0.49 - 0.01)	0.00 (-0.27 - 0.27)	
	Satellite relative to Independent	0.70 ( 0.25 - 1.15)	-0.12 (-0.59 - 0.36)	
	Faeder relative to Independent	0.57 (-0.14 - 1.30)	0.39 (-0.37 - 1.13)	
	Faeder relative to Satellite	-0.13 (-0.91 - 0.65)	0.51 (-0.29 - 1.34)	
Midpiece	Intercept (Independent)	-0.12 (-0.37 - 0.13)		
(relative)	Satellite relative to Independent	0.14 (-0.32 - 0.63)		
	Faeder relative to Independent	0.97 ( 0.23 - 1.69)		
	Faeder relative to Satellite	0.82 ( 0.05 - 1.57)		

(Continued)

#### TABLE 1 Continued

Response	Predictor	Estimate (95%CI) for		
		Length	Coefficient of variation	
Flagellum	Intercept (Independent)	-0.23 (-0.48 - 0.01)		
(relative)	Satellite relative to Independent	0.77 ( 0.31 - 1.21)		
	Faeder relative to Independent	0.33 (-0.38 - 1.03)		
	Faeder relative to Satellite	-0.44 (-1.20 - 0.33)		

The posterior estimates (medians) of the effect sizes with the 95% credible intervals (CI) from a posterior distribution of 5,000 simulated values generated from linear models by the 'sim' function from the 'arm' R-package (Gelman and Su, 2021). Separate models were fitted for each of the three velocity-measures and for each morphological trait (mean length or coefficient of variation based on 10 sperm cells per male). Velocities, count of tracked sperm (In-transformed) and morphological traits were scaled (mean centered and divided by standard deviation). Velocity represents June recording (with exception of four males with May recording only). Note that the estimates for Satellite and Faeder are relative to Independent, and that the contrast between Faeder and Satellite (in *italics*) was added for clarity (to support the results in Figure 3A), but was not part of the main model output. N = 92 males.

We thus demonstrate quantitative difference in sperm traits, but also a lack of major differences, i.e., sperm polymorphism, among the three male morphs. The two genes related to spermatogenesis that reside within the inversion thus have at most limited impact on the measured sperm traits. Such finding might be unsurprising given that tens to hundreds of genes influence spermatogenesis (Linn et al., 2021). Furthermore, the lack of major differences in sperm traits accords with previous studies showing no clear and consistent differences in sperm traits between males that use alternative mating tactics (Dougherty et al., 2022; Kustra and Alonzo, 2020).

Although one expects a steeper selection gradient for Faeder and Satellite males that have a lower probability to copulate multiple times with the same female (reviewed in Dougherty et al., 2022; Kustra and Alonzo, 2020), selection will act on all male morphs to optimize sperm traits. Additionally, males of all morphs mate with females of all morphs (Lank et al., 2002; Thuman, 2003), matching the size of sperm storage tubules in the female population may normalize selection on sperm size. Indeed, independent of the strength of sexual selection, Faeder-beneficial mutations are orders of magnitude less likely to arise than Independent-beneficial mutations, given a Faeder population size of 1% and the need for the beneficial mutation to arise within the inversion, being less than 0.5% of the genome. Moreover, outside the inversion, the genetic background has been selected to function best in the most abundant Independents, making evolution of special adaptations more difficult in the rare morphs (Giraldo-Deck et al., 2022).

Our results thus highlight that greater sperm competitiveness is an unlikely mechanism maintaining Faeders or Satellite inversions in the ruff population. The measured sperm traits seem to give the Faeder males little advantage over Independent males. However, there is a strong mating skew with only few Independents obtaining most copulations on a given lek (Tolliver et al., 2023; Vervoort and Kempenaers, 2019; Widemo and Owens, 1995), such that the average reproductive success of an Independent will be low. Thus, the rare Faeder males need moderate mating success through sneaking, facilitated by their female mimicking appearance and behavior (Jukema and Piersma, 2006) to compensate. Moreover, if Faeders copulate less frequently (no data), they may produce larger ejaculates and hence a rare copulation may be more likely to be successful everything else being equal ("more tickets in the lottery"). Possibly, Faeders do better, because morphs differ in other, nonmeasured, but fitness-relevant sperm traits. For example, the longer midpiece of Faeder sperm might correlate with longer sperm survival inside the female reproductive tract. However, this would need further study. To emphasize, despite the impressive work on genetics and genomics of ruff morphs (described in the introduction), we are still missing essential behavioral data from the wild, such as mating success and fitness measurements of individual males. Such lack of mating success data prohibits to make clear predictions about how differences in sperm competition strength and intensity between the three male morphs in ruffs influence their sperm traits.

# Relationship between sperm swimming speed and morphology

Sperm morphology had only weak and unclear effects on variation in sperm swimming speed (Figure 4; Supplementary Figures S9, S10, Table S5). Males having longer sperm, sperm with a longer midpiece (absolute and relative) or sperm with a longer flagellum did not have sperm that swam faster (r varied between 0.05 and 0.18; Supplementary Figure S10). The lack of an association between sperm midpiece length and swimming speed may have several explanations. First, our method to measure sperm velocity might not reflect the swimming speed of the sperm within the seminal fluid or within the female reproductive tract. Note, however, that our preliminary work suggests that the way the sperm moved did not change after we placed the sperm into a solution that contained cloacal fluid of a ruff female. Also, our method is the same as the one used to measure swimming speed in passerine sperm, and we used the exact same equipment and observers as in some of the studies on passerines (e.g., Knief et al., 2017; Míčková et al., 2023; Opatová et al., 2016). Second, although the midpiece contains the energy-producing mitochondria, midpiece volume rather than length might be relevant for sperm swimming speed (Cardullo and Baltz, 1991; Mendonca et al., 2018), but see Cramer et al. (2022), or midpiece length might be associated with other sperm performance parameters such as longevity (which we did not measure). Third, it remains unclear whether oxidative phosphorylation in the midpiece is the primary source of energy for moving sperm (Turner, 2003).

Against the predictions (Humphries et al., 2008), sperm with longer heads (nucleus) or smaller relative flagellum length swam faster, when measured as curvilinear and average-path velocity (but not straight-line velocity), although these effects were small (< 0.25 of standard deviation, Figure 4; maximum r = 0.22, Supplementary Figure S10). Theory predicts that sperm with a shorter head relative to flagellum should swim faster because a relatively shorter head reduces drag (Humphries et al., 2008). The few existing withinspecies studies provide equivocal evidence for this prediction (Cramer et al., 2015, 2021; Helfenstein et al., 2009; Mossman et al., 2009), but the prediction has been supported in a betweenspecies study in mammals (Tourmente et al., 2011) and in passerine birds (Lüpold et al., 2009). A recent study on passerines showed that sperm with a long acrosome, a short nucleus, a wide helical membrane, and a more pronounced waveform along the sperm head "core" swam faster (Støstad et al., 2018).

# Sperm motility and sperm shape in ruffs compared to other taxa

We observed that ruff sperm seemed to move in a different manner to that previously described for passerine and likely also for non-passerine sperm (video examples). Specifically, ruff sperm seem to 'vibrate' from side to side while slowly moving forward, whereas passerine sperm typically swim straight by rapidly rotating around their longitudinal axis (Ballowitz, 1888; Humphreys, 1972; Vernon and Woolley, 1999). We can exclude that the unusual head



movements of ruff sperm were caused by a lack of depth in the standard 20µm two-chamber count Leja-slide, because using a deeper Leja-slide (100µm) resulted in similar movements (not recorded). However, our observations need further verification using other methods (Vernon and Woolley, 1999). If confirmed, the difference in movement may not be due to differences in general morphology, because ruff sperm have a helical, screw-like head (Figure 2), similar to that observed in passerine sperm (Retzius, 1909). Previous studies described that non-passerine sperm moves with regular helical (dextral) waves (Ballowitz, 1888; Humphreys, 1972; Vernon and Woolley, 1999) or via counter-clockwise turning of the entire sperm body (Bird and Laguë, 1977). Given the few descriptions and the lack of video recordings of non-passerine sperm movements (e.g., Cheng et al., 2002; Denk et al., 2005; Dogliero et al., 2017; Fischer et al., 2014; Gloria et al., 2014), it remains to be seen whether the way ruff sperm propel is unique to this species, or typical for other Scolopacids, shorebirds or Charadriiformes in general. Clearly, the directional movement of ruff sperm is distinct from the smooth, snake-like, movements of sperm of non-avian taxa (e.g., human or sea-urchin Psammechinus miliaris (Cosson et al., 2015; Gillies et al., 2009; Gray, 1955; Saggiorato et al., 2017; Smith et al., 2009), but see squid sperm (Bishop, 1958)).

The screw-like head of ruff sperm is similar to the head shape reported for other Scolopaci (sandpipers), but differs from the straight heads observed in other Charadriiformes, e.g., genus *Larus* or *Vanellus* (Retzius, 1909). Our results confirm that ruff sperm is remarkably long (median and mean = 139.5  $\mu$ m, range: 105.7 - 150  $\mu$ m) compared to other shorebirds, with species means ranging between 57 and 100  $\mu$ m, which has been interpreted as a sign that sperm competition was/is strong in ruffs (Johnson and Briskie, 1999).

# Conclusions

Using sperm collected from a population of captive malepolymorphic ruffs, we found small quantitative differences between morphs in several measures of sperm swimming speed and sperm morphology, but no clear sperm polymorphism. Hence, it seems unlikely that Satellite and Faeder males have compensated for reduced mating opportunities through the production of more competitive sperm. Furthermore, we found that the sperm of ruffs move differently than sperm of passerines, despite having a similar head shape (Ballowitz, 1888; Humphreys, 1972; Retzius, 1909; Vernon and Woolley, 1999). Our results show at best weak associations between sperm swimming speed and length measurements that are inconsistent with general expectations and, thus, corroborate other comparative work showing a lack of clear and consistent differences in sperm traits of males using alternative mating tactics (Dougherty et al., 2022; Kustra and Alonzo, 2020). Our study leaves open the question of whether and how Faeder males may achieve higher reproductive success to compensate for the lower reproductive output of Faeder females (Giraldo-Deck et al., 2022), but emphasizes the low potential for the evolution of strong morph-specific sperm adaptations in this system.

# Data availability statement

The original contributions presented in the study are publicly available. All data, including sperm recordings and pictures, and computer code used to generate the results and Supplement (figures, tables and documents) of this study are freely available at GitHub: https://github.com/MartinBulla/ruff\_sperm\_v2 (Bulla et al., 2024).

# **Ethics statement**

The data were collected under license (311.5-5682.1/1-2014-020) of the Landratsamt Starnberg and in accordance with the local legislation and institutional requirements.

## Author contributions

MB: Conceptualization, Data curation, Formal analysis, Investigation, Methodology, Project administration, Software, Validation, Visualization, Writing - original draft, Writing - review & editing. CK: Conceptualization, Writing - review & editing. DL: Conceptualization, Writing - review & editing. JA: Investigation, Methodology, Writing - review & editing. JL: Conceptualization, Methodology, Writing - review & editing. KM: Investigation, Writing - review & editing. KT: Investigation, Methodology, Software, Writing - review & editing. MC: Investigation, Methodology, Software, Writing - review & editing. ML: Investigation, Methodology, Writing - review & editing. TA: Conceptualization, Funding acquisition, Investigation, Methodology, Resources, Writing - review & editing. WF: Conceptualization, Formal analysis, Methodology, Writing - review & editing. BK: Conceptualization, Funding acquisition, Methodology, Project administration, Resources, Supervision, Writing - review & editing.

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## Conflict of interest

The authors declare that the research was conducted in theabsence of any commercial or financial relationships that could beconstrued as a potential conflict of interest.

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