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Native bee habitat restoration: key ecological considerations from recent North American literature

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Habitat loss is a primary driver of global biodiversity decline, negatively impacting many species, including native bees. One approach to counteract the consequences of habitat loss is through restoration, which includes the transformation of degraded or damaged habitats to increase biodiversity. In this review, we survey bee habitat restoration literature over the last 14 years to provide insights into how best to promote bee diversity and abundance through the restoration of natural landscapes in North America. We highlight relevant questions and concepts to consider throughout the various stages of habitat restoration projects, categorizing them into pre-, during-, and post-restoration stages. We emphasize the importance of planning species- and site-specific strategies to support bees, including providing floral and non-floral resources and increasing nest site availability. Lastly, we underscore the significance of conducting evaluations and long-term monitoring following restoration efforts. By identifying effective restoration methods, success indicators, and areas for future research, our review presents a comprehensive framework that can guide land managers during this urgent time for bee habitat restoration.

KEYWORDS

bee habitat restoration, pollination services, ground-nesting bees, floral resource availability, native bee monitoring

1 Introduction

Ecological restoration, or habitat restoration, is the process of aiding the recovery of an ecosystem that has suffered degradation, damage, or destruction ([Society for Ecological Restoration, 2004](#)) to re-establish native plants and animals. In restoration, it is a common practice to focus on planting native plants, with the assumption that this is sufficient to

restore the community and ecosystem (Kimball et al., 2015; Miller et al., 2017; Hamilton et al., 2022), as well as to provide habitat for targeted species in conservation (Hamilton et al., 2022). Generally, it has been shown that there is a positive effect of habitat restoration on bee population abundance and diversity, even if bees are not specifically included in the restoration plan (Heneberg, 2012; Tonietto and Larkin, 2018; Esque et al., 2021). However, by directly targeting the needs of local native bee species, we can ensure that the habitat requirements and floral resources are available for the highest bee diversity possible, including local at-risk species such as specialist bees (bees that forage pollen from one family, genera, or species of plant) (Griffin et al., 2017; Tonietto and Larkin, 2018; Griffin et al., 2021; Bullock et al., 2022). We propose that bee-centric restoration can further enhance bee abundance and diversity, thus increasing plant-pollinator interactions, and supporting the long-term sustainability of both diverse plant and bee species within an ecosystem (Griffin et al., 2017; Tonietto et al., 2017; de Araújo et al., 2018; Fantinato et al., 2018; Tonietto and Larkin, 2018; Cariveau et al., 2020; Griffin et al., 2021; Purvis et al., 2021; Meldrum et al., 2023).

To assemble the literature on bee habitat restoration, we conducted a topical search on Web of Science using the following three keywords: bee, habitat, and restoration. This search captured publications that included all three words in the title, abstract, or list of keywords. We followed this with two additional combinatorial searches, the first using the terms “bee” + “nesting” + “restoration” and the second using the terms “bee” + “floral resource” + “restoration.” We then restricted our literature search to the years from 2010–2024, following the publication of “The Conservation and Restoration of Wild Bees” by Winfree (2010), which addressed the restoration of bee communities. Together, these searches yielded 391 distinct articles. We restricted our review to 125 articles by focusing on North America, as well as by excluding most studies related to agricultural and urban environments, and non-native bees (i.e., honey bees). A few studies were included outside of these criteria (i.e., neonicotinoid exposure to bees) if they were critical to our recommendations for effective restoration practices. Our review does not attempt to prescribe universal solutions for habitat restoration because factors such as the size of the site being restored, the geographical location, and the type of habitat present can significantly influence the execution and objectives of a restoration project. Habitat restoration can range in size from thousands of acres to small-scale projects of less than one acre. While recommendations from this review can be integrated into restoration efforts at any scale, we aim to provide insights that are especially applicable to smaller-scale restoration projects.

The articles we reviewed revealed a number of biases. Out of the 125 articles reviewed, only 22% (28 articles) targeted specific taxonomic or functional groups of bees (e.g., eusocial, solitary). Of these 28 articles, 75% (21) were focused on bumble bees. While the risk of population decline faced by bumble bees is high (Colla et al., 2006, Colla et al., 2012; Mola et al., 2021b), it is important to note that solitary bee species represent 85% of bee diversity globally (Batra, 1984). There was a notable lack of research targeting solitary bees, which was the focus of only 9 of the 28 articles (32%). The remaining articles focused solely on enhancing overall bee diversity

and discussed general conservation or restoration strategies applicable to bees and other pollinators. Furthermore, only three of the 125 articles examined were focused on specialist bees. While some studies on specialists have been conducted in Europe (Exler et al., 2010; Sydenham et al., 2014; Heneberg et al., 2019), there is a distinct lack of research focusing on North American specialists. Finally, the majority of the 125 studies that focused on a particular habitat or region were conducted in grasslands, prairies, and forests, with few studies conducted in desert, alpine, and scrubland environments.

Nearly 90% of angiosperm species rely on insects, especially bees, for pollination (Ollerton et al., 2011; Koh et al., 2016; Almeida et al., 2023). However, continued development, expansion of agricultural monocultures, the spread of invasive plant species, and pollution all pose risks to bee species diversity and abundance (Winfree, 2010; Lázaro and Tur, 2018; LeBuhn and Vargas Luna, 2021; Mola et al., 2021b). Native bee species and their associated host plants are experiencing local extinction and population decline due to human activities (Winfree, 2010; Goulson et al., 2015; Koh et al., 2016; Sánchez-Bayo and Wyckhuys, 2019; Raiol et al., 2021; Lima et al., 2022). Anthropogenic threats (summarized in Table 1) can reduce the quantity and quality of floral resources and suitable nesting habitats, exacerbating the stressors faced by native bees (Goulson et al., 2015; Goulson and Nicholls, 2016; Kline and Joshi, 2020; Olynyk et al., 2021) and highlighting the need for conservation and habitat restoration efforts to protect these species (Winfree, 2010; Drossart and Gérard, 2020; Hanberry et al., 2021).

The majority of bee species in North America are solitary bees, which are non-eusocial and typically build their nests in the ground (Danforth et al., 2019; Antoine and Forrest, 2020). The life history traits of solitary bees differentiate them from eusocial bees; solitary bees are usually smaller and produce fewer offspring per female than eusocial bees (Danforth et al., 2019; Antoine and Forrest, 2020; Lima et al., 2022). Focusing conservation and restoration efforts specifically on solitary bees is especially important as their needs may differ from the needs of eusocial species (Danforth et al., 2019). Currently, conservation initiatives focusing on solitary bees are limited due to a lack of data on their abundance, diversity, and extinction rates (Danforth et al., 2019; Kline and Joshi, 2020; Lehmann and Camp, 2021). Despite a recent increase of studies on solitary bees in restoration (Sydenham et al., 2014; Sexton et al., 2021), continued research is needed to determine the best practices to support these bees in a variety of habitats. Due to the preferential number of studies on bumble bees and limited information for the majority of bee species, implementing and consolidating precise, targeted restoration protocols for most bee species can pose significant challenges.

Our goal is to identify important steps for successful bee habitat restoration (Figure 1) and to demonstrate how the needs of bees can be considered and integrated at every stage. Our recommendations were developed by reviewing the literature using a rubric to identify effective restoration strategies, taking into account the specific habitat type and the focal bee species, including their unique biological traits such as nesting and social behaviors. We aim to promote interest in bee habitat restoration by targeting an interdisciplinary audience. Bee

TABLE 1 The effects of different anthropogenic factors on individual bee performance, bee diversity and abundance, and the plants on which bees rely.

Anthropogenic factor	Individual bee species' performance	Native bee diversity and abundance	Native plants on which bees rely
Invasive Bees	In the Mid-Atlantic US, when exotic species <i>Osmia taurus</i> and <i>Osmia cornifrons</i> were introduced, all native species showed substantial declines, resulting in a decrease of 76-91% catch rate when sampling (LeCroy et al., 2020).	Honey bee (<i>Apis mellifera</i>) presence was negatively associated with wild bee diversity in apple orchards regardless of local management strategies (Weekers et al., 2022).	Andean orchids <i>Brachystele unilateralis</i> and <i>Chloraea virescens</i> rely on non-native pollinators for reproductive success due to the disappearance of their primary native pollinator <i>Bombus dahlbomii</i> (Sanguinetti and Singer, 2014).
Pesticide/Herbicide Exposure	Glyphosate exposure to wooden trap nests lowered the number of brood cells per nest for <i>Megachile</i> sp. in an agroecosystem in Panama (Graffigna et al., 2021).	In tropical agricultural landscapes, pesticide exposure was found to negatively influence bee diversity at the patch scale (100m) while a combination of factors (including pesticides) influenced bee diversity at the landscape scale (500m) (Basu et al., 2016).	A greenhouse study on the effects of a monocot-specific herbicide on non-target native plants in grasslands in northwestern North America found that native dicot species decreased seed production in response to the herbicide (Wagner and Nelson, 2014).
Climate Change	In a manipulation experiment in which heatwave conditions were mimicked, <i>Bombus impatiens</i> survival and health (antibacterial immunity) were reduced (Tobin et al., 2024).	The growing number of extreme heat days in North America and Europe are causing local extinction rates to increase and altering species richness for 66 bumble bee species (Soroye et al., 2020).	In a manipulation experiment, wildflowers under experimental warming scenarios decreased floral abundance by 40% and nectar availability by 60% in a Cereal Agroecosystem (Moss and Evans, 2022).
Pests, and Pathogens	In Ontario, Canada pathogen spillover from managed honey bees (<i>Apis mellifera</i>) caused increased disease in neighboring bumble bee populations (Colla et al., 2006).	The main cause of death and reduction in population for managed honey bee (<i>Apis mellifera</i>) colonies in Ontario, Canada was the pest <i>Varroa destructor</i> (Guzmán-Novoa et al., 2010).	Fungal pathogens such as <i>Ustilago violacea</i> affect flowering phenology in <i>Viscaria vulgaris</i> . The pathogen is transported by pollinators such as bumble bees (Jennersten, 1988).
Habitat Loss	Habitat loss, combined with increased pathogen exposure and climate change, is leading to <i>Bombus terricola</i> and <i>Bombus pensylvanicus</i> decline in North America (Liczner and Colla, 2020).	Loss of natural habitat reduced long-term population growth rates of <i>Bombus</i> sp. and rapid habitat change can have lasting effects on long-term population density (Iles et al., 2018).	In Texas savannahs, habitat loss is the leading factor impacting plant species richness over short periods (Alofs et al., 2014).
Invasive Plants	Generalist species <i>Bombus terrestris</i> was able to meet its nutritional needs by foraging off invasive plants, yet invasives likely disrupt plant-pollinator networks (Drossart et al., 2017).	Removal of invasive <i>Frangula alnus</i> led to a rapid shift in pollinator communities, and increased generalist bee diversity and abundance (Fiedler et al., 2012).	In North American grasslands, forb diversity was negatively associated with increased exotic grasses (Pei et al., 2023).

habitat restoration is a relatively new field and there is currently limited research on how to apply what is known about bee biology to ecological restoration efforts. In addition, we hope to offer insights that may be useful to land managers and to highlight future research directions in bee biology and ecology that can be integrated into ecological restoration practices.

2 Pre-restoration: planning and initial assessment

2.1 Establishing a baseline

Establishing ecological benchmarks using baseline data can be useful for assessing the impacts of habitat restoration by providing a reference point from which to measure change over time and setting realistic project goals (Hawkins et al., 2010; Downs et al., 2011). Baseline measures of pollinator diversity can be obtained through field sampling as well as by examining historical data from natural history collections (Lister, 2011; Breeze et al., 2021). Land managers can use this information to establish species-specific needs,

prioritize the creation of habitat for targeted bee species by planting associated host-plant species, and provide suitable nesting habitat (Winfree, 2010; Danforth et al., 2019; Antoine and Forrest, 2020; Requier and Leonhardt, 2020).

During times of the year when bees are flying and plants are flowering, land managers can directly sample sites to determine species presence. Sampling relatively undisturbed areas nearby can aid in establishing realistic and site-specific goals for restoration projects (Curran et al., 2022), especially if these projects target habitat restoration towards species that are already occurring or nesting at nearby, undisturbed sites. Surveying sites before restoration is necessary to assess current bee diversity, identify existing nests for targeted conservation, evaluate available floral and non-floral resources, and devise strategies for managing invasive species (Ritchie and Berrill, 2020).

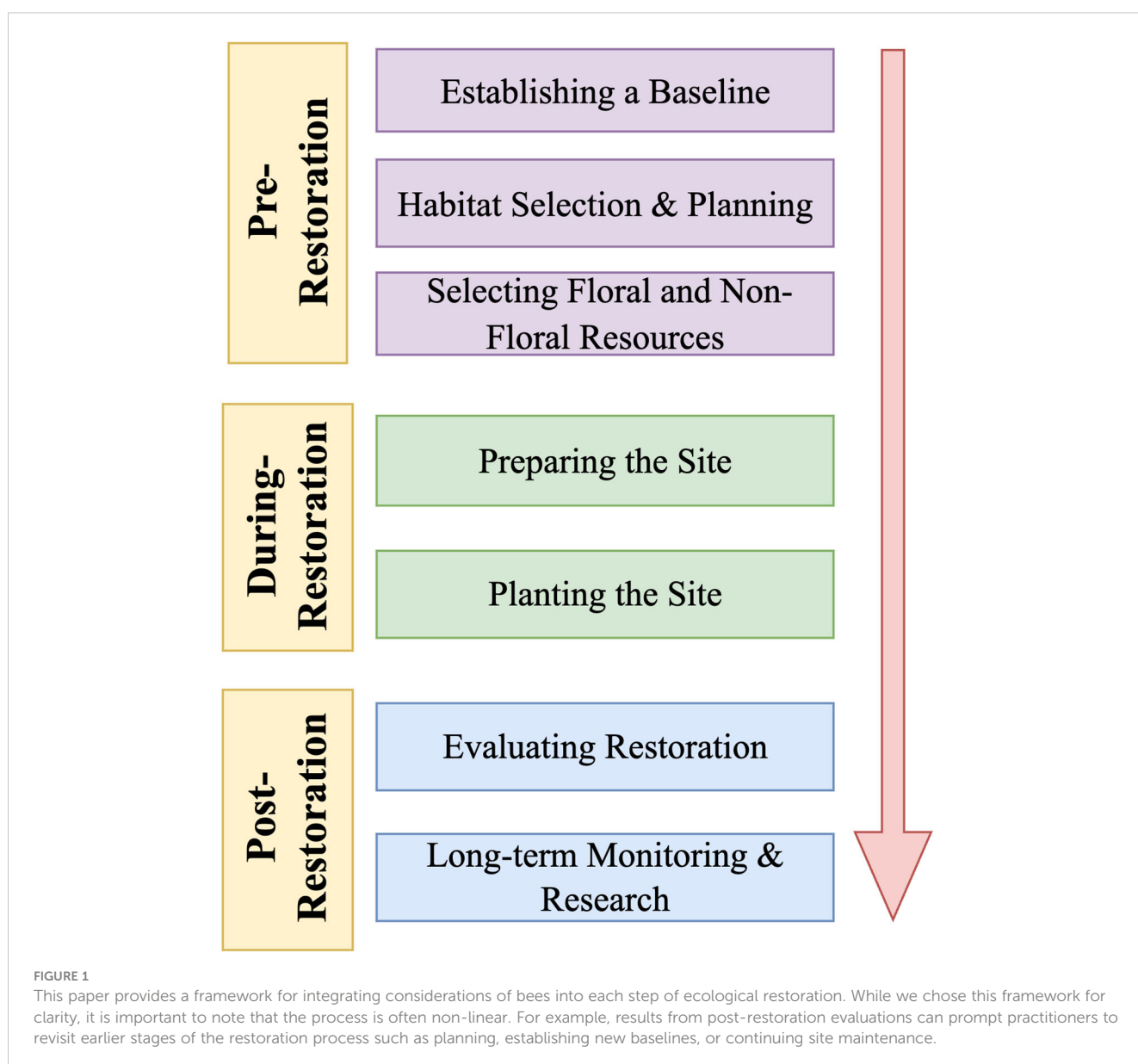
Historical specimen data from natural history collections, including those obtained from sources such as the Global Biodiversity Information Facility (GBIF, <https://www.gbif.org/>), are valuable for estimating local bee diversity, species distributions, species occurrence dates, and the floral resources visited by given species. When utilizing natural history collections, expanding searches

to include specimen occurrences from adjacent sites can aid in identifying species that may be recruited from nearby regions, subsequently enabling their inclusion in targeted restoration efforts. In addition, natural history collections can be a critical tool for assessing species-specific flowering phenology and bee flight times (Ogilvie and Forrest, 2017), which may be used to select species of plants that are likely to form mutualistic relationships with bees in a given region or locality. For most species of plants and bees, specimens have not been collected equally across their ranges (Cheshire et al., 2023); in places where historical records do not exist, species distribution models may help to predict whether a location is suitable for a given plant or bee species. Researchers have used ecological niche modeling based on bee specimen records to estimate current and future species distributions (Carvalho and Del Lama, 2015; Beckham and Atkinson, 2017).

Determining targeted bee species nesting requirements is important when assessing the nesting conditions available at a given site. This can enable practitioners to find and protect bee nests before

restoration or preserve nesting features (such as bare ground or woody debris; see Section 2.3.2 Nest Site Availability) that are already available on the landscape. However, for many bee species, these nesting requirements are unknown (Antoine and Forrest, 2020). Documentation of the nest site preferences (such as soil type or soil moisture) of different bee species in distinct environments is valuable so land managers can provide species and site-specific resources for nesting (Harmon-Threatt, 2020; Orr et al., 2022).

Recent community science efforts have been established to document the nesting habits of ground-nesting bees, such as when and where they nest (Liczner and Colla, 2019; Maher et al., 2019; Ground Nesting Bees, 2023). In the absence of species-specific nesting information, the nesting preferences of closely related congeners may be useful (Danforth et al., 2019). Contributions to shared databases can help correlate specific nesting conditions with bee observations, providing information for future bee conservation (Cheshire et al., 2023) and targeted bee habitat restoration.



2.2 Habitat selection and planning

Once ecological baseline data has been established, habitat restoration should create a detailed plan (Nilsson et al., 2016) which can include considerations of the needs of native bees. One approach is to begin by establishing baseline estimates that assess bee diversity, as well as the availability of floral and non-floral resources (such as materials for foraging and nest building) at or around the site. Based on information gathered from baseline surveys, specific plans can be developed for the bee species present or nearby. Consideration of floral and non-floral resources and nesting conditions for native bees can be included in these habitat restoration plans (Figure 2). Localized restoration initiatives, including small-scale habitat restoration projects, can provide floral resources and nesting habitats that support bee diversity and abundance (de Araújo et al., 2018; Phillips et al., 2019; Monasterolo et al., 2020; Phillips et al., 2020; Donkersley et al., 2023).

Unlike plant-centric restoration, where plants are introduced and established through seeds, cuttings, or outplanting entire individuals, the establishment of bee communities depends heavily on the natural recruitment of bee species from surrounding regions (M'Gonigle et al., 2015; Öckinger et al., 2018). The creation of suitable habitats and connectivity between habitats (corridors) can facilitate the movement and persistence of bee populations (Hanula et al., 2016; Keilsohn et al., 2018; Mola et al., 2021a), alter pollination services provided by bees (Mitchell et al., 2013), and affect the genetic diversity of founding populations (Bruns et al., 2024). For a review from 2013 on the relationship between landscape connectivity and ecosystem services, see Mitchell et al. (2013).

By identifying corridors between habitats in heterogeneous landscapes, restoration practitioners can better design projects that recruit diverse bee species to restored sites (Öckinger et al., 2018). Winsa et al. (2017) determined that trait composition (a trait-based approach for assessing bee diversity based on morphological, phenological, and behavioral traits) was positively correlated with connectivity to intact grassland habitat in restored pastures. Cusser and Goodell (2013) found as the distance to remnant habitat patches (areas from which bees would populate a restoration site) increased, bee diversity declined. However, they also observed that increasing floral richness promoted pollinator network stability, even at the sites furthest from remnant patches. Thus, Cusser and Goodell (2013) recommended prioritizing providing bee habitats that are diverse in floral resources far from remnant patches to increase pollinator network stability in new locations.

Proximity of restored landscapes to ecological threats can also impact bee communities. For example, numerous restoration projects are situated near roadways, raising the likelihood of bee fatalities resulting from traffic collisions (Keilsohn et al., 2018) and hurting more individual bees than they help (Keilsohn et al., 2018). Determining the optimal distance from roadways for bee habitat restoration sites (Keilsohn et al., 2018) and identifying the threshold of roadway activity that negatively affects bees are important goals for future research.

2.3 Selecting supplemental floral and non-floral resources

Consideration of floral and non-floral resources is important for bee habitat restoration (Requier and Leonhardt, 2020). Planting species representing a variety of growth forms (annual and perennial forbs and grasses, as well as shrubs and trees) can provide both floral and non-floral resources for native bees (Requier and Leonhardt, 2020), while also providing ecosystem functions such as shade and erosion control during restoration (Mitchell et al., 2022).

2.3.1 Supplemental floral resources

Enhancing flowering plant species richness at restoration sites can increase bee diversity and abundance (Fischer et al., 2016; Hanula et al., 2016; Purvis et al., 2020; Lane et al., 2022; Rubio et al., 2022; Beneduci et al., 2023) and bee visitation rates (Denning and Foster, 2018). A meta-analysis of observational studies by Kral-O'Brien et al. (2021) found that plant species richness was the strongest predictor of bee species richness. Other studies have reported comparable findings, indicating that vegetation type may significantly influence bee community assembly (Brooks, 2020; Novotny and Goodell, 2020). In addition, including high densities of flowering species through the implementation of seed mixes has also been found to increase the chances of pollination and reproductive success for some outcrossing plants (Cane et al., 2012), creating positive feedback loops between associated plant and bee species.

Nevertheless, the reintroduction or supplementation of appropriate combinations of native plant species at restoration sites may be difficult for several reasons. Seed mixes that represent local combinations of sympatric species are often unavailable, due either to their high cost in creating them, the difficulty of sourcing locally adapted genotypes, or challenges in producing seed mixes quickly enough (Nevill et al., 2018; Erickson and Halford, 2020). Nevertheless, carefully designed seed mixes that include seeds sourced from established "seed zones" (seeds from regions with similar environments; these seeds are considered the same in the context of locally adapted seed mixes; Erickson and Halford, 2020) can enhance bee diversity (Harmon-Threatt and Hendrix, 2015; Galea et al., 2016; Lybbert et al., 2022). Despite many benefits, seed zones are not defined for numerous important species in restoration (Johnson et al., 2023). Some research indicates that admixture seed sourcing (sourcing seeds from many different locations) can alter plant-arthropod interactions when flowering species richness is low (Hulting et al., 2024). However, there have been no studies examining the impact of admixture seed sourcing on pollination success or bee diversity.

Empirical tools can be beneficial for selecting plant species for bee habitat restoration (M'Gonigle et al., 2017; Esque et al., 2021; Purvis et al., 2021). M'Gonigle's genetic algorithm, which uses phylogenetic relatedness, bee visitation rates, and bee diversity, is an effective tool for designing seed mixes (M'Gonigle et al., 2017) and has been empirically tested and used in multiple restoration efforts (Williams and Lonsdorf, 2018; Campbell et al., 2019; Bruninga-Socular et al., 2023). Continued testing of empirical tools designed to facilitate the

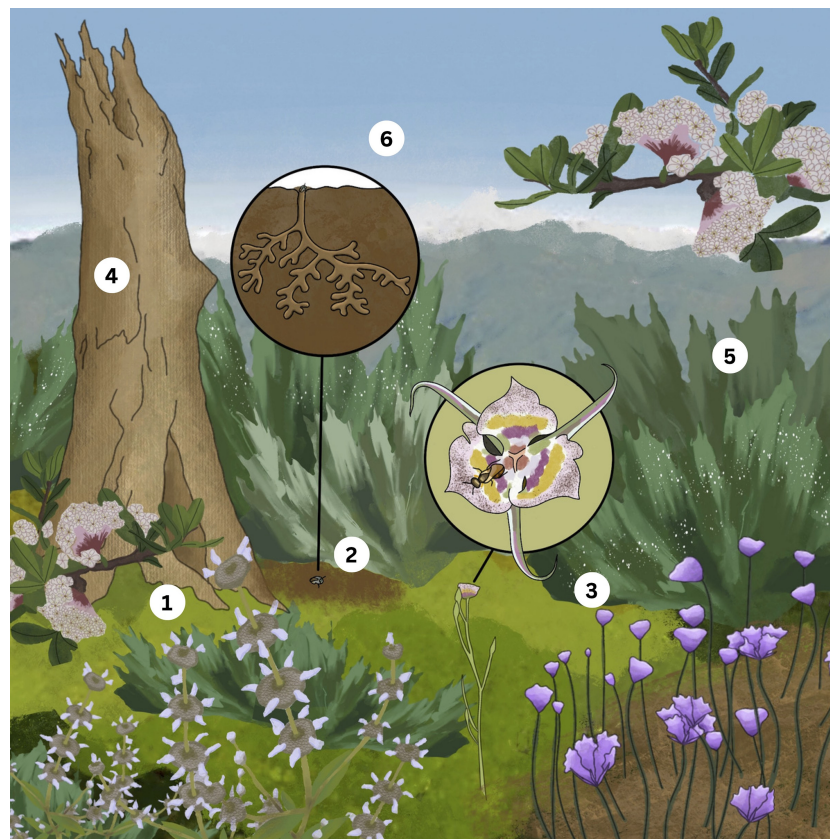


FIGURE 2

Key considerations for native bee habitat restoration planning in natural environments. (1) Plant native species that are nutritionally and phenologically diverse; (2) Implement restoration clearing and planting techniques that are bee-friendly, including the provision or protection of viable nesting sites; (3) Use empirical tools for optimizing pollinator species richness, including providing necessary host-plant species; (4) Provide non-floral resources for bee foraging and nesting; (5) Remove invasive plant species and replace with natives; (6) Increase bare ground and woody debris to enhance the availability of nesting habitat.

selection of plants that support generalist and specialist bee communities in different environments is needed.

2.3.1.1 Bee nutrition

The central focus of most bee-centric restoration efforts is to provide bees with ample floral resources to meet their nutritional needs (Winfree, 2010; Scheper et al., 2013; Image et al., 2022). The quality of these resources may be as important as their abundance (Vaudo et al., 2014). When foraging choices are insufficient, bee health and survival decline (Filipiak et al., 2022). High plant species diversity does not always guarantee nutritionally adequate pollen and nectar (Filipiak et al., 2022), which should be considered when designing bee conservation and restoration efforts (Vaudo et al., 2015; Vaudo et al., 2020; Crone et al., 2022; Filipiak et al., 2022). Moreover, bee microbiota is affected by the plants that bees forage, which can directly impact bee health (Nguyen and Rehan, 2023). Crone et al. (2022) recently published an extensive review of bee nutritional ecology, emphasizing the need to evaluate the diet preferences of all focal bee species. They also highlight the potential of emerging technologies (i.e., automated monitoring systems, DNA metabarcoding) to enhance bee habitat restoration for species of special concern in the future (see Section 4.2 Long-

Term Monitoring & Research). Existing knowledge gaps include understanding the significance of macro and micronutrients for various bee species and discerning the nutritional requirements of specialist bees.

2.3.1.2 Plant and bee phenology

Phenology, or the biological timing of life events such as emergence or flowering time, is important for pollination success and bee survival. Plant reproduction and the availability of food for bee larvae largely depend on synchrony between plants and their associated pollinators (Kudo, 2014; Ogilvie and Forrest, 2017; Slominski and Burkle, 2021). A mismatch of just a few days can decrease bee fitness through increased mortality and decreased fecundity (Buckley and Nabhan, 2016; CaraDonna et al., 2018; Schenk et al., 2018). When selecting plant species for habitat restoration, seed mixes and propagules composed of species with overlapping and long bloom periods can benefit pollinator populations by decreasing the risk of a phenological mismatch and providing a long foraging season (Tilley et al., 2013; Havens and Vitt, 2016; Gross, 2017; Simanonok et al., 2022).

In restoration planning, practitioners should evaluate the distribution and diversity of floral resources throughout the

flowering season, and ensure that both early and late-season floral resources are available (Curran et al., 2023). Gonzalez et al. (2013) found that bumble bee foraging areas shifted to different habitats throughout spring and summer based on the availability of floral resources in bunchgrass prairie habitats in the Pacific Northwest. Bees were supported by grasslands early in the flowering season and aspen stands in late summer. Providing variation in the flowering time of floral resources can establish alternate food sources for generalist bees during periods of scarce floral resources (Ogilvie and Forrest, 2017; Dibble et al., 2020).

2.3.1.3 Floral resources for specialist bees

Numerous studies have documented the advantages of providing supplemental floral resources for generalist bee species (Russo et al., 2013; Woodcock et al., 2014; Kremen and M'Gonigle, 2015; Eeraerts et al., 2019; Frankie et al., 2019; McCormick et al., 2019; Fuccillo Battle et al., 2021; Walston et al., 2023). However, there is a lack of research on specialist bees (Kremen and M'Gonigle, 2015; Fowler, 2016). Success in promoting specialized bee abundance and diversity in restoration efforts requires the inclusion of host plant species on which the local specialists rely (Frankie et al., 2009; Fowler, 2016; Brooks and Poulos, 2023). Additionally, many host plant species may depend on specialized pollinators for reproductive success (Page et al., 2019). Fowler (2016) emphasize the importance of host plants in habitat conservation for specialist bees in the Northeastern U.S., noting that approximately 15% of native bee species in this region specialize in pollen collection from a particular plant family or genus.

Similar research on specialist bees in other regions is needed, and focused restoration efforts could promote their conservation (Fowler, 2016). Sampling pollen loads carried by specialist bees can aid in identifying the plant species on which these bees rely (Kelly and Elle, 2021). Additionally, bee specimen data can provide insight into the floral resources historically associated with specialist bee species (Fowler, 2016). Recently available databases (Seltmann and Community, 2022; Wood et al., 2023) provide lists of plant-bee species interactions that may be used to improve bee-centric restoration efforts, while also facilitating data sharing and continued monitoring for a better understanding of the dietary requirements of these important pollinators.

2.3.2 Nest site availability

Although most bee-centric conservation plans focus on floral resources, the availability of nesting habitats should not be overlooked (Öckinger et al., 2018; Requier and Leonhardt, 2020). Bee nesting biology has been recently reviewed by Orr et al. (2022), and anthropogenic threats to bee nesting in wild bee communities have been reviewed by Harmon-Threatt (2020).

The majority of bee species, including both eusocial and solitary species, nest underground (Danforth et al., 2019; Liczner and Colla, 2019); for a review of ground-nesting bee biology, see Antoine and Forrest (2020). Different species create distinct nest architectures and prefer different microhabitat conditions (Danforth et al., 2019; Antoine and Forrest, 2020). In a study by Buckles and Harmon-Threatt (2019) in tall grass prairies, bee nesting was positively

influenced by increasing floral resource abundance as well as increasing the availability of bare ground, low soil moisture, and warmer soil temperature (Purvis et al., 2020). However, some bee species (e.g., bumble bees) prefer increased litter over bare ground (Williams et al., 2019; Smith DiCarlo et al., 2020).

Studies of ground-nesting bees have assessed the effect of ground cover, temperature, texture, space, slope, soil compaction, and soil moisture on nest site selection (Cane, 1991; Xie et al., 2013; Sardiñas et al., 2016; Tsiolis et al., 2022). A multitude of studies have revealed that landscapes undergoing early successional stages, such as habitat restoration efforts, often provide nesting habitats that support diverse and specialized bee species (Rutgers-Kelly and Richards, 2013; Řehounková et al., 2016; Banaszak and Twerd, 2018; Seitz et al., 2019; Mola et al., 2020; Simanonok and Burkle, 2020; van der Heyde et al., 2022). Biotic factors, including plants, pathogens, parasites, predators, and conspecifics, can also influence the nesting density and nesting location at which bees choose their nesting sites (Potts and Willmer, 1997; Michener, 2000; Requier and Leonhardt, 2020). For example, in Hawaii, the nesting sites of *Hylaeus anthracinus* Smith, 1853 experience lower reproductive success due to invasive ants (Plentovich et al., 2021). Limited research has explored the biotic factors influencing bee nesting, such as soil microbial diversity.

Another group of bees is comprised of native cavity-nesting bee species, which require live or dead biotic material in which to nest. Studies have shown that areas with simplified vegetative structures have low cavity-nesting rates (Flores et al., 2018; de Araújo et al., 2019; de Araújo et al., 2021; Felderhoff et al., 2022). Many bee species are opportunistic nesters, choosing to nest in existing holes, stems, or downed woody debris (Galbraith et al., 2019; Davis et al., 2020; Foote et al., 2020; Glenny et al., 2023; Rappa et al., 2023). In addition, specific habitat types may be preferred as overwintering sites, such as forest habitats for many *Bombus* sp (Mola et al., 2021a). In sum, whether or not there is sufficient availability of nesting sites for the bees at a given locality will depend on the type of biotic material available, the complexity of the vegetation structure, the presence of existing holes and debris, and the prevailing habitat type, depending on the bee species' preferences.

2.3.2.1 Nest building materials

Including supplemental non-floral resources at a restoration site is important for providing bees with the materials they need to construct their nests (Requier and Leonhardt, 2020). Both eusocial and solitary bee species use leaves, bark, trichomes, or resin for nest building and to protect their brood cells (Shanahan and Spivak, 2021). Some native bees (Apidae, Meliponini, Centridini, Euglossini, Apini, some Xylocopinae, and some Bombini) use herbaceous material or coarse woody debris to build their nests (Michener, 2000; Danforth et al., 2019; Requier and Leonhardt, 2020). An example is the genus *Ceratina*, which creates nests in the stems of dried herbaceous material or woody branches (Danforth et al., 2019). Furthermore, the plant species that bees rely upon for nest building may not be their floral host plant species. For example, many *Anthidium* spp. depend on the trichomes of hairy plant

species for lining their brood cells, while they collect pollen most frequently from other, glabrous, species (e.g., *Larrea* spp.; Vitale et al., 2017). Thus, providing floral resources alone would not be sufficient to support the genus *Anthidium*. Resin, another non-floral resource foraged from plants that some bee species rely on, can function like concrete, solidifying nesting structures and preventing bacteria from contaminating brood cells (Chui et al., 2022).

2.3.2.2 Non-floral resources for food

The importance of non-floral resources for solitary bees has only recently been recognized (Chui et al., 2022). Non-floral sugars, such as honeydew produced by scale insects, provide additional carbohydrates for some bee species. Meiners et al. (2017) observed 42 wild bee species, including many solitary and native species, visiting *Adenostoma fasciculatum* Hook. & Arn. to obtain honeydew, which may serve as a supplemental food source outside the flowering season. Preserving scale insects, which produce honeydew, could help to extend the seasonal duration of bee foraging, mitigating the negative effects of potential phenological mismatches (Gérard et al., 2020). Additionally, other symbionts can be important for bees. A study of the generalist solitary species *Osmia lignaria* found that bacterial and fungal symbionts increased larval developmental success (Westreich et al., 2023). Documenting and sharing these interactions can be useful for restoration managers. Continued research identifying symbionts associated with native bee species and their impact on bee health and determining the most effective strategies for incorporating these non-floral resources into bee habitat restoration efforts is needed.

2.3.3 Non-native plants

The role of non-native plants in bee conservation is highly debated. Parra-Tabla and Arceo-Gómez (2021) provide an extensive review of the influence of invasive plants on plant-pollinator networks, although bees were not a focus. While native plants are recognized for supporting a wide array of bee species (Discua and Longing, 2022), several studies have found that non-native plants can also promote bee abundance and bolster pollination networks (Severns and Moldenke, 2010; Gaiarsa and Bascompte, 2022; Kovács-Hostyánszki et al., 2022). However, most studies of non-native plants and bees focus on the floral resources that non-natives provide (typically in urban environments) and do not account for competition in bee visitation rates between non-native and native plant species (Aizen and Morales, 2020) or disruptions in ecosystem function (Parra-Tabla and Arceo-Gómez, 2021; Tallamy et al., 2021). Hanula et al. (2016) note that when non-native plants outcompete native plant species, this typically negatively impacts pollinator communities, including bees. Additionally, Mathiasson and Rehan (2020) observed that the decline of native bees (particularly specialists) was associated with the proliferation of non-native plant taxa in northern New England due to the loss of their associated host plants. Moreover, non-native plants may affect other aspects of bee biology and ecology, including reproductive success (Hanula et al., 2016), the

availability of ground-nesting sites, the abundance of native plant species (Barron and Beston, 2022), as well as floral visitor communities (Denning and Foster, 2017). In some habitats, the removal of non-native plants during restoration increased bee abundance and species richness (Fiedler et al., 2012; Tonietto and Larkin, 2018; Ulyshen et al., 2020). Forb diversity is often negatively associated with non-native grass abundance (Drobney et al., 2020; Molinari and D'Antonio, 2020), high levels of which may cause declines in bee abundance, the simplification of bee communities (Pei et al., 2023), and the alteration of entire insect communities (Luong et al., 2019). Furthermore, non-native grasses create dense litter layers that may block nesting sites for ground-nesting bees (Pei et al., 2023). For example, Pei et al. (2023) observed a decrease in ground-nesting bee abundance at sites occupied by increased leaf litter and high densities of non-native grass *Poa pratensis* L. in the Northern Great Plains. Other studies have hypothesized that non-native grasses are responsible for a decline in both forb and pollinator diversity and abundance (Lybbert et al., 2022).

It is important to recognize that not all non-native plants are invasive, and some non-native species can provide floral resources to support bee abundance (Carson et al., 2016; Frankie et al., 2019; Gibson et al., 2019; Niemuth et al., 2021; Ulyshen et al., 2022). This is especially the case at the beginning and end of the flowering season, when non-natives may be less likely to disrupt native plant-pollinator networks (Staab et al., 2020). During restoration efforts, non-native plants may serve as temporary food sources for bees while native plants become established (Lybbert et al., 2022; Thapa-Magar et al., 2023). While non-native plant species may support generalist bee abundance in some habitats, prioritizing native plants is recommended as they provide habitat for a broader range of native insects and contribute to ecosystem function (Tallamy et al., 2021).

3 During-restoration: implementation

3.1 Preparing the site

Before undertaking habitat restoration, land managers are frequently required to remove debris, infrastructure, pollutants, or invasive species (Elmqvist et al., 2013). Different methods of vegetation removal have advantages and disadvantages for native bees (Table 2). For the effective execution of these strategies, they frequently require multiple iterations during and following the restoration process (Kimball et al., 2015; Oliveira et al., 2021; Keeley et al., 2023).

3.1.1 Mechanical and hand thinning

Heavy machinery used to move soil, water, or vegetation during restoration can affect soil structure (Schäffer et al., 2007; Nawaz et al., 2013). Many species of ground-nesting bees require specific soil characteristics to build their nests (Antoine and Forrest, 2020). Christmann et al. (2022) suggest that heavy machinery could threaten existing nesting sites for ground-nesting bees; however, no studies to date have looked directly at the effect of soil movement or compaction from heavy machinery on bee nesting success.

Mechanical thinning has been found to have several effects on bee communities. When Ealy et al. (2023) compared pollinator communities in old-growth forests with logged early seral forests, they detected negative long-term effects on the bee communities in clear-cut sites, including a decrease in specialist bees. However, when comparing clear-cut vs. young forests with dense understories, clear-cut forests have higher bee diversity, likely due to decreased canopy cover (Ealy et al., 2023). Odanaka et al. (2020) conducted an experiment measuring the effects of mechanical thinning on bee diversity and abundance in longleaf pine savannas compared to untouched remnant plots. They found that bee diversity and abundance were positively correlated with thinning and negatively correlated with canopy cover. Lettow et al. (2018) found thinning coupled with controlled burns significantly increased pollinator richness and abundance in oak savannas relative to unmanaged controls. Other studies observed similar results (Hanula et al., 2015, Hanula et al., 2016; Abella et al., 2017; Milam et al., 2018; Rivers et al., 2018; Glennly et al., 2022; Davies et al., 2023). These findings highlight that mechanical thinning can increase bee abundance and diversity in certain vegetation types such as forests.

Hand thinning offers the advantage of leaving woody debris on the landscape which can support cavity, stem, and opportunistic

nesting bees (Rappa et al., 2023). The maintenance of structural heterogeneity to provide nesting sites for diverse bee species should be supported during and following bee habitat restoration (Antoine and Forrest, 2020; Image et al., 2022).

3.1.2 Prescribed fire

Some plant and animal communities in North America have adaptations that enable them to thrive when exposed to periodic wildfires (Simmons and Bossart, 2020). Prescribed fire (designed to mimic conditions of periodic low-intensity wildfires) can result in bare ground which provides nesting habitat for ground-nesting bees (Hanula et al., 2016; Sitters et al., 2016; Decker and Harmon-Threatt, 2019; Bruninga-Socolar et al., 2022; Brokaw et al., 2023). Ulyshen et al. (2021) examined the effects of frequent prescribed fires on bee abundance and species richness in southeastern U.S. forests. They found that bee abundances significantly increased in burned plots compared to unburned plots, although bee species differed in their tolerance to burn frequencies. Similar results were obtained following controlled burns of tallgrass prairies (Harmon-Threatt and Chin, 2016) and mixed conifer forests.

However, not all species benefit from controlled burns, particularly cavity and stem nesters such as *Bombus*, *Ceratina*, and *Osmia*

TABLE 2 Advantages and disadvantages of different methods used to clear restoration sites and to introduce plants during bee-centric habitat restoration. Continuous implementation of these methods may be necessary to maintain resources and achieve restoration objectives.

Protocol	Method	Advantages	Disadvantages
Clearing	Hand pulling	Preserves soil for ground-nesting bees; ability to leave native plants or snags on the landscape for bee nesting	Labor intensive and time-consuming; may not be as effective for some invasive species
Clearing	Weed whacking	Faster than hand pulling; preserves soil for ground-nesting bees; ability to leave native plants or snags on the landscape for bee habitat	Time intensive; may temporarily negatively affect bee abundance and diversity through loss of floral resources
Clearing	Controlled burning	Quick; can have positive impacts on bee diversity in some habitats	Narrow burn windows; negative public perception
Clearing	Mechanical clearing	Quick and effective; especially when working with large vegetative biomass	Compression of soil; may not be as effective for some invasive species; some equipment spreads invasive seeds
Clearing	Herbicide	Quick and effective; most effective for killing invasive plants; can specifically target either monocots or dicots with specific herbicides	Chemicals may affect the plants and wildlife present at the site; may temporarily negatively affect bee abundance and diversity; exposure to humans applying the chemicals
Clearing	Grazing	Positive impacts on bee diversity in some habitats; highly dependent on the habitat, site, and grazer	Negative impacts on bee diversity in some habitats, especially when floral resources are consumed
Clearing	Mowing	Quick and effective	May cause declines in bee abundance due to the removal of floral resources
Planting	Broadcast seeding	Time-efficient; fills the seed bank; great for annual wildflowers	Seeds may wash away; time delay before bees can visit
Planting	Hand planting	Deliberate placement of plants in areas where they will be most successful and beneficial to bees	Slow and labor-intensive
Planting	Hydroseeding	Quick; seeds stay in place and don't get washed away	Could disrupt ground-nesting bee species
Planting	Propagation	Deliberate placement of plants; can be fast depending on the method	Less genetic diversity; time delay before bees can visit
Planting	Transplanting	Able to provide bees with immediate floral and non-floral resources	Labor intensive; Risk introducing plants that are not locally adapted
Planting	Mulching	Seeds stay in place and don't get washed away; conservation of water; helps prevent weeds	Could disrupt ground-nesting bee species

(Galbraith et al., 2019). Bruninga-Socolar et al. (2022) determined that ground-nesting bee abundance and diversity responded positively to fire, while cavity-nesting bee abundance and diversity increased in the absence of fire, highlighting the importance of heterogeneity in fire regimes. Moreover, plant-pollinator interactions can be disrupted in certain habitats after fire due to the elimination of floral host plants (Love and Cane, 2019). Despite this, Cole et al. (2019) found that burn scars, which contribute to environmental heterogeneity in riparian environments, were positively correlated with bee diversity. Other studies have observed similar results in different habitats (Gelles et al., 2022). In addition, controlled burns have been found to reduce non-native grasses (Ditomaso et al., 2006; Weidlich et al., 2020) and to increase annual wildflower diversity (Peterson and Reich, 2008; Davies and Sheley, 2011; Decker and Harmon-Threatt, 2019; Lybbert et al., 2022; Gelles et al., 2023), which may lead to increases in bee abundance and diversity (Smith DiCarlo et al., 2019). In general, pyrodiversity (the variability in burn size, frequency, duration, and severity across a landscape), including some exposure to high-severity wildfires, has been found to increase bee species richness in fire-adapted regions (Galbraith et al., 2019). Creating a mosaic containing different burn histories will likely provide habitat and resources for the greatest diversity of bee species (Poniso et al., 2016; Rodríguez and Kouki, 2017; Galbraith et al., 2019).

3.1.3 Mowing and grazing

Mowing is often used to manage weed and grass growth in restored habitats, especially during spring. Mowing has been found to promote forb diversity (Lybbert et al., 2022) but can have the opposite effect if done too frequently (Smith et al., 2018). Additionally, increased mowing frequency has been found to be negatively associated with bee species richness and abundance (Audet et al., 2021; Serret et al., 2022). The “No Mow May” movement has spread, in which residents are urged to reduce mowing during peak pollinator flight time (Andrews, 2023). This practice has been found to promote bee abundance on the US East Coast and elsewhere (Lerman et al., 2018), but it may require alterations when applied to other major geographic regions such as the western US, where peak pollinator foraging and flight times occur later in the season. Another method, such as the reintroduction of grazing animals such as wild horses, has been found to enhance forb diversity and boost bee abundance in habitats that historically evolved under herbivory from large ungulates (Garrido et al., 2019). Similarly, Bruninga-Socolar et al. (2022) found that the heterogeneity in vegetation cover caused by cattle grazing and controlled burns benefited ground-nesting bees by providing more bare ground, but implementation of specific grazing regimes is necessary to minimize soil compaction as well as providing habitat for stem and hole-nesting bees. In contrast, Stein et al. (2020) detected that grazing in grassland communities in the upper Midwestern United States led to a reduction in native flowering plant species abundance. In this study, body mass and lipid stores were also measured to assess nutritional health indicators in three sweat bees (*Agapostemon* spp.). It was found that in ungrazed sites, *Agapostemon virescens* (Fabricius, 1775) showed greater body mass compared to individuals sampled in grazed areas. Beckett et al. (Beckett et al., 2022). determined that deer presence in British

Columbia negatively affected bumble bee abundance indirectly by depleting floral resources, indicating a potential decline in colony success. For a review of the known roles of mowing and grazing in restoration as of 2016, see Tälle et al. (2016).

3.1.4 Herbicides and insecticides

The impacts of pesticide use on native bee health are poorly understood. Experimental studies on honey bees are frequently used to infer the effects of pesticides on all bee species (Franklin and Raine, 2019; Lehmann and Camp, 2021). The U.S. Environmental Protection Agency’s Policy Mitigating Acute Risk to Bees from Pesticide Products states that protecting managed bees will “also protect native solitary and eusocial bees that are also in and around treatment areas” (EPA, 2015). However, honey bee sensitivity to pesticides may differ from the responses of native bees (Chan et al., 2019; Franklin and Raine, 2019). Because some solitary bee species are more vulnerable than honey bees to pesticide exposure, it is crucial to avoid relying solely on honey bees as the risk assessment model when observing the toxic effects of pesticides (Franklin and Raine, 2019). This increased susceptibility can be attributed to solitary bee consumption of fresher pollen and nectar, as well as increased exposure to pesticides through their nesting sites (Goulson, 2013; Chan et al., 2019; Franklin and Raine, 2019; Lehmann and Camp, 2021). In addition, solitary bees have a smaller body size than honey bees (Chole et al., 2019); thus, a dosage calibrated to honey bees could pose a significant risk to most wild bee species. This is particularly concerning as body size is one of the primary predictors of bee species’ vulnerability to pesticides (Schmolke et al., 2021). Furthermore, honey bees are eusocial and thrive in large colonies, whereas native bees are typically solitary and relatively scarce across the landscape. This trait makes them particularly vulnerable to population declines if negatively impacted by pesticides (Straub et al., 2015; Sgolastra et al., 2019).

Herbicides can be useful for removing invasive plants during restoration, but their costs and benefits should be considered before implementation (Bennion et al., 2020). Whenever feasible, employing biological controls can be highly effective and bypass the hazards associated with herbicides (Auld, 1998; Peterson et al., 2020). However, biological control agents are not available for all plant species (Singh et al., 2020). In a review of 372 published articles, Weidlich et al. (2020) reported that 42.3% of the restoration projects used chemicals to eradicate invasive plants. Of these, 40% used glyphosate, an active ingredient in most herbicides (Weidlich et al., 2020). Glyphosate, marketed as RoundupTM, can be harmful and sometimes lethal to non-target pollinators including honey bees, bumble bees, and solitary bee species (Abraham et al., 2018; Battisti et al., 2021; Straw et al., 2021). When cavity nests were sprayed with glyphosate, solitary bee reproductive success declined due to reduced brood cell production (Graffigna et al., 2021). In an acute exposure experiment conducted under realistic field conditions, glyphosate exposure impaired fine-scale color recognition and long-term memory in bumble bees, which may disrupt their foraging behavior and lead to overall declines in colony success (Helander et al., 2023). Glyphosate use is restricted or banned in several European countries due to human and environmental concerns, including its negative effect on bee

development, behavior, and survival (Kudsk and Mathiassen, 2020; Battisti et al., 2021). Further research is required to investigate the sublethal effects of glyphosate on native bee species observed in field settings, as noted by Battisti et al. (2021). While the effects of herbicides on bee health are considered in agricultural practices, these impacts have not been evaluated in habitat restoration efforts.

Although not commonly used in restoration, insecticides can occasionally be used to protect rare plants that are vulnerable to insect herbivores (Bevill et al., 1999; Flower et al., 2018). However, more commonly insecticides leach into native landscapes from neighboring agricultural fields or watersheds. Neonicotinoids, a class of widely used systemic neuro-acting insecticides absorbed by plants and spread throughout their tissues, are extremely harmful to bees (Alkassab and Kirchner, 2017). Transferred through pollen and nectar consumption, neonicotinoids cause bee mortality or have sub-lethal effects by altering bee communication, foraging behavior, or navigation (Fischer et al., 2014; Alkassab and Kirchner, 2017). Only two studies have investigated neonicotinoid exposure through soil contamination for ground-nesting bees, employing differing experimental designs and yielding conflicting results (Willis Chan et al., 2019; Tetlie and Harmon-Threatt, 2024).

While research on the effects of insecticides on native bee species has increased in recent years, more research is needed, especially on the sub-lethal effects of these chemicals (Dirilgen et al., 2023; Tetlie and Harmon-Threatt, 2024). Further research is needed to assess the impacts of pesticides on bee-centric restoration and to identify or discover practices that minimize negative outcomes. For instance, it has been shown that nighttime spraying is effective in reducing exposure to honey bees (Decourtye et al., 2023). Such studies will provide insights for practitioners to develop more informed, bee-friendly conservation and restoration strategies.

3.2 Planting the site

Various planting methods have been devised for bee habitat restoration (Leverkus et al., 2021), the pros and cons of which in relation to bee habitat restoration are summarized in Table 2. One planting technique that promotes annual plant species over time is continuous reseeded (Applestein et al., 2018). Ongoing research indicates that regular reseeded can boost wildflower populations (Barr et al., 2017; Applestein et al., 2018), and annual wildflowers may be replaced by a few perennial species over time without strategic, planned disturbance regimes (i.e. burning, mowing, or grazing) (Lybbert et al., 2022). Questions remain regarding the optimal frequency and density of reseeded to support bee species. Barr et al. (2017) highlighted that if land managers have to choose between prioritizing reseeded rates and plant species diversity when sowing seed mixes, prioritizing plant species diversity is best for improving restoration success in grassland habitats.

In addition to implementing bee-conscious planting techniques, the density and size of floral patches are important considerations in bee habitat restoration. Some research suggests that including corridors or gaps in vegetation for bees to fly through can provide bee-friendly habitat, especially in areas of dense woods or shrubs

(Jackson et al., 2014; Hanula et al., 2016). Other research has found that distributing bee seed mixes at low densities increases nectar production per plant, providing higher-quality floral resources for bees (Neece et al., 2023). These results suggest that planting at lower densities could be strategic for bee habitat restoration.

Floral resources are often unequally distributed across a landscape, and patch size may influence bee foraging behavior, especially in fragmented habitats. Harmon-Threatt and Anderson (2023) found that bees in a naturally patchy Ozark Mountain glade ecosystem rarely traveled between patches, demonstrating the importance of nearby floral resources. Bumble bees and solitary bees respond to both patch size and isolation when foraging for resources (Fragoso et al., 2021; Fragoso and Brunet, 2023), and bumble bee foraging is considered particularly sensitive to habitat fragmentation (Osborne et al., 2008; Goulson et al., 2011). Fragoso and Brunet (2023) reported that *Bombus impatiens* Cresson, 1863 preferred larger, more closely spaced patches, while *Megachile rotundata* Fabricius, 1787 preferred patches located nearby their nests regardless of the patch size. Although bumble bees may prefer closely spaced patches, they can forage over greater distances than solitary bees. For example, an average-sized eusocial bee (intertegular distance = 2.5mm for a female foraging bee) has a foraging range of ~3,300 meters whereas a similarly sized solitary bee has a foraging distance of ~1,200 meters (Grüter and Hayes, 2022). Fragoso and Brunet (2023) determined that both solitary and eusocial bees use complex learning to determine which patches to visit. The composition of flowering patches may be expected to influence bees' foraging preferences. To our knowledge, however, no studies have investigated how a patch's plant diversity or the relative abundances of different species influence bee foraging distance or behavior in restored landscapes.

When establishing patches of floral resources, the provenance of seeds or plants can influence plant-pollinator interactions (Thomas et al., 2014; Bucharova et al., 2022; Höfner et al., 2022). For example, due to local adaptation, wild populations of plants differ with respect to flowering phenology, which in turn can affect bee foraging. If seeds or propagules are relocated for restoration, the flowering window of each plant species' population at the restoration site may differ from the window of the flight times of sympatric bee populations (Buisson et al., 2017). This could lead to a phenological mismatch between the flowering phenology of a restored site vs. its neighboring landscapes (Buisson et al., 2017; MacTavish and Anderson, 2022) increasing the risk of mismatches between plant species and their associated bees (see Section 2.3.1.2 Plant and Bee Phenology). Utilization of locally sourced seeds could potentially avoid this problem, but locally sourced seeds may not be physiologically adapted to changing climatic conditions (Bucharova et al., 2022). Managers should consider planting floral resources that are better suited for future climatic conditions (Oliver et al., 2016). Stephenson et al. (2020) found that in emergent wetlands, sites that were passively managed (allowing the establishment of native perennials through natural succession) after active restoration was completed had similar bee diversity and species richness compared to actively restored sites. No other studies within our review compared active and passive restoration methods.

4 Post-restoration: assessment & monitoring

Post-restoration refers to the assessment and monitoring that occurs after the initial steps of a project, but it does not necessarily signify the project's completion. Ecological restoration is an iterative process that requires continuous upkeep and evaluation to ensure that specific goals are achieved. Assessments and monitoring are beneficial at any stage of a project; however, they are particularly important for post-restoration evaluation.

4.1 Evaluating restoration for bees

To gauge the success of a restoration project, land managers must have specific, measurable outcomes and goals (Hallett et al., 2013). This may consist of setting targets that include specific biodiversity metrics, such as species richness, species diversity, or the presence of endangered species, which may be based on historical baselines (Michener, 1997). These metrics are possible to measure for small-scale bee habitat restoration initiatives; however, for larger projects that may take a rewilding approach (which involves allowing nature to reclaim a site rather than actively restoring it), other metrics may be more appropriate. Rewilding-focused strategies (Perino et al., 2019; Carver et al., 2021) emphasize the need to evaluate ecological complexity, which can be gauged by examining pollinator networks and redundancy (Elle et al., 2012; Bullock et al., 2022; Gawecka and Bascompte, 2023) as well as through the delivery of ecosystem services (Perino et al., 2019), which may be estimated by floral visitation rates, pollen transfer by bees (Plentovich et al., 2021), or the reproductive success of plants.

Assessing the success of restoration efforts should involve evaluating multiple ecological indicators (Prach et al., 2019); however, to date, bee diversity has not been commonly included in such assessments due to the difficulty and expense of monitoring (Bruninga-Socolar et al., 2023). Animals, particularly pollinators, can serve as excellent indicators of environmental health because of their interdependence with native plants (Buisson et al., 2017; Montoya-Pfeiffer et al., 2020) and their sensitivity to environmental toxins. Honey bee colony growth and performance have served as a useful bio-monitor for contaminants, pesticides, pathogens, and climate change (Quigley et al., 2019) and therefore may serve as useful indicators for assessing ecosystem health (CaraDonna et al., 2018; Herrera et al., 2023; Schenk et al., 2018; Willis Chan et al., 2019). Solitary bees are considered more sensitive to climate change and other anthropogenic factors than honey bees (Cunningham et al., 2022). Thus, solitary bees may be an even better proxy for ecosystem health, although no studies to date have tested this.

By utilizing multiple bee-capturing methods, sampling efforts can encompass bee species with different life histories (Begosh et al., 2020; Prendergast et al., 2020). For example, Sardiñas and Kremen (2014) employed emergence traps to estimate ground-nesting bee diversity, which differed from the composition of bee taxa estimated using aerial nets and pan trapping. Other, more indirect indicators of bee population health can be used to assess the long-term success

of restoration projects. For example, native parasites (particularly brood parasites, found in bees' nests) indicate healthy populations that are able to sustain native parasitic species (Hudson et al., 2006; Dougherty et al., 2016; Araujo et al., 2018). Additionally, sex ratios can be used as an indicator of bee population health. In many species, including *Osmia rufa* Linnaeus, 1758, *Megachile apicalis* Spinola, 1808, and *Bombus* sp., bee sex ratios can be sensitive to resource availability and parasitism rates, both of which influence larvae provisioning (Bourke, 1997; Kim, 1999; Seidelmann et al., 2010). When larvae receive less food, there is a decrease in female offspring (Kim, 1999; Seidelmann et al., 2010). Female bees are primarily responsible for nest building and provisioning brood cells (Danforth et al., 2019); thus, when populations are female-limited, nest density and birth rates decrease, negatively affecting population size.

4.2 Long-term monitoring & research

Long-term bee monitoring at current restoration sites may help to improve future bee habitat restoration if used to identify practices that sustain native bee populations (see Section 2.2 Establishing a Baseline; Woodard et al., 2020; Droege et al., 2023). Sampling native bee species richness and estimating population abundances are useful metrics for evaluating restoration success (Williams, 2011; Tonietto and Larkin, 2018). Long-term monitoring of restored habitats is necessary to detect habitat and community changes over time, as short-term assessments (one to five years following the termination of a project) can provide incomplete or misleading indicators of a project's overall success (Herrick et al., 2006; Griffin et al., 2017; Onuferko et al., 2018; Sexton and Emery, 2020; Tang et al., 2023). For example, Abella et al. (2020) observed floristic quality (an index where plants are ranked by the commonality of a plant at a site) throughout 20 years, rather than just sampling at the beginning and end of monitoring. They found the difference observed across years better accounted for temporal fluctuations in vegetation growth and plant diversity. Thus, it may be meaningful to continuously assess the accumulation of restoration benefits considering the impacts of the restored landscape over time.

Long-term monitoring of bee populations and communities at a given location is challenging because observations can be sensitive to sampling methods (Portman et al., 2020; Bruninga-Socolar et al., 2023) and the costs associated with identifying bees and processing bee specimens can be high (Bruninga-Socolar et al., 2023). Surveillance monitoring, or broadly sampling bee communities to determine species presence, may provide measures of bee diversity. However, increased bee diversity does not guarantee that local populations of all bee species are sustainable; some populations may be thriving while others are not (Kammerer et al., 2021). Monitoring needs to occur across years; increased bee species occurrences across a season do not necessarily indicate an increase in population size (Portman et al., 2020; Woodard et al., 2020).

Alternatively, targeted monitoring is an emerging method for assessing bee populations. It is based on specifically monitoring certain bees or ecosystem functions that are the focal points of a

given restoration project (Portman et al., 2020; Woodard et al., 2020). Tepedino and Portman (2021) contend that targeted monitoring is more effective than surveillance monitoring methods. Moreover, targeted monitoring is hypothesis-driven, which may facilitate the discovery of species-specific restoration practices rather than just observing broad trends (Tepedino and Portman, 2021). For example, targeted monitoring of rare plant reproductive success can benefit specialist bees because of their unique association with specialist pollinators (Motta et al., 2022). In addition, innovative techniques, such as using camera traps with deep learning technologies are emerging (Barlow and O'Neill, 2020; Spiesman et al., 2021; Bjerger et al., 2023). These approaches, which offer cost-effective and non-invasive methods for monitoring bee diversity, are expected to continue to improve in the near future (Bjerger et al., 2023).

Community science approaches can also provide cost-effective long-term monitoring strategies (Huddart et al., 2016; Edwards et al., 2018; MacPhail et al., 2020). Developing standardized protocols for community science efforts allows high-quality data to be obtained while educating the public about local environmental concerns (MacPhail et al., 2020). To assess bee abundance or diversity, community efforts could include catching and photographing specimens for identification, locating and counting nests, or quantifying floral resources and their phenology (Vilen et al., 2023). Moreover, new methods such as passive crowdsourcing can be a valuable screening tool for determining potential plant candidates for bee habitat restoration (Bahlai and Landis, 2016). Utilizing public resources such as iNaturalist and BugGuide for species identification can contribute to the growth of databases and more accurate distribution records (Orr et al., 2023). However, it is important to understand the strengths and limitations of community science data (Kosmala et al., 2016) and account for this when designing studies and analyzing data recorded by members of the public.

5 Discussion

Throughout this review, we provide insights for bee-centric habitat restoration through our pre-, during-, and post-restoration framework. We also emphasize promising directions for future research. Table 3 summarizes the most promising research areas needed to advance bee-centric restoration. Despite the limited knowledge of many aspects of bee habitat restoration, prioritizing the research gaps identified here can guide the application of restoration practices based on empirical evidence. Ultimately, bee habitat restoration aims to enhance native bee diversity and abundance, contributing to the persistence of bee populations, bee communities, and plant-pollinator interactions (Winfree, 2010; Tonietto and Larkin, 2018).

The effects of habitat restoration on native bee species diversity and abundance are currently data-limited but can be expanded through the open sharing of restoration plans and monitoring outcomes (Woodard et al., 2020). Throughout this review, we found the majority of studies reported an increase in bee abundance and diversity following restoration; however, we found

only 21 studies that focused on species-specific responses of bees to restoration. Including species-specific responses in future studies can provide detailed information that can be used when restoring habitat for targeted bee species.

In the absence of species-specific data for most wild bee species, the best approach is to use strategies that will likely benefit a wide range of bee species. Implementing empirical tools such as M'Gonigle's Genetic Algorithm can aid in the selection of plant species to be used when restoring bee habitat (M'Gonigle et al., 2017). Despite significant gaps in our understanding of the specific nutritional requirements of native bees (Crone et al., 2022; Filipiak et al., 2022), a prudent approach would include planting phenologically overlapping floral resources (in which multiple related host plant species flower simultaneously), and augmenting floral resources both early and late in the flowering season in order to increase flowering duration at the community level. These approaches should consider plant nutritional variability when possible, increasing the chances that the nutritional requirements of most bee species will be met (Rowe et al., 2018). Additionally, including native keystone plant species that support a wide array of generalist bees and other insects should be a priority (James et al., 2014, 2016; Fantinato et al., 2018).

It is important to recognize that plant species that are important for bees may not always be bee-pollinated. For example, many bee species rely on willow (a wind-pollinated species) for pollen in riparian habitats (Mitchell et al., 2022). Moreover, not all sites may require the addition of supplemental floral resources. Many restoration projects can improve the habitat for native bees through the removal of non-native species and allowing the natural recruitment of native plants from nearby areas and from the existing seed bank (Hanula and Horn, 2011).

Nesting habitat can be provided by leaving dead plant debris at restoration sites and reducing the use of mulch to provide some bare ground for ground-nesting bees (Vaughan and Black, 2008; Eckerter et al., 2021; Rappa et al., 2023). If cavity nests are present during pre-site surveys, restoration efforts should be timed for spring to minimize net loss (when many cavity nesters are less likely to be overwintering). When applicable, care should be taken to reconstitute the original vegetation structure of the site using native plants. In addition, retaining dead piles of shrubs can increase nest site availability for bumble bees (Liczner and Colla, 2020). By providing nesting sites that attract bees and lead to high-quality nests, as well as by protecting existing nests, restoration efforts can contribute to the preservation of bee populations (Harmon-Threatt, 2020). Conserving existing nesting sites, however, is not the only option; occupied nests can be transplanted (Davison and Field, 2018), although the risks associated with this practice are unknown. Although no direct studies compare planting techniques for bee habitat restoration, implementing a mixture of techniques (e.g., transplanting, seed spreading, and propagation) to provide heterogeneity in habitat structure and plant diversity would likely best support bee habitat restoration.

Habitat loss and degradation are major factors driving insect declines (Wagner et al., 2021), and refocusing restoration practices on bees may help conserve native bee diversity and abundance.

TABLE 3 Research priorities that are critical for advancing the fields of bee conservation and habitat restoration.

Topic	Current knowledge	Research priorities
Bee foraging ranges	Bees use complex learning cues to determine where to forage.	Evaluate the influence of plant species diversity on bee foraging ranges.
Bee nutrition	The quality and quantity of floral resources impact bee health and survival.	Consider the effects of different micro or macronutrients. Establish databases for specialist bee nutrition.
Biotic factors and floral resources	Deer herbivory has caused a decline in bumble bee abundance in some systems.	Assess how biotic factors (i.e., herbivory) in other systems may impact bees.
Ground-nesting bees	Many factors influence ground-nesting bee behavior.	Evaluate the role of soil chemistry and soil microbial diversity for ground-nesting bees. Characterize nesting site attributes, evaluate nesting success under variable conditions, and share this information.
Non-floral Resources	Non-floral resources can be useful for native bee nesting and benefit bee health.	Assess the role of non-floral resources in bee habitat restoration. Characterization of non-floral resources, such as nesting material in shared databases. Increase inclusion of non-floral resources in bee host plant databases.
Non-native species	Non-native species can sometimes provide floral resources.	Assess whether non-native plants affect soils and ground litter, and determine how this impacts ground-nesting bees.
Pesticides & herbicides	Herbicides can be harmful to bees.	Establish sublethal effects of pesticides on native bees. Determine how herbicide use in restoration impacts native bee populations.
Plant patches	Bees prefer closer patches of floral resources for foraging.	Determine the quantity of floral resources necessary to support different types of native bees. Assess what patch attributes bees respond to when foraging.
Plant species origin	The provenance of seeds or plants can influence plant-pollinator interactions.	Compare the phenology of local and non-local plant provenance and determine if associated bees may be at risk for a phenological mismatch. Determine if non-local plant provenance has differing reproductive success than local plant genotypes.
Proximity to roadways	Roadways can cause declines in bee populations, and restoring sites near roadways can lead to ecological traps for bees.	Determine the optimal distance from roadways for implementing bee habitat restoration. Identify the threshold of roadway activity that negatively affects bees.
Seed mixes	Increasing plant diversity in seed mixes promotes bee diversity.	Determine how to best integrate phenology, taxonomy, and bee nutrition into affordable seed mixes. Establish a system to make site-specific seed mixes for a diversity of bee species and habitat types.
Solitary bees	Anthropogenic factors negatively impact the abundance and diversity of solitary bees.	Assess the extent to which solitary bees are declining and determine the role of restoration in preventing the local extinction of solitary bees.
Specialist bees	Host plants for specialist bees are well-documented for some species but not others.	Establish what host plants specialist bees rely on. Determine the quantity of floral resources needed to sustain a population of specialist native bees. Examine how we can aid the recruitment of specialist bees to newly restored sites.
Transplanting bee nests	Nests can be transported.	Assess the benefits and risks of transplanting native bee nests in bee habitat restoration.

Developing metrics for use as part of a rapid assessment protocol for bees is necessary to ensure clear quantitative and standardized outcomes of bee-centric restoration work across projects. If the establishment of metrics is widely adopted, this can provide specific information on the causes of successful or unsuccessful bee-centric restoration projects. Rapid assessment protocols are already employed in various restoration contexts (Obrist and Duelli, 2010; Collins and Stein, 2018). Similar protocols are currently being adapted to gauge the success of bee habitat restoration across ecological scales, from individual species to ecosystem functionality (Woodard et al., 2020). These protocols play a crucial role in providing standardized methodologies for evaluating the effectiveness of restoration efforts,

facilitating the advancement of research, and promoting the implementation of bee-centric habitat restoration practices.

The restoration of bee habitats contributes to the overarching objectives of ecological restoration by increasing plant diversity and enhancing pollination services (Menz et al., 2011; Wratten et al., 2012; Wojcik et al., 2018; Cole et al., 2019). For example, restoring native plant communities to support bee populations can provide habitat and nutritional resources for a range of other species, including birds, mammals, and other invertebrates (Tallamy, 2020). Moreover, strategies that target the conservation of specialist bees can lead to the preservation of rare and endemic plant species, further contributing to the conservation of unique

ecosystems (Motta et al., 2022). Restoring bee habitats within the framework of general restoration efforts can enhance pollination networks (Kaiser-Bunbury et al., 2017), promote ecosystem services, and improve plant and bee reproductive success (Albrecht et al., 2012; Danforth et al., 2019).

Author contributions

HP: Conceptualization, Investigation, Methodology, Project administration, Resources, Validation, Visualization, Writing – original draft, Writing – review & editing. SM: Conceptualization, Supervision, Validation, Writing – review & editing. KS: Conceptualization, Funding acquisition, Investigation, Methodology, Project administration, Resources, Supervision, Validation, Visualization, Writing – original draft, Writing – review & editing.

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Conflict of interest

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