



OPEN ACCESS

EDITED BY

Subhabrata Moitra,
University of Alberta, Canada

REVIEWED BY

Ruixue Cai,
Brigham and Women's Hospital and Harvard
Medical School, United States
Armiya Sultan,
Jamia Millia Islamia, India

*CORRESPONDENCE

Anna Bartosiewicz
✉ abartosiewicz@ur.edu.pl

RECEIVED 25 September 2023

ACCEPTED 15 December 2023

PUBLISHED 29 December 2023

CITATION

Bartosiewicz A, Mattoz P, Wyszynska J,
Łuszczki E, Oleksy Ł, Adamska O,
Martinez-Rodríguez A and Mazur A (2023)
Levels of actigraphy-derived physical activity
among Polish nurses: factors associated with
the prevalence of selected metabolic
disorders.
Front. Public Health 11:1300662.
doi: 10.3389/fpubh.2023.1300662

COPYRIGHT

© 2023 Bartosiewicz, Mattoz, Wyszynska,
Łuszczki, Oleksy, Adamska,
Martinez-Rodríguez and Mazur. This is an
open-access article distributed under the
terms of the [Creative Commons Attribution
License \(CC BY\)](https://creativecommons.org/licenses/by/4.0/). The use, distribution or
reproduction in other forums is permitted,
provided the original author(s) and the
copyright owner(s) are credited and that the
original publication in this journal is cited, in
accordance with accepted academic
practice. No use, distribution or reproduction
is permitted which does not comply with
these terms.

Levels of actigraphy-derived physical activity among Polish nurses: factors associated with the prevalence of selected metabolic disorders

Anna Bartosiewicz^{1*}, Piotr Mattoz², Justyna Wyszynska¹,
Edyta Łuszczki¹, Łukasz Oleksy³, Olga Adamska⁴,
Alejandro Martínez-Rodríguez⁵ and Artur Mazur⁶

¹Institute of Health Sciences, Medical College of Rzeszów University, Rzeszów, Poland, ²Institute of Physical Culture Sciences, Medical College of Rzeszów University, Rzeszów, Poland, ³Department of Physiotherapy, Faculty of Health Sciences, Jagiellonian University Medical College, Kraków, Poland, ⁴Department of Orthopedics and Rehabilitation, Medical University of Warsaw, Warsaw, Poland, ⁵Department of Analytical Chemistry, Nutrition and Food Science, University of Alicante, Alicante, Spain, ⁶Institute of Medical Sciences, Medical College of Rzeszów University, Rzeszów, Poland

Numerous studies demonstrate a relationship between physical activity and the development of non-communicable diseases. Nurses play a crucial role in the healthcare system, and their demanding work can have an impact on their health. The objective of this cross-sectional study was to assess physical activity in relation to factors predisposing to the occurrence of specific metabolic disorders among Polish nurses. The measurements included physical activity level using ActiGraph GT3X, body weight composition using Tanita MC-980, body mass index, waist circumference, blood pressure using Welch Allyn 4200B, lipid profile, and fasting blood glucose using CardioChek PA. The results indicate that nearly one-third (31.75%) of the total sample of studied nurses do not meet the criteria for the minimum amount of physical activity of at least moderate intensity. Furthermore, over half of the surveyed nurses (55.5%) were classified as overweight or obese based on BMI, and almost half (42.86%) had abdominal obesity. The regression model, employing linear regression, revealed that factors predisposing to selected metabolic disorders were age, engaging in multiple jobs, and the number of steps per day. There is a pressing need to implement comprehensive and supportive initiatives to improve the overall health condition of nurses in Poland through increased physical activity. Activating and supporting this professional group is an investment that benefits not only the nurses themselves but also the healthcare system and the entire nation.

KEYWORDS

nurses, physical activity, metabolic disorders, accelerometer, public health

1 Introduction

The health benefits of an appropriate level of physical activity (PA) are evident and indisputable (1, 2). Recent trends in assessing physical activity involve the development and implementation of national guidelines for physical activity across all age groups, routine surveillance and monitoring of physical activity, policy implementation, and the use of tools

such as the Global Physical Activity Questionnaire (GPAQ) and accelerometers for nationwide population monitoring of physical activity in both adults and children (3, 4). Studies have also investigated temporal patterns in physical activity levels among different age groups (5, 6), advancements and emerging directions in physical activity surveillance (7), and recent tendencies in adherence to physical activity guidelines (8–10). Moreover, research has examined the close association between physical activity and the prevalence of non-communicable diseases (11). Despite numerous studies highlighting the benefits of physical activity, many adults and children fail to meet the recommended levels of physical activity (4, 12). Nurses possess knowledge about healthy behaviors and recognize the importance of physical activity for maintaining health (13, 14). However, research indicates that compared to other occupational groups, nurses often report poorer health and engage in unhealthy behaviors, such as physical inactivity, unhealthy eating habits, and smoking (15–17). These factors, combined with shift work, heavy workloads, and high levels of stress inherent in nursing, contribute to an increased risk of developing various diseases within this profession and a decline in the quality of patient care (17–19).

The demanding work environment of nurses requires not only comprehensive preparation but also mental resilience and physical fitness (20, 21). Nursing tasks must be performed efficiently and accurately, thus placing high demands on the physical fitness of nurses as it directly impacts the provision of proper patient care (21–24). Nurses experience a higher number of stressful situations compared to other professions, including other healthcare sector employees (25, 26). Regular physical activity improves general physical well-being and is a strategy to reduce work-related tension, stress and protect against professional burnout (27–29).

Nurses constitute the largest occupational group within the healthcare sector (30) and conducting research on this topic offers an excellent opportunity to emphasize the significance of physical activity not only for their personal health but also for the effective functioning of healthcare systems. The objective of this study was to assess physical activity in relation to factors predisposing to the occurrence of specific metabolic disorders.

2 Materials and methods

The study was conducted in 2022 among 126 professionally active nurses working at the clinical hospital in the Subcarpathian region.

2.1 Procedures

The project was approved by the hospital manager and head nurse. In collaboration with hospital authorities, information regarding the dates, hours, and extent of the planned examinations was provided to all nurses working in individual hospital wards. Nurses who wished to participate in the study signed up on the prepared list and selected a convenient date. All measurements (including body composition analysis, glucose level, and lipid profile) were conducted in the morning after a minimum fasting period of 8 h.

Accelerometers were assigned individual codes for each participant, taking into account their age, weight, and height. They were immediately worn by the participants following the

measurements. The inclusion criteria consisted of professionally active nurses without any recent symptoms of infection within the past 2 weeks, no known health issues, and a willingness to participate in the project, which included wearing the accelerometer for seven consecutive days.

Initially, 154 nurses expressed interest in participating in the physical activity measurement using the accelerometer. However, within 2 days, 7 of them reported being unable to continue due to external circumstances. An additional 11 nurses were excluded from the analysis as it was observed during the data review that the device was not worn according to the established criteria. Ultimately, data from 126 accelerometers were included in the statistical analysis.

2.2 Blood pressure

Blood pressure was measured three times in the sitting position, after a 10-min rest, following the recommendations of the European Society of Hypertension (31). The measurements were taken using a standardized Welch Allyn 4200B apparatus (Aston Abbots, UK). The average of the three measurements was calculated for each participant.

The accepted criteria for blood pressure were as follows:

- normal blood pressure ranged from 120–129 mmHg systolic and 80–84 mmHg diastolic;
- normal high pressure ranged from 130–139 mmHg systolic and 85–89 mmHg diastolic;
- grade 1 hypertension ranged from 140–159 mmHg systolic and 90–99 mmHg diastolic;
- grade 2 hypertension ranged from 160–179 mmHg systolic and 100–109 mmHg diastolic;
- grade 3 hypertension was defined as a systolic blood pressure of ≥ 180 mmHg and/or a diastolic blood pressure of ≥ 110 mmHg (31).

2.3 Anthropometry

Body height was measured to an accuracy of 0.1 cm using a Seca 213 stadiometer in a vertical position, with the participant barefoot (Seca, Hamburg, Germany). Bodyweight was assessed in the early morning after at least 8 h of overnight fasting, in light clothing, in an upright position, with an accuracy of 0.1 kg, using food-to-food bioelectric impedance analysis with a Tanita MC-980 PLUS MA (Tanita, Tokyo, Japan) (32).

Body Mass Index (BMI) was calculated as the participant's body weight in kilograms divided by their height in meters squared, based on accepted standards:

- 17–18.49 = underweight,
- 18.5–24.99 = normal body weight,
- 25–29.99 = overweight,
- 30–34.99 = 1st degree obesity,
- 35–39.99 = 2nd degree obesity,
- >40 = 3rd degree obesity (33).

Waist and hip girths were measured with steel anthropometric tape in accordance with the International Society of the Advancement

of Kinanthropometry (ISAK) guidelines by an ISAK Level 3 – Instructor anthropometrist.

Waist-to-hip ratio (WHR) was calculated as the participant's waist circumference divided by their hip circumference. The following ranges were adopted for the value of the WHR index:

For men:

<0.96 WHR within normal limits.

≥0.96 Abdominal obesity, increased risk of metabolic diseases.

For women:

<0.83 WHR within normal limits.

≥0.83 Abdominal obesity, increased risk of metabolic diseases (34).

2.4 Blood biochemical measurements

Lipid profile and fasting glucose were assessed using the CardioChek PA (CCPA, PTS Diagnostics, Whitestown, USA) analyzer according to the manufacturer's instructions. A finger prick capillary blood sample was collected by a registered nurse while observing all rules of asepsis and antisepsis. Blood samples were collected in the morning after an 8-h fast. Total cholesterol (TC), low-density lipoprotein (LDL) cholesterol, high-density lipoprotein (HDL) cholesterol, triglycerides (TG), and glucose levels were measured. Quality control testing of the device was done prior to data collection with a Multi-Chemistry Controls set. The CCPA device was checked each time before starting by conducting an Internal Quality Control using a control strip recommended by the manufacturer.

In accordance with the guidelines of the Polish Cardiological Society, the following lipid profile criteria have been adopted:

- TC 150–190 mg/dL;
- LDL cholesterol less than 115 mg/dL;
- HDL cholesterol above 40 mg/dL for men and over 48 mg/dL for women;
- TG below 150 mg/dL.

Lipid disorders criteria:

- Hypercholesterolemia was diagnosed when TC was ≥190 mg/dL or LDL > 115 mg/dL;
- Atherogenic dyslipidaemia was determined when TG was ≥150 mg/dL, HDL < 40 mg/dL in males and < 48 mg/dL in females, and elevated LDL fraction (>130 mg/dL);
- Hypertriglyceridemia was determined when TG was >150 mg/dL with normal LDL levels (<115 mg/dL) and severe hypertriglyceridemia – TG ≥ 800 mg/dL;
- Dyslipidaemia was defined as the presence of abnormal concentrations in any component of the lipid profile (35–37).

Fasting glucose criteria:

- less than 70 mg/dL – hypoglycemia;
- 70 to 99 mg/dL – normal glucose level;
- 100 to 125 mg/dL – elevated glucose levels – pre-diabetes;
- ≥ 126 mg/dL at least two measurements – diabetes mellitus (35–37).

2.5 Physical activity

Physical activity parameters were measured using the ActiGraph GT3X-BT triaxial accelerometer (ActiGraph, Pensacola, Florida, USA). Accelerometers have been widely used to assess physical activity and are considered a valid and reliable measure of physical activity in many populations, including adults (38, 39).

The accelerometer was worn on the subject's right hip. Subjects were instructed to wear the monitor for seven consecutive days, 24 h a day, and remove it only for water-related activities (e.g., showering or swimming). The sleep-period time was separated from the 24-h activity with the Sadeh algorithm (40). Non-wear time was defined as a period of at least 60 consecutive minutes with zero counts per minute (cpm). The epoch duration was set to 60 s. A minimum wear time of ≥600 min per day was considered a valid day for the analysis. At least 4 days (including at least three valid weekdays and one valid weekend day) were used as the criteria for a valid seven-day period of accumulated data.

After the recording period ended, the accelerometers were connected to a computer via a mini-USB for data transfer. Data were analyzed using ActiLife software (ActiGraph, software v.6.13, Pensacola, FL, USA). For each participant, time (minutes per week and minutes per day) spent in sedentary, light, moderate, vigorous, moderate-to-vigorous physical activity (MVPA), and the average daily and weekly step counts were calculated. The cut-off points for sedentary (0–99 cpm), light physical activity (100–1,951 cpm), moderate (1,952–5,724 cpm), vigorous (≥5,725 cpm), and MVPA (≥1,952 cpm from all valid days) were applied (41).

In the present study, the World Health Organization's (WHO) global recommendations on physical activity for adults were adopted. The cut-off points for meeting the guidelines were set up as 150 min of moderate-intensity aerobic physical activity throughout the week or at least 75 min of vigorous-intensity aerobic physical activity throughout the week or an equivalent combination of moderate- and vigorous-intensity activity (3).

2.6 Questionnaire

The questionnaire developed for this study was prepared in a paper format, which included an envelope for sealing the completed questionnaires to ensure the confidentiality of the responses. The survey consisted of questions regarding the participants' sociodemographic data (such as age, sex, place of residence, and level of education), work-related questions (such as type of work, work schedule, number of full-time jobs, and years of experience), participation in preventive examinations, smoking habits, and the prevalence of chronic diseases among the surveyed nurses (Appendix 1 – questionnaire template).

2.7 Applied statistical methods

The analysis was performed using the R program, version 4.2.2 (42). The analysis of quantitative variables was performed by calculating the mean, standard deviation, median, and quartiles. The analysis of qualitative variables was performed by calculating the number and percentage of occurrences of each value.

Multivariate analysis was conducted to assess the influence of multiple variables on the occurrence of individual metabolic disorders. This analysis employed the logistic regression method, which was adjusted to age, shift work, working more than one full-time job, smoking, and chronic diseases.

The results are presented as Adjusted Odds Ratio (AOR) parameter values along with 95% confidence intervals.

In this analysis, a significance level of 0.05 was adopted. Therefore, any p -values below 0.05 were considered indicative of significant relationships.

3 Results

3.1 Socio-demographic characteristics of the study group

Totally, 126 nurses (women) were included to final analysis. The average age of the respondents was approximately 46.5 years ($SD \pm 9.95$), median (quartiles), 50 (39–54), range 23–65. Detailed characteristics of the study group are presented in [Table 1](#).

3.2 Quantity and quality of physical activity undertaken by the surveyed nurses

Descriptive statistics of accelerometer data, amount, and type of physical activity per day and week are shown in [Table 2](#).

The results showed the amount and type of physical activity undertaken by nurses, as well as the number of steps taken in relation to the recommended standards ([Table 3](#)).

3.3 Activity variables influencing the occurrence of metabolic disorders

Multivariate logistic regression analysis, adjusted to age, shift work and night duty, more than one job, cigarettes smoking and chronic diseases, showed no significant relationships ($p > 0.05$) between physical activity per week and occurrence selected metabolic disorders ([Table 4](#)).

Multivariate logistic regression analysis, adjusted to age, shift work and night duty, more than one job, cigarettes smoking and chronic diseases, showed that an inactive lifestyle (7,499–5,000 steps per day) increases the risk of lipid disorders on average 5.712 times ($AOR = 5.712$) compared to a very active lifestyle ($\geq 10,000$) ([Table 5](#)).

Multivariate logistic regression analysis, adjusted to age, shift work and night duty, more than one job, cigarettes smoking and chronic diseases, showed no significant relationships ($p > 0.05$) between sedentary (h/day) and occurrence selected metabolic disorders ([Table 6](#)).

4 Discussion

The results demonstrated the impact of objectively measured physical activity, number of steps, sitting time, age, work pattern, and additional employment on the prevalence of obesity, including

overweight, abdominal obesity, lipid disorders, elevated blood pressure, and elevated blood glucose levels. Increasing evidence suggests the importance of physical activity for better health and the prevention of non-communicable diseases (43–47). This study is one of the first to objectively assess physical activity among nurses in Poland. The aim was to evaluate the physical activity of nurses in relation to factors that predispose them to metabolic disorders. This cross-sectional study found that almost one third (31.75%) of the nurses studied did not meet the criteria for a minimum amount of physical activity of at least moderate intensity. More than half of the nurses surveyed (55.56%) were overweight or obese according to BMI and almost half (42.86%) had abdominal obesity.

Overweight and obesity have been a recognized health problem for many years, affecting not only Poland but also other countries such as Great Britain, Australia, the United States, and New Zealand (48–52). Other studies have also shown that the prevalence of overweight and obesity among nurses is more frequent than among the general population and other employees in the health sector (50–53). For example, Kayaroganam et al. found that one-fifth of the nurses surveyed were overweight, more than a third had abdominal obesity, and more than half were obese, including women over 40 (54).

In our study, lipid disorders were present in 46.83% of the patients, and 38.89% of the nurses had elevated blood pressure. The specificities of the nurses' work, such as irregular lifestyles, unhealthy eating habits, shift work, and disturbances of the natural rhythm of sleep and rest, may predispose them to many disorders, such as dyslipidemia, hypertension, and elevated glucose levels. Consequently, these factors may lead to the development of cardiovascular diseases, which is a global problem that accounts for the majority of deaths, especially in developed countries. The results of the study conducted by the Cardiovascular Nurses Associates indicate the prevalence of the above relationships among nurses (55). Researchers from South India have also shown that more than one-third of nurses had hypercholesterolemia (34.3%) and elevated LDL (41.9%), and two-thirds had low HDL (65.3%) (54). Hypertension is another global problem that affects more and more people and leads to morbidity and premature death (56). In the Manakali study, 52% of nurses had hypertension, which is significantly higher than the reported prevalence of hypertension among nurses in South Africa (20%), Brazil (32%), and healthcare professionals in Nigeria (20.1%). This result is also higher than the documented prevalence of hypertension in the general adult population of South Africa (57, 58). Based on the findings of our study, 36.51% participants had elevated glucose levels, which is higher than in the Kayarogana study (11.5%) (54). However, a study conducted by Miller et al. on health risk factors of nurses showed that 26% of nurses participating in the measurements were unaware of their diabetes (59). Other studies indicate that elevated glucose levels among nurses may also result from stress experienced during their daily work (60, 61).

The results in relation to physical activity showed that the nurses participated mainly in light and moderate intensity physical activity and to a lesser extent in vigorous activities. When analyzing the results of the entire study group, the average MVPA was 232 min per week, indicating that the criteria for the recommended amount of physical activity for an adult per week have been met. However, based on the results, 31.75% of nurses do not meet the minimum requirements for a minimum amount of physical activity of at least moderate intensity. The result obtained is higher compared to the data from the Ministry

TABLE 1 General characteristics of the study group.

Variable		Total (n = 126) n (%)
Place of residence*	City	63 (50.0)
	Village	63 (50.0)
Type of work*	Staff management/administration	22 (17.5)
	Hospital ward	104 (82.5)
Work system*	Shift work and night duty (12h)	64 (50.8)
	One shift work (8h)	62 (49.2)
More than one job*	No	102 (80.9)
	Yes	24 (19.1)
Education*	Basic nursing education	20 (15.9)
	Bachelor	39 (30.9)
	Master's degree	67 (53.2)
Participation in preventive examinations other than obligatory*	No	91 (72.2)
	Yes	35 (27.8)
Cigarettes smoking*	No	110 (87.3)
	Yes	16 (12.7)
Chronic diseases*	No	78 (61.9)
	Yes	48 (38.1)
	Anthropometric characteristics	
BMI* [kg/m ²]	Normal body mass	56 (44.4)
	Overweight	40 (31.8)
	Class I obesity	19 (15.1)
	Class II obesity	9 (7.1)
	Class III obesity	2 (1.6)
WHR*	Normal	72 (57.1)
	Abdominal obesity. Increased risk of metabolic diseases	54 (42.9)
HDL*	Normal	120 (95.2)
	To low	6 (4.8)
TG*	Normal	103 (81.8)
	Elevated	23 (18.2)
LDL*	Normal	82 (65.1)
	Elevated	44 (34.9)
TC*	Normal	82 (65.1)
	Elevated	44 (34.9)
Lipid disorders*	No	67 (53.2)
	Yes	59 (46.8)
BP* [mmHg]	Normal	77 (61.1)
	Elevated	21 (16.7)
	High blood pressure Stage 1	26 (20.6)
	High blood pressure Stage 2	2 (1.6)
FG* [mg/dL]	Normal	80 (63.4)
	Elevated	44 (34.9)
	Abnormal glucose – suspicion of diabetes	2 (1.6)

* Data presented as: *, n (%); SD, standard deviation; TC, total cholesterol; HDL, high-density lipoprotein; LDL, low-density lipoprotein; TG, triglycerides; BP, Blood pressure; BMI, Body mass index; WHR, Waist Hip Ratio; FG, Fasting glucose.

of Sport and Tourism report, which showed that approximately 80% of the Polish society does not engage in moderate or intense physical activity, and about 23% declare moderate activity, mainly related to the

need to move (62). However, considering the nature of the nursing profession and the need to constantly move while caring for patients (63), the result obtained cannot be considered fully satisfactory.

TABLE 2 Parameters of physical activity in the study group (n = 126).

Parameter	M	SD	Me	Min	Max	Q1	Q3
Sedentary [min per week – sleep]	3976.7	1581.1	3802.6	1282.0	13635.7	3074.7	4373.4
Sedentary [min per day – sleep]	594.0	134.2	574.9	305.7	1050.5	497.82	685.4
Light activities [min per week]	2657.3	805.0	2679.0	180.5	4456.0	2112.5	3263.5
Light activities [min per day]	397.7	112.3	398.0	25.7	674.7	330.1	479.2
Moderate activities [min per week]	225.5	136.8	194.6	11	672	127.5	287
Moderate activities [min per day]	33.8	20.4	28.6	1.8	101.4	19.42	41.5
Vigorous activities [min per week]	6.4	19.9	0	0	149	0	1.9
Vigorous activities [min per day]	0.9	3.0	0	0	22.5	0	0.3
Total MVPA [min per week]	232	141.4	202.5	11	720	127.5	297.2
Average MVPA [min per day]	31.9	19.8	28.5	1.4	102.9	18	41.6
Steps counts per week	64982.7	22658.0	64681.5	8,025	122,190	51232.5	79185.7
Steps counts per day	9732.0	3282.2	9773.5	1331.5	18,502	7692.0	11758.3

M, arithmetic mean; SD, standard deviation; Me, Median; Min, Minimum; Max, Maximum; Q1, lower quartile; Q3, upper quartile.

TABLE 3 Level of physical activity and number of steps in relation to the recommendation.

Parameter	Total (n = 126) n (%)		
* Physical activity per week (in relation to the recommendation)	Meet criteria	No	40 (31.7)
		Yes	86 (68.3)
Steps per day	Active lifestyle – meets or exceeds the recommended number of steps per day ($\geq 10,000$)		61 (48.4)
	Somewhat active lifestyle – meets the recommended number of steps per day (7,500–9,999)		36 (28.6)
	Low lifestyle – does not meet the recommended number of steps per day (7,499–5,000)		21 (16.7)
	Sedentary lifestyle – does not meet the requirements for the recommended number of steps per day ($< 5,000$)		8 (6.3)

* 150–300 min of moderate-intensity or 75–150 min of vigorous-intensity per week.

Ottawa Canadian researchers conducted an objective evaluation of physical activity among 364 nurses using accelerometers. Their results showed that only a few nurses (23%) met the WHO physical activity guidelines (≥ 150 min/week in bouts of ≥ 10 min) (64). According to a systematic review by Chappel et al. nurses are mostly engaged in light-intensity physical activity (65). Other researchers have presented similar results in this regard. According to a survey conducted by Tucker et al. among 3,132 nurses, only 50% of them reported that they met the guidelines for physical activity (66). In a cross-sectional study of 325 British nurses by Blake, Malik, Mo and Pisano, they found that

less than half (45.98%) met the government guidelines for physical activity (67).

In our study, nurses accumulated an average of 232 min per week of moderate to vigorous intensity physical activity. On the other hand, Canadian nurses achieved higher results in this respect, with an average of 288 min per week (64). The number of steps per day is a simple measure of physical activity, which is now easily monitored thanks to various electronic devices that are increasingly available and popular (43, 44). Our step count results showed that the average number of steps per day was 9,732. This result is in line with the

TABLE 4 Physical activity per week and the occurrence of metabolic disorders in the study group.

Physical activity per week	Overweight	Obesity	Abdominal obesity	Lipid disorders**	Elevated blood pressure	Elevated glucose levels
Meet criteria	1	1	1	1	1	1
Do not meet criteria	AOR = 1.039 (0.472–2.29) $p = 0.924$	AOR = 0.984 (0.382–2.538) $p = 0.974$	AOR = 1.58 (0.673–3.707) $p = 0.293$	AOR = 1.415 (0.638–3.136) $p = 0.393$	AOR = 0.625 (0.266–1.466) $p = 0.28$	AOR = 0.632 (0.271–1.471) $p = 0.287$

*Statistically significant relationship ($p < 0.05$); AOR (Adjusted Odds Ratio) = odds ratio (OR), adjusted to age, shift work, working more than one full-time job, smoking, and chronic diseases,

**lipid disorders – at least one of the parameters is disturbed.

TABLE 5 Steps per day and the occurrence of metabolic disorders in the study group.

Steps per day	Overweight	Obesity	Abdominal obesity	Lipid disorders**	Elevated blood pressure	Elevated glucose levels
$\geq 10,000$	1	1	1	1	1	1
7,500–9,999	AOR = 0.833 (0.35–1.985) $p = 0.68$	AOR = 1.517 (0.542–4.241) $p = 0.427$	AOR = 1.083 (0.415–2.83) $p = 0.871$	AOR = 0.534 (0.218–1.306) $p = 0.169$	AOR = 0.836 (0.326–2.147) $p = 0.711$	AOR = 1.521 (0.609–3.799) $p = 0.369$
7,499–5,000	AOR = 1.25 (0.434–3.601) $p = 0.679$	AOR = 1.177 (0.332–4.176) $p = 0.801$	AOR = 2.251 (0.675–7.502) $p = 0.187$	AOR = 5.712 (1.497–21.798) $p = 0.011^*$	AOR = 1.166 (0.387–3.514) $p = 0.785$	AOR = 0.43 (0.12–1.538) $p = 0.194$
<5,000	AOR = 7.296 (0.767–69.433) $p = 0.084$	AOR = 0.336 (0.03–3.797) $p = 0.378$	AOR = 0.373 (0.055–2.524) $p = 0.312$	AOR = 0.601 (0.115–3.146) $p = 0.547$	AOR = 0.305 (0.046–2.005) $p = 0.216$	AOR = 1.622 (0.317–8.298) $p = 0.561$

* Statistically significant relationship ($p < 0.05$); AOR (Adjusted Odds Ratio) = odds ratio (OR), adjusted to age, shift work, working more than one full-time job, smoking, and chronic diseases,

** lipid disorders – at least one of the parameters is disturbed.

TABLE 6 Sedentary and the occurrence of metabolic disorders in the study group.

Sedentary [h/day]	Overweight	Obesity	Abdominal obesity	Lipid disorders**	Elevated blood pressure	Elevated glucose levels
[h/day]	AOR = 1.143 (0.954–1.368) $p = 0.146$	AOR = 1.007 (0.829–1.223) $p = 0.942$	AOR = 0.892 (0.736–1.081) $p = 0.243$	AOR = 1.065 (0.894–1.269) $p = 0.48$	AOR = 1.027 (0.859–1.227) $p = 0.77$	AOR = 1.007 (0.84–1.207) $p = 0.941$

* Statistically significant relationship ($p < 0.05$); AOR (Adjusted Odds Ratio) = odds ratio (OR), adjusted to age, shift work, working more than one full-time job, smoking, and chronic diseases,

** lipid disorders – at least one of the parameters is disturbed.

majority of recommendations on the optimal number of steps per day for good health (43). These findings suggest that the nurses who participated in our study are more active in this regard than the general population of Poland, where the average person takes about 5,000 steps per day (68). Data indicate that the highest number of steps per day are taken by people in Switzerland (10,400 for men and 8,900 for women), followed by Belgians (9,500), Japanese (7,200) and then Americans (6,500) (69). When assessing the number of steps per day among nurses, many researchers focus on measuring the number of steps during a 12 and / or 8-h shift (63, 70, 71). Croteau et al. showed that nurses take more steps on working days (10,398) compared to non-working days (7,036) (72). There are several recommendations in this regard (73), but the goal of achieving 10,000 steps per day for healthy individuals has been widely promoted and advocated by the WHO and various physical activity campaigns (43, 74).

The multivariate logistic regression analysis, adjusted to age, shift work and night duty, more than one job, cigarettes smoking

and chronic diseases, showed that an inactive lifestyle (7,499–5,000 steps per day) increases the risk of lipid disorders on average 5.712 times (AOR = 5.712) compared to a very active lifestyle ($\geq 10,000$). No significant relationships between physical activity per week, between sedentary (h/day) and occurrence selected metabolic disorders ($p > 0.05$). A meta-analysis of 153,030 nurses from 35 studies demonstrated that shift work, age, night shift, sex, marriage, health status, number of hours worked per week and stress level are positively correlated with overweight and obesity among nurses (75). Researchers from Ghana also found that age, sex, and marital status influence the level of obesity and overweight among nurses, with older nurses being more likely to be obese than younger ones (70, 76). In Poland, the majority of nurses currently working are 46–60 years old (77), which underscores the importance of paying attention to improving the health condition of nurses in the context of an increased risk of developing metabolic disorders and even mortality (78). A meta-analysis conducted by Sheng et al. shows that taking 9,500 steps per day reduces the risk of cardiovascular

events by approximately 35% compared to 3,500 steps per day (78). The authors of another meta-analysis showed that among people over 60 years of age, taking 6–9 thousand steps per day reduces cardiovascular risk by up to 40–50% compared to taking approximately 2000 steps per day (79). According to Sheng, taking 8,959 steps a day reduces the risk of death by 40.36% compared to taking 4,183 steps a day (78). Garduno et al. showed that every additional 2000 steps per day reduces the risk of diabetes by 12% (80). The benefits of taking the recommended number of steps include weight loss and all the consequences of being overweight and obesity. Additionally, physical activity has a positive effect on stress reduction, which is often present in the work of nurses (81). The results of a meta-analysis published in *The Lancet* indicate that taking 6–9,500 steps a day is optimal, noting that the more steps taken, the better (47).

The shortage of nursing staff is a problem currently faced by many countries, including Poland (30). The average age of a Polish nurse is currently older than 53 years, meaning that the majority of currently working nurses have reached or will soon reach retirement age. This predisposes them to poor health and absenteeism, which is crucial not only for themselves but also for ensuring high quality healthcare (77). Analyses of millions of patient records in the United States and Canada indicate a direct relationship between care satisfaction and the number of adverse events and the health condition of nursing staff (82). Nurses are the largest occupational group among health professionals and reach a large proportion of the population, making them an integral part of the health workforce (30). According to Fie et al., nurses who have a positive attitude toward physical activity and are physically active are more likely to promote physical activity among their patients compared to inactive nurses (83, 84). A very positive solution is the national campaign organized by the American Nurses Association, which supports and promotes pro-health behaviors among nurses (85).

4.1 Strengths, limitations, and future research

To our knowledge, this is the first objective study in Poland that measures physical activity among nurses using certified devices. Most of the research in this area is subjective survey research. The strength of our study is the objective, not the declared assessment of physical activity and the performance of all measurements using standardized high-quality devices. However, several potential study limitations should be considered when interpreting the results. Firstly, since the study is cross-sectional, causality and temporality issues cannot be considered. Second, only women participated in the study, since men make up less than 2% of all nurses, so it was difficult to include them in the study group when randomly selected. Third, the study had a limited geographic scope and should be expanded to more medical facilities in other regions. Fourth, due to limited availability of devices at our disposal (high price), we recruited only some of the nurses. It is possible that those who did not participate in our measurements were more physically active. Future research should include male participation, a larger group of nurses, and consideration of other regions of the country.

Our work is a preliminary assessment and provides the basis for implementing multifaceted and supportive activities to improve the general health condition of nurses in Poland by increasing physical activity.

Future research could include an audit to objectively assess infrastructure and opportunities to increase physical activity.

5 Conclusion

The results of this study indicate that the level of physical activity and the presence of factors that contribute to the development of metabolic diseases can have significant implications for the health of nurses, as well as the effectiveness of their work and the quality of patient care. Providing care to those who care for us is necessary, given the requirements imposed by the nurse's profession and the patient's right to receive the highest level of care, regardless of age and health condition. Therefore, appropriate interventions should be designed and implemented not only to increase and maintain the level of physical activity of nurses, but also to eliminate barriers that make it difficult to carry out health activities. The activation and support of this professional group is an investment that benefits not only the nurses themselves, but also the health care system and the entire nation.

Data availability statement

The raw data supporting the conclusions of this article will be made available by the authors, without undue reservation.

Ethics statement

The study involving humans was approved by the Bioethics Committee of the University of Rzeszów (No. 2022/088 of 05/10/22) and was conducted under the ethical standards stated in the Declaration of Helsinki. The participants provided their written informed consent to participate in this study.

Author contributions

AB: Conceptualization, Data curation, Formal analysis, Investigation, Methodology, Writing – original draft, Writing – review & editing. PM: Data curation, Methodology, Writing – review & editing. JW: Data curation, Investigation, Methodology, Writing – review & editing. EŁ: Data curation, Writing – review & editing. ŁO: Funding acquisition, Writing – review & editing. OA: Funding acquisition, Writing – review & editing. AM-R: Writing – review & editing. AM: Writing – review & editing.

Funding

The author(s) declare that no financial support was received for the research, authorship, and/or publication of this article.

Conflict of interest

The authors declare that the research was conducted in the absence of any commercial or financial relationships that could be construed as a potential conflict of interest.

Publisher's note

All claims expressed in this article are solely those of the authors and do not necessarily represent those of their affiliated

organizations, or those of the publisher, the editors and the reviewers. Any product that may be evaluated in this article, or claim that may be made by its manufacturer, is not guaranteed or endorsed by the publisher.

Supplementary material

The Supplementary material for this article can be found online at: <https://www.frontiersin.org/articles/10.3389/fpubh.2023.1300662/full#supplementary-material>

References

- Warburton DE, Bredin SS. Health benefits of physical activity. *Curr Opin Cardiol.* (2017) 32:541–56. doi: 10.1097/HCO.0000000000000437
- Warburton DER, Bredin SSD. Lost in translation: what does the physical activity and health evidence actually tell us? In: S Zibadi and RR Watson, editors. *Lifestyle in heart health and disease*. San Diego, CA, USA: Elsevier (2018). 175–86.
- World Health Organization. Guidelines on physical activity and sedentary behaviour. (2023) Available at: <https://www.who.int/publications/i/item/9789240015128>.
- Kahlmeier S, Wijnhoven TM, Alpiger P, Schweizer C, Breda J, Martin BW. National physical activity recommendations: systematic overview and analysis of the situation in European countries. *BMC Public Health.* (2015) 15:133. doi: 10.1186/s12889-015-1412-3
- Troiano RP, Berrigan D, Dodd KW, Mâsse LC, Tilert T, McDowell M. Physical activity in the United States measured by accelerometer. *Med Sci Sports Exerc.* (2008) 40:181–8. doi: 10.1249/mss.0b013e31815a51b3
- Steene-Johannessen J, Anderssen SA, Kolle E, Hansen BH, Bratteteig M, Dalhaug EM, et al. Temporal trends in physical activity levels across more than a decade – a national physical activity surveillance system among Norwegian children and adolescents. *Int J Behav Nutr Phys Act.* (2021) 18:55. doi: 10.1186/s12966-021-01120-z
- Omura JD, Whitfield GP, Chen TJ, Hyde ET, Ussery EN, Watson KB, et al. Surveillance of physical activity and sedentary behavior among youth and adults in the United States: history and opportunities. *J Phys Act Health.* (2021) 18:S6–S24. doi: 10.1123/jpah.2021-0179
- Piercy KL. Recent trends in adherence of physical activity and sedentary behavior—we need to move more and sit less. *JAMA Netw Open.* (2019) 2:e197575. doi: 10.1001/jamanetworkopen.2019.7575
- World Health Organization. Global recommendations on physical activity for health. (2010) Available at: <https://www.who.int/publications/i/item/9789241599979> (Accessed February 14, 2023).
- World Health Organization. Physical activity factsheets for the 28 European Union member states of the WHO European region. (2018) Available at: https://www.euro.who.int/__data/assets/pdf_file/0005/382334/28fs-physical-activity-euro-rep-eng.pdf (Accessed February 20, 2023).
- Szychowska A, Zimny-Zajac A, Dzionkowska-Zaborszczyk E, Grodzicki T, Drygas W, Zdrojewski T. Physical activity versus selected health behaviors, subjective physical and psychological health and multimorbidity in a large cohort of Polish seniors during the COVID-19 pandemic (results of the National Test for poles' health). *Int J Environ Res Public Health.* (2023) 20:556. doi: 10.3390/ijerph20010556
- Rutten A, Abu-Omar K, Messing S, Weege M, Pfeifer K, Geidl W, et al. How can the impact of national recommendations for physical activity be increased? Experiences from Germany. *Health Res Policy Syst.* (2018) 16:121. doi: 10.1186/s12961-018-0396-8
- Ross A, Bevans M, Brooks AT, Gibbons S, Wallen GR. Nurses and health-promoting behaviors: knowledge may not translate into self-care. *AORN J.* (2017) 105:267. doi: 10.1016/j.aorn.2016.12.018
- Perry L, Gallagher R, Duffield C. The health and health behaviours of Australian metropolitan nurses: an exploratory study. *BMC Nurs.* (2015) 14:45. doi: 10.1186/s12912-015-0091-9
- Nilan K, McKeever TM, McNeill A, Raw M, Murray RL. Prevalence of tobacco use in healthcare workers: a systematic review and meta-analysis. *PLoS One.* (2019) 14:e0220168. doi: 10.1371/journal.pone.0220168
- Domingues JG, Silva BB, Bierhals IO, Barros FC. Noncommunicable diseases among nursing professionals at a charitable hospital in Southern Brazil. *Epidemiol Serv Saude.* (2019) 28:e2018298. doi: 10.5123/S1679-49742019000200011
- Mohanty A, Kabi A, Mohanty AP. Health problems in healthcare workers: a review. *J Fam Med Prim Care.* (2019) 8:2568–72. doi: 10.4103/jfmpc.jfmpc_431_19
- Khamisa N, Peltzer K, Ilic D, Oldenburg B. Work related stress, burnout, job satisfaction and general health of nurses: a follow-up study. *Int J Nursing Practice.* (2016) 22:538. doi: 10.1111/ijn.12455
- Roberts RK, Grubb PL. The consequences of nursing stress and need for integrated solutions. *Rehabil Nurs.* (2014) 39:62. doi: 10.1002/rnj.97
- Martins JCL, Martins CL, Oliveira LSS. Attitudes, knowledge and skills of nurses in the Xingu Indigenous Park. *Rev Bras Enferm.* (2020) 73:e20190632. doi: 10.1590/0034-7167-2019-0632
- Donald F, Martin-Misener R, Carter N, Donald EE, Kaasalainen S, Wickson-Griffiths A, et al. A systematic review of the effectiveness of advanced practice nurses in long-term care. *J Adv Nurs.* (2013) 69:2148–61. doi: 10.1111/jan.12140
- Major D. Developing effective nurse leadership skills. *Nurs Stand.* (2019) 34:61–6. doi: 10.7748/ns.2019.e11247
- Cho SH, Park M, Jeon SH, Chang HE, Hong HJ. Average hospital length of stay, nurses' work demands, and their health and job outcomes. *J Nurs Scholarsh.* (2014) 46:199–206. doi: 10.1111/jnu.12066
- Yu F, Narayanan A, Mackay L, Ward K, King A, Smith M. Describing objectively measured intensive care nurses' physical work activity behavioural patterns during a 12-hr shift. *J Clin Nurs.* (2020) 29:4331–42. doi: 10.1111/jocn.15470
- Sooriyaarachchi P, Jayawardena R, Pavey T, King NA. Shift work and the risk for metabolic syndrome among healthcare workers: a systematic review and meta-analysis. *Ob Rev.* (2022) 23:e13489. doi: 10.1111/obr.13489
- Shah MK, Gandrakota N, Cimiotti JP, Ghose N, Moore M, Ali MK. Prevalence of and factors associated with nurse burnout in the US. *JAMA Netw Open.* (2021) 4:e2036469. doi: 10.1001/jamanetworkopen.2020.36469
- Flueckiger L, Lieb R, Meyer AH, Withauer C, Mata J. The importance of physical activity and sleep for affect on stressful days: two intensive longitudinal studies. *Emotion.* (2016) 16:488–97. doi: 10.1037/emo0000143
- D'Etorre G, Pellicani V, Caroli A, Greco M. Shift work sleep disorder and job stress in shift nurses: implications for preventive interventions. *Med Lav.* (2020) 111:195–202. doi: 10.23749/mdl.v111i3.9197
- Henwood T, Tuckett A, Bagadi NE, Oliffe J. Connecting leisure-time physical activity and quality of sleep to nurse health: data from the e-cohort study of nurses and midwives. *J Nurs Care.* (2015) 4:254. doi: 10.4172/2167-1168.1000254
- World Health Organization. *State of world's nursing 2020: investing in education, jobs and leadership*. Geneva: WHO (2020).
- Williams BR, Mancia G, Spiering W, Rosei EA, Azizi M, Burnier M, et al. ESC/ESH guidelines for the management of arterial hypertension. *Kardiologia Polska.* (2019) 77:71–159. doi: 10.5603/KP.2019.0018
- Tanita. Professional product guideline. Available at: https://tanita.eu/media/wysiwyg/catalogue/tanita_pro_product-guide_april_2017.pdf (12.11.2022).
- Barlow SEExpert Committee. Expert committee recommendations regarding the prevention, assessment, and treatment of child and adolescent overweight and obesity: summary report. *Pediatrics.* (2007) 120:164–92. doi: 10.1542/peds.2007-2329C
- Balkau B, Sapinho D, Petrella A, Mhamdi L, Cailleau M, Arondel D, et al. Prescreening tools for diabetes and obesity-associated dyslipidaemia: comparing BMI, waist and waist hip ratio. The D.E.S.I.R. Study. *Eur J Clin Nutr.* (2006) 60:295–304. doi: 10.1038/sj.ejcn.1602308
- PTS Diagnostics. User guide. CardioCheck PA Test System. (2018) Available at: https://ptsdiagnostics.com/wp-content/uploads/2018/09/ps-002461-en_rev_4_user_guide_cardiocheck_pa.pdf (Accessed October 14, 2022).
- Gao Y, Zhu CG, Wu NQ, Guo YL, Liu G, Dong Q, et al. Study on the reliability of CardioCheck PA for measuring lipid profile. *J Peking Univ Health Sci.* (2016) 48:523–8. doi: 10.3969/j.issn.1671-167X.2016.03.025
- Polskie Towarzystwo Kardiologiczne. Polish society of cardiology—guidelines. (2016) Available at: <https://ptkardio.pl/> (Accessed April 2, 2021).
- Ekelund U, Tarp J, Fagerland MW, Johannessen JS, Hansen BH, Jefferis BJ, et al. Joint associations of accelero-meter measured physical activity and sedentary time with

all-cause mortality: a harmonised meta-analysis in more than 44 000 middle-aged and older individuals. *Br J Sports Med.* (2020) 54:1499–506. doi: 10.1136/bjsports-2020-103270

39. Chen KY, Janz KF, Zhu W, Brychta RJ. Redefining the roles of sensors in objective physical activity monitoring. *Med Sci Sports Exerc.* (2012) 44:S13–23. doi: 10.1249/MSS.0b013e3182399bc8

40. Sadeh A, Sharkey KM, Carskadon MA. Activity-based sleep-wake identification: an empirical test of methodological issues. *Sleep.* (1994) 17:201–6.

41. Freedson PS, Melanson E, Sirard JR. Calibration of the computer science and applications. *Inc Accelerometer Med Sci Sports Exerc.* (1998) 30:777–81. doi: 10.1097/00005768-199805000-00021

42. R Core Team. *R: a language and environment for statistical computing.* Vienna, Italy: R Foundation for Statistical Computing (2018).

43. 2018 Physical Activity Guidelines Advisory Committee. *Physical activity guidelines advisory committee scientific report.* Washington, DC: US Department of Health and Human Services (2018).

44. Bull FC, Al-Ansari SS, Biddle S, Borodulin K, Buman MP, Cardon G, et al. World Health Organization 2020. Guidelines on physical activity and sedentary behaviour. *Br J Sports Med.* (2020) 54:1451–62. doi: 10.1136/bjsports-2020-102955

45. Nieman DC, Wentz LM. The compelling link between physical activity and the body's defense system. *J Sport Health Sci.* (2019) 8:201–17. doi: 10.1016/j.jshs.2018.09.009

46. Jones AW, Davison G. Exercise, immunity, and illness. In: JA Zoladz, editor. *Muscle and exercise physiology.* London: Academic Press (2019). 317–44.

47. Paluch AE, Bajpai S, Bassett DR, Carnethon MR, Ekelund U, Evenson KR, et al. Daily steps and all-cause mortality: a meta-analysis of 15 international cohorts. *Lancet Public Health.* (2022) 7:e219–28. doi: 10.1016/S2468-2667(21)00302-9

48. McLellan F. Obesity rising to alarming levels around the world. *Lancet.* (2002) 359:1412. doi: 10.1016/S0140-6736(02)08397-6

49. Finer N. Medical consequences of obesity. *Medicine.* (2015) 43:88–93. doi: 10.1016/j.mpmed.2014.11.003

50. Kyle RG. Prevalence of overweight and obesity among nurses in Scotland: a cross-sectional study using the Scottish health survey. *BMJ Open.* (2016) 53:126–33. doi: 10.1016/j.bmjopen.2015.10.015

51. Bogossian FE, Hepworth J, Leong GM, Flaws D, Gibbons KS, Benefer CA, et al. A cross-sectional analysis of patterns of obesity in a cohort of working nurses and midwives in Australia, New Zealand, and the United Kingdom. *Int J Nurs Stud.* (2012) 49:727–38. doi: 10.1016/j.ijnurstu.2012.01.003

52. Chin DL, Nam S, Lee SJ. Occupational factors associated with obesity and leisure-time physical activity among nurses: a cross sectional study. *Int J Nurs Stud.* (2016) 57:60–9. doi: 10.1016/j.ijnurstu.2016.01.009

53. Kyle RG, Neall RA, Atherton IM. Prevalence of overweight and obesity among nurses in Scotland: a cross-sectional study using the Scottish Health Survey. *Int J Nurs Stud.* (2016) 53:126–33.

54. Kayaroganam R, Sarkar S, Sathesh S, Tamilmani S, Sivanantham P, Kar SS. Profile of non-communicable disease risk factors among nurses in a tertiary care hospital in South India. *Asian Nurs Res.* (2022) 1:241–8. doi: 10.1016/j.anr.2022.07.001

55. Fair JM, Gulanick M, Braun LT. Cardiovascular risk factors and lifestyle habits among preventive cardiovascular nurses. *J Cardiovasc Nurs.* (2009) 24:277–86. doi: 10.1097/JCN.0b013e3181a24375

56. NCD Risk Factor Collaboration. Worldwide trends in hypertension prevalence and progress in treatment and control from 1990 to 2019: a pooled analysis of 1201 population-representative studies with 104 million participants. *Lancet.* (2021) 398:957–80. doi: 10.1016/S0140-6736(21)01330-1

57. Monakali S, Goon DT, Seekoe E, Owolabi EO. Prevalence, awareness, control, and determinants of hypertension among primary health care professional nurses in Eastern Cape, South Africa. *Afr J Prim Health Care Fam Med.* (2018) 10:1758. doi: 10.4102/phcfm.v10i1.1758

58. Day C, Groenewald P, Laubscher R, Chaudhry S, van Schaik N, Bradshaw D. Monitoring of non-communicable diseases such as hypertension in South Africa: challenges for the post-2015 global development agenda. *S Afr Med J.* (2014) 104:680–7. doi: 10.7196/SAMJ.7868

59. Miller SK, Alpert PT, Cross CL. Overweight and obesity in nurses, advanced practice nurses, and nurse educators. *J Am Acad Nurse Pract.* (2008) 20:259–65. doi: 10.1111/j.1745-7599.2008.00319.x

60. Hilliard ME, Yi-Frazier JP, Hessler D, Butler AM, Anderson BJ, Jaser S. Stress and A1c among people with diabetes across the lifespan. *Curr Diab Rep.* (2016) 16:1–10. doi: 10.1007/s11892-016-0761-3

61. Li L, Li X, Zhou W, Messina JL. Acute psychological stress results in the rapid development of insulin resistance. *J Endocrinol.* (2013) 217:175–84. doi: 10.1530/JOE-12-0559

62. Ministerstwo Sportu i Turystyki. National recommendations for healthy activity. (2018) Available at: <https://www.gov.pl/web/sport/krajowe-rekomendacje-prozdrowotnej-aktywnosci-fizycznej55> (Accessed May 16, 2023).

63. Kwiecień-Jaguś K, Mędrzycka-Dąbrowska W, Czyż-Szypenbeil K, Lewandowska K, Ozga D. The use of a pedometer to measure the physical activity during 12-hour shift of ICU and nurse anaesthetists in Poland. *Intensive Crit Care Nurs.* (2019) 55:102750. doi: 10.1016/j.iccn.2019.07.009

64. Reed JL, Prince SA, Pipe AL, Attallah S, Adamo KB, Tulloch HE, et al. Influence of the workplace on physical activity and cardiometabolic health: results of the multi-centre cross-sectional Champlain Nurses' study. *Int J Nurs Stud.* (2018) 81:49–60. doi: 10.1016/j.ijnurstu.2018.02.001

65. Chappel SE, Verswijveren SJ, Aisbett B, Considine J, Ridgers ND. Nurses' occupational physical activity levels: a systematic review. *Int J Nurs Stud.* (2017) 1:52–62. doi: 10.1016/j.ijnurstu.2017.05.006

66. Tucker SJ, Harris MR, Pipe TB, Stevens SR. Nurses' ratings of their health and professional work environments. *AAOHN J.* (2010) 58:253–67. doi: 10.3928/08910162-20100526-03

67. Blake H, Malik S, Mo PK, Pisano C. 'Do as I say, but not as I do': are next generation nurses role models for health? *Perspect Public Health.* (2011) 131:231–9. doi: 10.1177/1757913911402547

68. Althoff T, Sosič R, Hicks J, King AC, Delp SL, Leskovec J. Large-scale physical activity data reveal worldwide activity inequality. *Nature.* (2017) 547:336–9. doi: 10.1038/nature23018

69. Tudor-Locke C, Craig CL, Brown WJ, Clemes SA, de Cocker K, Giles-Corti B, et al. How many steps/day are enough? For adults. *Int J Behav Nutr Phys Act.* (2011) 8:79. doi: 10.1186/1479-5868-8-79

70. Chang HE, Cho SH. Nurses' steps, distance traveled, and perceived physical demands in a three-shift schedule. *Hum Resour Health.* (2022) 20:72. doi: 10.1186/s12960-022-00768-3

71. Benzo R, Farag A, Whitaker KM, Xiao Q, Carr LJ. A comparison of occupational physical activity and sedentary behavior patterns of nurses working 12-h day and night shifts. *Int J Nurs Stud Adv.* (2021) 3:100028. doi: 10.1016/j.ijnsa.2021.100028

72. Croteau KA. Using pedometers to increase the non-workday steps of hospital nursing and support staff: a pilot study. *Workplace Health Saf.* (2017) 65:452–6. doi: 10.1177/2165079916665399

73. Tudor-Locke C, Hatano Y, Pangrazi RP, Kang M. Revisiting "how many steps are enough?". *Med Sci Sports Exerc.* (2008) 40:537–43. doi: 10.1249/MSS.0b013e31817c7133

74. Lee IM, Shiroma EJ, Kamada M, Bassett DR, Matthews CE, Buring JE. Association of step volume and intensity with all-cause mortality in older women. *JAMA Intern Med.* (2019) 179:1105–12. doi: 10.1001/jamainternmed.2019.0899

75. Chen HC, Lim T, Ivy N. Factors influencing overweight and obesity in nurses: a systematic review and meta-analysis. *J Obes Overweight.* (2021) 7:202. Available at: <https://www.annexpublishers.com/articles/JOO/7203-Factors-Influencing-Overweight.pdf>.

76. Aryee PA, Helegbe GK, Baah B, Sarfo-Asante RA, Quist-Therson R. Prevalence and risk factors for overweight and obesity among nurses in the thames metropolis of Ghana. *J Med Biomed Sci.* (2013) 2:13–23. doi: 10.4314/jmbs.v2i4.3

77. The Supreme Council of Nurses and Midwives. Report. Nurse, midwife deficit professions in the Polish health care system. (2022) Available at: https://nipip.pl/wp-content/uploads/2022/06/2022_Raport-NIPiP-struktura-wiekowa-kadr.pdf (12.04.2023).

78. Sheng M, Yang J, Bao M, Chen T, Cai R, Zhang N, et al. The relationships between step count and all-cause mortality and cardiovascular events: a dose-response meta-analysis. *J Sport Health Sci.* (2021) 10:620–8. doi: 10.1016/j.jshs.2021.09.004

79. Paluch AE, Bajpai S, Ballin M, Bassett DR, Buford TW, Carnethon MR, et al. Prospective association of daily steps with cardiovascular disease: a harmonized meta-analysis. *Circulation.* (2023) 2:122–31. doi: 10.1161/CIRCULATIONAHA.122.061288

80. Garduno AC, LaCroix AZ, LaMonte MJ, Dunstan DW, Evenson KR, Wang G, et al. Associations of daily steps and step intensity with incident diabetes in a prospective cohort study of older women: the OPACH study. *Diabetes Care.* (2022) 45:339–47. doi: 10.2337/dc21-1202

81. Das BM, Adams BC. Nurses' physical activity exploratory study: caring for you so you can care for others. *Work.* (2021) 68:461–71. doi: 10.3233/WOR-203386

82. Wiczorek-Wójcik B, Kilańska D. Samotny jak pielęgniarzka na oddziale. *Menedżer Zdrowia.* (2017) 2:68–74. Available at: <https://www.termia.pl/Samotny-jak-pielgniarzka-na-oddziale,12,29767,1,0.html>.

83. Fie S, Norman IJ, While AE. The relationship between physicians' and nurses' personal physical activity habits and their health-promotion practice: a systematic review. *Health Educ J.* (2013) 72:102–19. doi: 10.1177/0017896911430763

84. Bakhshi S, Sun F, Murrells T, While A. Nurses' health behaviours and physical activity-related health-promotion practices. *Br J Community Nurs.* (2015) 20:289–96. doi: 10.12968/bjcn.2015.20.6.289

85. Healthy Nurse Healthy Nation. American nurse associate enterprises. (2021) Available at: <https://www.healthynursehealthynation.org/> (Accessed March February 14, 2023).