

Belonging and Social Integration as Factors of Well-Being in Latin America and Latin Europe Organizations

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**On line resources 7**, Sociodemographic data of the participating sample by country in **study 4**. The variables used specifically in this study are marked in gray.

### Socio-demographic variables

-	Age (years)	Sex Biserial point 1 = men, 2 = women	Level of study	Current sector	Job role At the time of the survey	Time in the organization
Spain	22 to 59 years  <i>M</i> = 35.88 <i>SD</i> = 9.15	63.4% ( <i>n</i> = 52) women 36.6% ( <i>n</i> = 30) men	University studies 67% ( <i>n</i> = 55) Senior technician 12% ( <i>n</i> = 10) Average technician 11% ( <i>n</i> = 9) PhD 8.5% ( <i>n</i> = 7) Primary education 1.2% ( <i>n</i> = 1)	Service sector 51.2% ( <i>k</i> = 5) Production sector 48.8% ( <i>k</i> = 3)	Basic workers 53.8% ( <i>n</i> = 43) Middle management 35.0% ( <i>n</i> = 28) Management team 11.3% ( <i>n</i> = 9)	< 5 years 37.8% ( <i>n</i> = 31) 6-15 years 42.7% ( <i>n</i> = 35) 16-25 years 11.0% ( <i>n</i> = 9) >26 years 8.5% ( <i>n</i> = 7)