

Belonging and Social Integration as Factors of Well-Being in Latin America and Latin Europe Organizations

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### On line resources 3, Sociodemographic data of the participating sample by country in study 1

#### Socio-demographic variables study 1

Sample	Age	Sex Beve l point 1 = men, 2 = wom en	Civil status	Childr en	Besid es worki ng, do you study?	Study level	Current sector	Yea rs in the sect or	Job role		Time in your organiz ation (in the moment of the survey, 2014)	Kind of contract	Accordin g to the methodol ogy	Intentio n to stay (in the organizat ion long- term) <b>YES</b>
								In the sector	At the time of the survey					
CHILE Santiago, Valparaíso, south-central region and Osorno  N =	19 to 66 years  M = DT 34, = 08 11, 85	M = 1,66, DT = .47 66,4 % wom en	58% single, 33% married, 2,3% separated, 2,0% divorced, 1,5%. 3% nr/dk	50% YES	96% YES	36,9% High school, 24,4% Graduate, 17,6% Postgradu ate, 16,8% Secondar y studies, < 4% Master's and doctor's degree	74% Educativ e, 21,3% Social interventi on, 4,1% both sectors	M = DT = 10,2 3	4.5% director / managerial position, 46.6% Pedagogue, 18% administrative, 13.5% Psychologist; 7.5% teacher, 6% others, 2.3% social educator,> 1% lawyer, service assistant	3.8% director / managerial position. 42.7% pedagogue, 18% administrative; 14.5% Psychologists, 9.9% professor; 4.6% social educator and others; > 1% cleaning assistant and educational assistant	10,5% < 10 years, >10%, 5 years, > 80% les than 5 years	35% permanent position, 13.4% temporary / provisional / substitute; 18.4% replacement / interim / substitute, 24% other	47% agree, 18.9% somewhat agree, 14.4 strongly agree, 10.7% fully agree, 4.5% not agree at all	64,3%
SPAIN (BC) Alaba/Gazteiz, Bilbao/Bilbo and Guipúzcoa/Gip uzkoa  N =	25 to 60 years  M = DT 45, = 01 9,0 7	M = 1,79, DT = .415 78,5 % wom en	67,5% married, 23,6% single, 4,9% divorced, > 1% separated, 3,3% nr/dk	71% YES	73.5% NO	62% Graduate, 30.4% Bachelor' s degree, 5.8% Master's degree, > 1% PhD	72% Educatio nal, 26% Social interventi on, 2.7% both sectors	M = 20,0 2, DT = 10,2 3	11.2% Director/Mana gerial position, 58.7% Teacher, 18.7% social educator, 2.4% Pedagogue, 2.4% Administrative ; 1.6% Administrative Assistant,	5.5% Director/Mana gerial position, 63.2% Teacher, 22.1% Social Educator, 1.8% Psychologist, Administrative and Social Worker respectively,	42.4% >10 years, 63.3% >5 years and 4.9% incorpora tion year survey.	70% permanent post; 14% temporary/provisional/su bstitute; 10.7% replacement/interim/sub stitute; 3.7% filling vacancy, 1.5% other	35.2% strongly agree, 33% agree, 18.6% total agree, 11.4% somewhat agree, 1.1% do not agree	79%

									1.2% Psychologist, > 1% Cleaning Assistant, Lawyer, Social Worker 2% others	1.1% Pedagogue. > 1% Cleaning Assistant, Lawyer and Tutor Teacher. 1.5% others				
Uruguay Montevideo Interior of the country N =	22 to 69 years M = 43. DT = 56 9.7 3	M = 1,91, DT = 91% women and 8,8% men	45% married, 21% single, 18% divorced, 3.6% widowed, 3.1% separated, 3.3% other (cohabit ation, couple, free union) 6.1 nr/dk	76,8 % YES	60,5% NO	75,1% Graduate, 16,9% Bachelor' s degree, 4,8% Master's degree	90.8% Educatio nal, 1.9% Social interventi on, 7.4% both sectors	M = 18,2 3, DT = 9,79	8.1 Director (12.6 management position), 67% Teacher, 8.4% Psychologist, 1.4% Pedagogue, 2.3% Social educator, 1.8% Social worker, 1.2% Administrative , 2.1% Assistant; 3% others	7.2 Director (10.1 management position), 74.3% Teacher, 7.4% Psychologist, 1.2% Pedagogue, 1.8% Social Worker, 1.4% Social Educator, less than 1% Administrative and equal Administrative Assistant; 2% others	>10 years with the current organizati on at the time of the survey (2015) (32.7%) > 5 years (48.4%), 12.6% had joined that year	78.6% permanent post, 15.3% temporary/provisional/su bstitute, 3.3% replacement/interim/sub stitute, less than 1% other	46% agree; somewhat agree and strongly agree 20% respective ly; 9% total agree; 5% not agree	58%